

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza Hartford, Connecticut 06155 (A stock insurance company)

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries.

This rider is attached to a certificate given in connection with Policy number GRH-696981, issued to TRINITY HEALTH.

This rider becomes effective January 1, 2026.

With respect to All Full-time and Part-time Active Employees at St. Mary's Athens who are enrolled in the Voluntary STD plan, the **Eligible Class(es) For Coverage** provision shown in the **Schedule of Insurance** section of the **Short Term Disability** portion of Your certificate shall read as follows:

Eligible Class(es) For Coverage:

All Full-time and Part-time Active Employees at St. Mary's Athens who are enrolled in the Voluntary STD plan who are citizens or legal residents of the United States, its territories and protectorates; excluding temporary, leased or seasonal employees.

Full-time Employment: at least 20 budgeted hours per week Part-time Employment: at least 20 budgeted hours per week

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Kevin Barnett, Secretary

Michael J. Fish, Head of Group Benefits

