

Required Disclosure Information

Trinity Health 401(k) Retirement Savings Plan

Qualified Default Investment Alternative Notice
Participant Disclosure Notice

**IMPORTANT PLAN AND
INVESTMENT-RELATED INFORMATION**



Trinity Health 401(k) Retirement Savings Plan Notice of Qualified Default Investment Alternative

You are receiving this notice as a result of your Genesis Employer Contribution Plan merging into the Trinity Health 401(k) Retirement Savings Plan at Fidelity Investments®. Under the Plan, any contributions for which you do not provide investment direction will be invested in the Plan's designated fund option, the Vanguard Target Retirement Trusts.

You have the right under the Plan to direct the investment of your existing balances, which includes contributions and any earnings on those contributions, and your future contributions to any of the Plan's available investment options. In the event that you have not made an investment election, or the Plan Sponsor has not provided direction for a given contribution, it will be invested into the Plan's designated default investment option, the Vanguard Target Retirement Trusts. If your contributions are initially invested in the designated default investment option, you have the right to transfer out of the designated default investment option to another investment option.

The Vanguard Target Retirement Trusts, used as the Plan designated default investment option, are based on the assumption that the participant will retire at age 65. Please use the chart below, decided by your plan sponsor, to determine in which Vanguard Target Retirement Trusts your balance will be directed, based on your date of birth at Fidelity Investments.

Date of Birth Range	Fund Name	Expense Information* as of 4/1/2025
On or before 12/31/1952	Vanguard Target Retirement Income Trust	.0425%
1/1/1953 – 12/31/1957	Vanguard Target Retirement 2020 Trust	.0425%
1/1/1958 – 12/31/1962	Vanguard Target Retirement 2025 Trust	.0425%
1/1/1963 – 12/31/1967	Vanguard Target Retirement 2030 Trust	.0425%
1/1/1968 – 12/31/1972	Vanguard Target Retirement 2035 Trust	.0425%
1/1/1973 – 12/31/1977	Vanguard Target Retirement 2040 Trust	.0425%
1/1/1978 – 12/31/1982	Vanguard Target Retirement 2045 Trust	.0425%
1/1/1983 – 12/31/1987	Vanguard Target Retirement 2050 Trust	.0425%
1/1/1988 – 12/31/1992	Vanguard Target Retirement 2055 Trust	.0425%
1/1/1993 – 12/31/1997	Vanguard Target Retirement 2060 Trust	.0425%
1/1/1998 – 12/31/2002	Vanguard Target Retirement 2065 Trust	.0425%
1/1/2003 and later	Vanguard Target Retirement 2070 Trust	.0425%

To obtain information about other plan investment options, please log on to NetBenefits® at www.netbenefits.com or call **800-343-0860** to speak to a representative. You may also make changes to your investment elections for future contributions and/or exchange all or a portion of your existing balance into other options available under the Plan via NetBenefits or by phone. We encourage you to review your investment mix and deferral percentage and update as appropriate.

Vanguard Target Retirement 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060, 2065, 2070 Trusts

Gross expense ratio: 0.0425% as of 09/30/2022

Objective: Seeks to provide capital appreciation and current income consistent with its current asset allocation.

Strategy: The trust invests in Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of the target year. Within seven years after the target year, the trust's asset allocation should resemble that of the Target Retirement Income Trust.

Risk: The target date funds are designed for investors expecting to retire around the year indicated in each fund's name. The funds are managed to gradually become more conservative over time as they approach their target date. The investment risk of each target date fund changes over time as its asset allocation changes. They are subject to the volatility of the financial markets, including that of equity and fixed income investments in the U.S. and abroad, and may be subject to risks associated with investing in high-yield, small-cap, and foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates. Additional risk information for this product may be found in the prospectus or other product materials, if available.

Short-term redemption fee: None

The investment option is a collective investment trust. It is managed by Vanguard. This description is only intended to provide a brief overview of the fund.

This investment option is not a mutual fund.

Vanguard Target Retirement Income Trust

Gross expense ratio: 0.0425% as of 09/30/2022

Objective: Seeks to provide capital appreciation and current income consistent with its current asset allocation.

Strategy: The trust invests in Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement.

Risk: The fund is subject to the volatility of the financial markets, including that of equity and fixed income investments. Fixed income investments carry issuer default and credit risk, inflation risk, and interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities.) Principal invested is not guaranteed at any time, including at or after retirement. Additional risk information for this product may be found in the prospectus or other product materials, if available.

Short-term redemption fee: None

In the event of a discrepancy between this notice and the terms of the Plan, the plan document will govern.

An investment option's expense information is the total annual operating expenses (before waivers or reimbursements) paid by the investment option and stated as a percentage of the investment option's total net assets. The investment option's expense information has been provided by the plan sponsor, the investment manager, or the trustee, each of whom may use their own calculation methodology to reflect the expense information. When no expense information is shown for an option, it is because none was available; there may be fees and expenses associated with the option. Expense information changes periodically. Please consult NetBenefits.com for updates.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield RI 02917
499008.30.



Trinity Health 401(k) Retirement Savings Plan and Trinity Health Corporation ERISA 403(b) Retirement Plan (Frozen) Participant Disclosure Notice

This Participant Disclosure Notice is being provided to you because you are or will be eligible to participate or have a balance in the Trinity Health 401(k) Retirement Savings Plan and/or Trinity Health Corporation ERISA 403(b) Retirement Plan (Frozen) ("the Plans") and have the right to direct investments.

In this Notice, you will find information about managing your Plan accounts and certain Plan information, including an explanation of the right to direct investments, any Plan restrictions, and a description of the types of fees and expenses associated with a Plan account. You will also find details about the Plan's investment options, which may include historical rates of return and benchmark information.

Please review these materials carefully when managing or monitoring any account you may have in the Plan. Starting the week of July 21, 2025, you can go online at www.netbenefits.com or call **800-343-0860** to obtain additional information. If this is your first time logging on to www.netbenefits.com, you will need to register and set up a username and password to access your account. If you already have a username and password for a Fidelity site, you do not need to register again.

Helping You Manage Your Plan Account

This Notice includes important Plan and investment-related information. Additional resources are available at www.netbenefits.com. Your Plan is an important benefit, and you'll want to monitor your account periodically to help keep your savings plan on track.

Accessing Your Plan Account Statement

If you have a Plan account, one way to monitor your retirement savings is to periodically review your account statement. Your statement will also display any Plan administrative or individual fees described in this Notice that have been deducted from your Plan account. Starting the week of July 21, 2025, you can log on to www.netbenefits.com or access the NetBenefits® mobile app to:

- Access your online Fidelity statement, which is continuously available. You can view your statement on the NetBenefits mobile app by clicking the Actions icon, then selecting View your statements. You can also log on to the website, select Quick Links for your applicable Plan(s), and select Statements from the drop down list.
- Save or print your Fidelity statement. Keep in mind you may obtain a paper version (free of charge) by calling Fidelity.
- Change the way Fidelity statements are delivered to you by updating your communication preferences on NetBenefits.

Your Communication Preferences

Prefer Email? If you are receiving this Notice in print and would like to receive it electronically, help us to serve you better by providing Fidelity with your email address. Log on to the NetBenefits mobile app or visit www.netbenefits.com to provide consent for required communications.

Certain Plan Information for You to Review

This Participant Disclosure Notice provides certain information about your Plan. Your rights under the Plan are subject to the terms of the Plan.

Right to Direct Investments

You have the right to direct your account balance and any future contributions among the Plan's investment options, subject to any restrictions. To access your Plan account with Fidelity, make any changes to your investment options, direct any future contributions, or seek additional information, log on to www.netbenefits.com or call **800-343-0860**.

Investment Options

The Plan offers a choice of investment options that allow you to create a diversified portfolio to help you meet your individual needs. The Plan's investment options, along with certain information about each of them, can be found in the additional material included with this Notice.

Fidelity BrokerageLink®

The Plan also provides access to Fidelity BrokerageLink®, which allows you to choose from investments beyond those options offered by the

Plan. You should compare investments and share classes that are available in your plan's lineup with those available through BrokerageLink, and determine the available investment and share class that is appropriate for your situation. The plan fiduciary neither evaluates nor monitors the investments available through BrokerageLink. It is your responsibility to ensure that the investments you select are suitable for your situation, including your goals, time horizon, and risk tolerance. This feature is intended for those who are comfortable managing a portfolio of expanded investment choices.

To utilize this feature, you must first open a separate brokerage account within the Plan. To open an account or if you have any questions about Fidelity BrokerageLink, please log on to www.netbenefits.com or call 800-343-0860. Once you have opened an account, you may access, monitor, or change investments in BrokerageLink by contacting Fidelity.

Any Plan-imposed restrictions related to BrokerageLink will be specified in the Restrictions section of this Notice; any individual administration fees associated with BrokerageLink are reflected in the Individual Fees section of this Notice. When you access BrokerageLink, there is additional information regarding available investment choices, which you should read before making any investment decisions. Prior to initiating a trade in BrokerageLink, you should review any fees associated with your transaction; please refer to the Appendix included with this Notice for brokerage fees.

Fidelity® Personalized Planning & Advice

Strategic Advisers LLC, a registered investment advisor and Fidelity Investments company (and may be referred to as “Fidelity,” “we,” or “our” within), has been appointed to provide discretionary management through Fidelity® Personalized Planning & Advice at Work. For more information, refer to the Terms and Conditions of the Program. When used herein, Fidelity Personalized Planning & Advice refers exclusively to Fidelity Personalized Planning & Advice at Work. **This service provides advisory services for a fee.**

Please keep in mind that utilizing this investment manager or service may restrict your ability to direct the investment of all or a portion of your Plan account balance. To enroll, un-enroll, or request additional information, please contact Fidelity.

Restrictions

There may be certain restrictions on how investment directions may be made in the Plan.

- The initial exchange into BrokerageLink requires a \$1,000 minimum.
- Additional exchanges into BrokerageLink require a \$250 minimum.
- Investment elections for BrokerageLink may not exceed 95%.
- Exchanges into BrokerageLink are not allowed if the exchange will result in more than 95% of the total market value of your account being invested in BrokerageLink.

Any frequent trading restrictions imposed by the Plan and/or by the Plan’s investment options are listed in the *Participant Disclosure Comparative Chart*.

Keep in mind that restrictions are subject to change.

Exercising Voting, Tender and Similar Rights

You have the right to exercise voting, tender, and similar rights related to the mutual funds you may have in your Plan account. You will receive information regarding such rights and how to exercise them at the time of a vote, tender, or other event.

Fees and Expenses

If you have an account in the Plan, it may be subject to asset-based fees, Plan administrative fees and expenses, and/or individual fees and expenses.

Asset-Based Fees

Asset-based fees reflect an investment option’s total annual operating expenses and include management and other fees. They are often the largest component of retirement plan costs and are paid by all shareholders of the investment option. Typically, asset-based fees are reflected as a percentage of assets invested in the option and often are referred to as an “expense ratio.” You may multiply the expense ratio by your balance in the investment option to estimate the annual expenses associated with your holdings.

Asset-based fees are deducted from an investment option’s assets, thereby reducing its investment return. Fee levels can vary widely among investment options, depending in part on the type of investment option, its management (including whether it is active or passive), and the risks and complexities of the option’s strategy. In some instances, a Plan’s administrative services may be paid for through offsets and/or payments associated with a Plan’s investment options.

Plan Administrative Fees and Expenses

Plan administrative fees may include recordkeeping, legal, accounting, trustee, and other administrative fees and expenses associated with maintaining the Plan. Some Plans may deduct these fees and expenses from individual accounts in the Plan.

Based on the information and direction Fidelity had at the time this Notice was prepared, the Plan administrative fees listed below may be deducted from accounts in the Plan. The Plan's administrative services may also be paid for through offsets and/or payments associated with one or more of the Plan's investment options. As you review this information, please keep in mind that fees are subject to change and that certain Plan administrative fees may not be deducted from accounts in certain circumstances.

Type of Plan Administrative Fee	Amount
Recordkeeping Fee	\$24.00 per year, deducted quarterly

If any Plan administrative fees are deducted directly from your account, they will be reflected on your Plan account statement.

Individual Fees and Expenses

Individual fees and expenses include those associated with a service or transaction you may select, or an investment option you hold in your account. In some instances, they may be deducted from the accounts of those individuals who use the service or engage in the transaction.

If you have an account in the Plan, and you select or execute the following service(s) or transaction(s), the fee(s) outlined below may be deducted from your account based on the information and direction Fidelity had on file at the time this Notice was prepared. As you review this information, please keep in mind that fees are subject to change and that certain individual fees may not be deducted in some circumstances.

Type of Individual Fee	Amount
Loan Setup Fee	\$50.00 per loan
Loan Maintenance Fee	\$25.00 per year per loan, deducted quarterly
Full Distribution Fee	\$25.00 per full distribution
Return of Excess Contribution Fee	\$25.00 per transaction
Overnight Mailing Fee	\$25.00 per transaction
Fidelity® Personalized Planning & Advice	If you use this service, the advisory fee is estimated not to exceed 0.25% per year of your average daily managed account balance and is deducted quarterly.
Participant Hired Investment Advisory Fee	Varies based on advisor

Also, please note you may incur short-term redemption fees, commissions, and similar expenses in connection with transactions associated with your Plan's investment options.

If any individual fees are deducted directly from your account, they will be reflected on your Plan's account statement.

Fidelity Investments Institutional Operations Company LLC, 245 Summer Street, Boston, MA 02210

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Disclosure Comparative Chart – Variable Return Investments

Trinity Health 401(k) Retirement Savings Plan

Evaluating the Plan's Investment Options

This section provides information about the investment options in the Plan and reflects data recordkept as of 03/31/2025, except for performance data, which is as of December 31 of the prior year. To help you better understand the Plan's investment options, information is available at <https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance>, including a glossary of investment terms available online at <https://nb.fidelity.com/public/nb/default/home?option=dcPlanDetails>. To request additional investment-related information, or a paper copy of certain information available online, free of charge, contact a Fidelity representative at Fidelity Investments, PO Box 770003, Cincinnati, OH 45277-0065 or call 800-835-5097.

As you review this information, you may want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals. Keep in mind that the cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings, but is only one of many factors to consider when you decide to invest in an option. Visit the Department of Labor's website at <https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/understanding-your-retirement-plan-fees> for an example of the long-term effect of fees and expenses.

The chart below lists the Plan's investment options that do not have a fixed or stated rate of return, and underneath each investment option is an applicable benchmark for that option. A benchmark is a standard against which the performance of a security, mutual fund, or investment manager can be measured. This Notice requires that a broad-based market index be listed on the chart for each investment option. Additional benchmarks for an investment option may be available online at <https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance> along with benchmark index definitions. Please note that the benchmark used by the Plan sponsor to measure and monitor performance may be different than the benchmark displayed in the chart. Keep in mind that you cannot invest in a benchmark index.

Understanding investment performance: As you review the following information, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated and is available at <https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance> or your Plan's benefits website.

		Average Annual Total Return as of 12/31/2024					Shareholder Fees											
Asset Class	Fund Code	Investment Name Benchmark Name	1 Year	5 Year	10 Year	Life Of Fund	Inception Date	Annual Gross Expense Ratio as a %	Annual Gross Expense Ratio Per 1000	Excessive Trading Restrictions	Competing Fund	Short Term Trading Fees (%/Days)	Insurance Fees	Mortality Expense	Admin Fee	Other Fee	Surrender Limit%/ Penalty%	Money Market
Bond	OV9I	BNY Mellon Global Fixed Income Fund - Class A Benchmark: BBG Glb Agg Bd USD H	4.45%	1.45%	1.95%	4.91%	12/31/1993	0.85%	\$8.50	\$	N/A	◇	◇	◇	◇	◇	◇	
Bond	O91M	MetWest Total Return Bond Fund Class B Benchmark: BBG US Agg Bond	0.89%	-0.18%	N/A	1.24%	01/30/2015	0.25%	\$2.50	N/A	N/A	◇	◇	◇	◇	◇	◇	
Bond	O7EB	Vanguard Institutional Total Bond Market Index Trust Benchmark: BBG Agg Float Adj	1.29%	N/A	N/A	4.66%	10/03/2022	0.022%	\$0.22	\$	N/A	◇	◇	◇	◇	◇	◇	
Domestic Equities	O7C9	Diamond Hill Large Cap Portfolio Fee Class R3 Benchmark: Russell 1000	12.12%	9.11%	9.99%	11.22%	01/11/2011	0.5417%	\$5.42	N/A	N/A	◇	◇	◇	◇	◇	◇	
Domestic Equities	OSM4	Franklin Small Cap Growth Fund Class R6	13.18%	7.94%	9.25%	8.30%	05/01/2000	0.68%	\$6.80	\$	N/A	◇	◇	◇	◇	◇	◇	

Average Annual Total Return as of 12/31/2024										Shareholder Fees								Money Market
Asset Class	Fund Code	Investment Name Benchmark Name	1 Year	5 Year	10 Year	Life Of Fund	Inception Date	Annual Gross Expense Ratio as a %	Annual Gross Expense Ratio Per 1000	Excessive Trading Restrictions	Competing Fund	Short Term Trading Fees (%/Days)	Insurance Fees	Mortality Expense	Admin Fee	Other Fee	Surrender Limit%/ Penalty%	
		Benchmark: Russell 3000	23.81%	13.86%	12.55%	7.86%												
Domestic Equities	OFUR	T. Rowe Price Small-Cap Value Fund Benchmark: Russell 3000	10.93%	7.45%	8.31%	10.94%	06/30/1988	0.77%	\$7.70	\$	N/A	◇	◇	◇	◇	◇	◇	
		Vanguard FTSE Social Index Fund Institutional Shares	23.81%	13.86%	12.55%	10.97%												
Domestic Equities	OKWQ	Benchmark: FTSE 4Good US Select Idx	26.01%	14.55%	13.48%	7.35%	01/14/2003	0.07%	\$0.70	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: FTSE 4Good US Select Idx	26.14%	14.67%	13.59%	--												
Domestic Equities	O7EA	Vanguard Institutional 500 Index Trust Benchmark: S&P 500	25.00%	N/A	N/A	23.15%	10/03/2022	0.011%	\$0.11	\$	N/A	◇	◇	◇	◇	◇	◇	
		Vanguard Mid-Cap Index Fund Institutional Plus Shares	25.02%	14.53%	13.10%	25.15%												
Domestic Equities	OEQR	Benchmark: CRSP US Mid Cap Index	15.25%	9.87%	9.57%	10.01%	05/21/1998	0.03%	\$0.30	\$	N/A	◇	◇	◇	◇	◇	◇	
		Vanguard Small-Cap Index Fund Institutional Plus Shares	15.25%	9.86%	9.57%	--												
Domestic Equities	OEUD	Benchmark: Russell 1000 Growth	14.25%	9.32%	9.11%	10.55%	10/03/1960	0.03%	\$0.30	\$	N/A	◇	◇	◇	◇	◇	◇	
		WTC-CJF II Growth (Series 5)	14.22%	9.26%	9.06%	--												
Domestic Equities	O7C7	Benchmark: Russell 1000 Growth	33.18%	16.04%	16.50%	12.42%	07/31/2003	0.31%	\$3.10	N/A	N/A	◇	◇	◇	◇	◇	◇	
		Boston Partners International Value Equity Fund Class B	33.36%	18.96%	16.78%	12.59%												
International/ Global	O7CY	Benchmark: MSCI EAFE Val (N)	-0.44%	N/A	N/A	--	06/01/2020	0.71%	\$7.10	N/A	N/A	◇	◇	◇	◇	◇	◇	
		Capital Group EuroPacific Growth Trust SM (US) Class U3	5.68%	5.09%	4.31%	11.10%												
International/ Global	ONKW	Benchmark: MSCI AC Wid ex US (N)	5.19%	3.91%	N/A	4.86%	07/17/2019	0.41%	\$4.10	\$	N/A	◇	◇	◇	◇	◇	◇	
		Vanguard Institutional Total International Stock Market Index Trust	5.53%	4.10%	4.80%	5.04%												
International/ Global	O7EC	Benchmark: FTSE Global All Cap x US	5.25%	N/A	N/A	14.84%	10/03/2022	0.05%	\$0.50	\$	N/A	◇	◇	◇	◇	◇	◇	
		Vanguard Treasury Money Market Fund Investor Shares	5.86%	4.73%	5.44%	15.90%												
Money Market (or Short Term)	OQZO	^ 7-Day Yield % as of 12/31/2024: 4.42	5.24%	2.43%	1.71%	2.46%	12/14/1992	0.07%	\$0.70	N/A	‡	◇	◇	◇	◇	◇	◇	#
		Benchmark: FTSE 3-Mo Treasury Bill	5.45%	2.54%	1.79%	2.49%												
Target Date	O7EE	Vanguard Target Retirement 2020 Trust	7.84%	N/A	N/A	10.61%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	O7EF	Vanguard Target	9.51%	N/A	N/A	12.47%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	

Average Annual Total Return as of 12/31/2024										Shareholder Fees								
Asset Class	Fund Code	Investment Name Benchmark Name	1 Year	5 Year	10 Year	Life Of Fund	Inception Date	Annual Gross Expense Ratio as a %	Annual Gross Expense Ratio Per 1000	Excessive Trading Restrictions	Competing Fund	Short Term Trading Fees (%/Days)	Insurance Fees	Mortality Expense	Admin Fee	Other Fee	Surrender Limit%/Penalty%	Money Market
		Retirement 2025 Trust																
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEG	Vanguard Target Retirement 2030 Trust	10.66%	N/A	N/A	13.78%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEH	Vanguard Target Retirement 2035 Trust	11.76%	N/A	N/A	14.92%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEI	Vanguard Target Retirement 2040 Trust	12.86%	N/A	N/A	16.04%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEJ	Vanguard Target Retirement 2045 Trust	13.87%	N/A	N/A	17.12%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEK	Vanguard Target Retirement 2050 Trust	14.69%	N/A	N/A	17.87%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEL	Vanguard Target Retirement 2055 Trust	14.69%	N/A	N/A	17.86%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEM	Vanguard Target Retirement 2060 Trust	14.66%	N/A	N/A	17.85%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEN	Vanguard Target Retirement 2065 Trust	14.64%	N/A	N/A	17.84%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZEO	Vanguard Target Retirement 2070 Trust	14.69%	N/A	N/A	17.86%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												
Target Date	OZED	Vanguard Target Retirement Income Trust	6.64%	N/A	N/A	9.04%	10/03/2022	0.0425%	\$0.43	\$	N/A	◇	◇	◇	◇	◇	◇	
		Benchmark: MSCI US Broad Mkt (G)	23.81%	14.01%	12.63%	24.39%												

N/A = Not Applicable/None -- = Not Available; See Footnotes for an Explanation of Other Symbols

◇ Some outside investment and vendor information may not be available to Fidelity. When "N/A" does not appear and no shareholder fee is shown it is due to the fact that our recordkeeping system does not have a shareholder fee(s) on file. Nevertheless, there may be shareholder fees associated with the investment option. More information may be found in the prospectus and/or other investment-related information, as well as by

contacting the outside investment manager or vendor directly.

§ Excessive trading in this investment option and/or other investment options subject to such restrictions will result in the limitation or prohibition of additional purchases (other than contributions and loan repayments) for 85 calendar days; additional excessive trading will result in a limitation of one exchange per day per calendar quarter for a 12-month period.

† Certain investment options offered by your plan (e.g., money market funds, short term bond funds, certain asset allocation/lifecycle funds and brokerage window) may be deemed by the Contract issuers to "compete" with this fund. The terms of the Contracts prohibit you from making a direct exchange from this fund to such competing funds. Instead, you must first exchange to a non-competing fund for 90 days. While these requirements may seem restrictive, they are imposed by the Contract issuers as a condition for the issuer's promise to pay certain withdrawals and exchanges at book value.

^ The current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period. The 7-Day Yield is the average income return over the previous seven days, assuming the rate stays the same for one year. It is the Fund's total income net of expenses, divided by the total number of outstanding shares and includes any applicable waiver or reimbursement.

^^ The 7-Day Yield Without Reductions is the yield without applicable waivers or reimbursements. Absent such waivers or reimbursements, the returns would have been lower. Voluntary waivers and/or reimbursements may be discontinued any time.

Expense Ratio

Expense ratio is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount, or in basis points. These are costs the investor pays through a reduction in the investment's rate of return, and are required to be disclosed on the chart as a gross amount. For a mutual fund, the gross expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund. Where the investment option is not a mutual fund, the figure displayed in the expense ratio field is intended to reflect similar information, but may have been calculated using methodologies that differ from those used for mutual funds. Mutual fund data has been drawn from the most recent prospectus and has been provided by FMR LLC for Fidelity mutual funds and Morningstar, LLC for non-Fidelity mutual funds. For non-mutual fund investment options, the information has been provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor or other third party. In certain instances, there may be fee waivers and/or expense reimbursements which could result in a temporary reduction to the gross expense ratios listed in the chart. More information is available online at <https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance> or your Plan's benefit website.

Additional Performance Information

Generally, data on Fidelity mutual funds is provided by FMR LLC, data on non-Fidelity mutual funds is provided by Morningstar, LLC, and data on non-mutual fund products is provided by Morningstar, LLC, the product's investment manager or trustee or the plan sponsor whose plan is offering the product to participants or other third party. Although Fidelity believes data gathered from these third-party sources is reliable, it does not review such information and cannot warrant it to be accurate, complete or timely. Fidelity is not responsible for any damages or losses arising from any use of this third-party information.

Investment Risk

Additional information regarding an investment option's risks, as well as its strategy and objectives, including a prospectus or fact sheet if available, can be obtained at www.netbenefits.com or your Plan's benefit website. Please consider all investment information prior to directing your Plan account.

#Non-Fidelity Government Mutual Fund Money Market: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor is not required to reimburse the fund for losses, and you should not expect that the sponsor will provide financial support to the fund at any time, including during periods of market stress.*

Appendix

Fidelity BrokerageLink® Fees

Below are certain fees that may be deducted from your Plan's Fidelity BrokerageLink® account in connection with various trades. More detailed fee information is available in the Fidelity BrokerageLink Commission Schedule, which can be obtained, along with additional BrokerageLink and Plan information, on your Plan's website or by calling the Plan's toll-free number. Your Plan may limit the trades and the available investments within BrokerageLink. Before directing transactions within BrokerageLink, remember to review the prospectus or other offering document of that investment, and consider the charges associated with that transaction. If any fees are deducted as a result of a BrokerageLink transaction, they will be reflected on your transaction confirmation and/or the BrokerageLink statement. Note that if you have granted trading authority to a Fidelity-approved advisor, the advisor's fee schedule will apply and fees may differ from those listed below; please refer to the advisor's fee schedule for more information.

Mutual Fund Transactions	Fee (up to amount listed)
Fidelity and Non-Fidelity No-Transaction-Fee FundsNetwork® Funds	
Purchases	\$0 (standard load applies)
Short-Term Trading Fee for Shares Held Less Than 60 Days ¹	\$49.95 flat fee if executed online \$187.50 max. via Fidelity Automated Service Telephone (FAST®) \$250 max. if representative-assisted
FundsNetwork® Transaction-Fee Funds	
Purchases	\$49.95 or \$100 per purchase if executed online To identify any applicable transaction fees associated with the purchase of a given fund, please refer to the "Fees and Distributions" tab on the individual fund page on Fidelity.com. \$187.50 max. via FAST® \$250 max. if representative-assisted
FundsNetwork® Load Funds	
Purchases	standard load applies

¹Certain FundsNetwork® funds may be subject to a separate and additional redemption fee imposed by the particular fund. Please check the fund's prospectus for details.