Coverage for: All Tier Levels Plan Type: HDHP PPO

## BCBSM - Classic (Similar to Alliance HDHP PPO):

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit BCBSM.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-866-917-7537 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1: \$3,500 single/\$7,000 family Tier 2: \$4,500 single/\$9,000 family Tier 3: \$6,550 single/\$13,100 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services (Tier 1 and Tier 2 only) are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes, \$3,500 single/\$7,000 family per calendar year for prescriptions. Both medical and prescription deductibles accumulate together.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Tier 1: \$6,550 single/\$13,100 family Tier 2: \$6,550 single/\$13,100 family Tier 3: \$6,550 single/\$13,100 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , balance-billed charges, penalties for failure to obtain <u>pre-authorization</u> for services and healthcare the <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.BCBSM.com">www.BCBSM.com</a> or call 1-866-917-7537 for a list of network providers.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral.</u>

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

		What You Will Pay			
Common Medical Event	Services You May Need	Tier 1 Trinity Health Facilities and Specific Trinity Health Professional Providers	Tier 2 PPO Network Facilities and Professional Providers	Tier 3 Providers PPO Network Facilities and Professional Providers Not in Tier 1 or Tier 2	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance after deductible met.	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted.
If you visit a health care provider's office or clinic  If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.Optumrx.com	<u>Specialist</u> visit	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted.
	Preventive care/screening/ immunization	0%, <u>deductible</u> waived	0%, <b>deductible</b> waived	0%, <u>deductible</u> waived	Age and frequency limits may apply. Out of network services are not covered unless noted.
	<u>Diagnostic test</u> (x-ray, blood work)	0% Coinsurance after deductible is met	30% Coinsurance after deductible met	0% Coinsurance after deductible is met	Out of network services are not covered unless noted
	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible met.	30% coinsurance after deductible met	0% coinsurance after deductible met	To be eligible for coverage, these services may require approval before they are provided.  Out of network services are not covered unless noted
	Generic drugs	34-day supply – 30% coinsurance after deductible (\$0 min - \$100 max) 35-90 Day supply – 30% coinsurance after deductible (\$0 min - \$300 max)	34-day supply – 30% coinsurance after deductible (\$0 min - \$100 max) 35-90 Day supply – 30% coinsurance after deductible (\$0 min - \$300 max)	34-day supply – 30% coinsurance after deductible (\$0 min - \$100 max) 35-90 Day supply – 30% coinsurance after deductible (\$0 min - \$300 max)	
	Preferred brand drugs	34-day supply – 40% coinsurance after deductible (\$10 min - \$200 max)	34-day supply – 40% coinsurance after deductible (\$10 min - \$200 max)	34-day supply – 40% coinsurance after deductible (\$10 min - \$200 max)	

Health Professional Providers  35-90 day supply –40% coinsurance after deductible (\$30 min – \$600 max)  35-90 day supply – 60% coinsurance after deductible (\$20 min – no max)  35-90 day supply – 60% coinsurance after deductible (\$20 min – no max)  35-90 day supply – 60% coinsurance after deductible (\$20 min – no max)  35-90 day supply – 60% coinsurance after deductible (\$60 min – no max)  Specialty generio/formulary drugs – 34 day supply 40% coinsurance after deductible (\$50 min – \$500 max)  Specialty generio/formulary drugs – 35-90 day supply 40% coinsurance after deductible (\$50 min – \$500 max)  Specialty generio/formulary drugs – 35-90 day supply 40% coinsurance after deductible (\$50 min – \$500 max)  Specialty drugs 3 day supply 40% coinsurance after deductible (\$50 min – \$500 max)  Specialty drugs 3 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 3 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)  Non formulary specialty drugs 34 day supply 60% coinsurance after deductible (\$100 min – \$1,500 max)		What You Will Pay				
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			What You Will Pay		
Common Medical Event	Services You May Need	Tier 1 Trinity Health Facilities and Specific Trinity Health Professional Providers	Tier 2 PPO Network Facilities and Professional Providers	Tier 3 Providers PPO Network Facilities and Professional Providers Not in Tier 1 or Tier 2	Limitations, Exceptions, & Other Important Information
		deductible (\$300 min- \$3000 max)	deductible (\$300 Min - \$3000 max)	deductible (\$300 min - \$3000 max)	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
surgery	Physician/surgeon fees	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
	Emergency room care	20% coinsurance after deductible met	20% coinsurance after Tier 1 deductible met	20% coinsurance after Tier 1 deductible met	Out of network - 20% coinsurance after Tier 1 deductible met
If you need immediate medical attention	Emergency medical transportation	20% coinsurance after deductible met	20% coinsurance after Tier 1 deductible met	20% coinsurance after Tier 1 deductible met	Out of network - 20% coinsurance after Tier 1 deductible met
	<u>Urgent Care</u>	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
	Physician/surgeon fees	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
If you need mental health, behavioral	Outpatient services	20% coinsurance after deductible met	20% coinsurance after Tier 1 deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
health, or substance abuse services	Inpatient services	20% coinsurance after deductible met	20% coinsurance after Tier 1 deductible met	00% coinsurance after deductible met	Out of network services are not covered unless noted
If you are pregnant	Office visits	No charge	No charge	No charge	Out of network services are not covered unless noted
	Childbirth/delivery professional services	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after <u>deductible</u>	Out of network services are not covered unless noted
	Childbirth/delivery facility services	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted
If you need help recovering or have	Home health care	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	120 maximum visits per member per calendar year. Out of network services are not covered unless noted

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsm.com.]

		What You Will Pay				
Common Medical Event	Services You May Need	Tier 1 Trinity Health Facilities and Specific Trinity Health Professional Providers	Tier 2 PPO Network Facilities and Professional Providers	Tier 3 Providers PPO Network Facilities and Professional Providers Not in Tier 1 or Tier 2	Limitations, Exceptions, & Other Important Information	
other special health needs	Rehabilitation services	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	60 maximum visits per member, per therapy, per calendar year (no visit limit for behavioral health/substance use disorder diagnosis). Out of network services are not covered unless noted	
	Habilitation services	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	60 maximum visits per member per calendar year all therapies combined (no visit limit for behavioral health/substance use disorder diagnosis). Pre-certification required. Out of network services are not covered unless noted	
	Skilled nursing care	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	120 maximum days per member per calendar year. Out of network services are not covered unless noted	
	Durable medical equipment	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted	
	Hospice services	20% coinsurance after deductible met	30% coinsurance after deductible met	0% coinsurance after deductible met	Out of network services are not covered unless noted	
If your child needs dental or eye care	Children's eye exam	No charge	No charge	No charge	none	
	Children's glasses	Not covered	Not covered	Not covered	none-	
	Children's dental check-up	No charge	No charge	No charge	none	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Dental care – adults

• Cosmetic surgery

Long-term care

• Dental check ups - adults

• Custodial care – in home or facility

Non-emergency care when traveling outside U.S

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Extended home skilled nursing

Hearing aids

Routine foot care

Glasses

Some pharmacy drugs

Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Applied behavior analysis therapy
- Bariatric surgery
- Telehealth/Telemedicine

- Private-duty nursing
- Infertility treatment
- Private duty nursing

- Chiropractic care (20 max visits per calendar yr)
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or you may contact the plan at 1-866-917-7537. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a grievance for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-866-917-7537 or visit www.Preferredhealthchoices.com.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-917-7537

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-917-7537

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-917-7537

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-917-7537

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3500
■ PCP Coinsurance	20%
Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$3500		
Copayments	\$0		
Coinsurance	\$1800		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$53600		

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3500
<b>■ PCP Coinsurance</b>	20%
■ Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3500	
Copayments	\$80	
Coinsurance	\$700	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4300	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3500
■ PCP Coinsurance	20%
Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800			
In this example, Mia would pay:				
Cost Sharing				
<u>Deductibles</u>	\$2800			
Copayments	\$			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$2800			

Note: If you are also covered by an account-type plan such as an integrated health flexible spending arrangement (FSA) then you may have access to additional funds to help cover certain out-of-pocket expenses like the deductible, copays, or coinsurance, or benefits not otherwise covered.