



Benefits Orientation

Other Benefits

Other Benefits

- Adoption assistance
- Tuition reimbursement
- Student loan relief services
- Weight management reimbursement
- Commuter benefits
- Perks and discounts

Adoption assistance



- Available to regular full-time and part-time benefits-eligible colleagues
- Reimburses up to \$4,000 (or up to \$6,000 if the child has special needs), for
 - Medical and hospital expenses,
 - Legal services and
 - Agency fees for each adopted child
- For further information visit [AskHR](#)

Tuition reimbursement



- Reimbursement for undergraduate and graduate degree-level courses after course completion
 - Eligible expenses include tuition, required course fees, and books
- Cost of many certification programs may also be covered
 - Annual cap as defined by your ministry or subsidiary
- For more information, refer to the Tuition Reimbursement Policy or visit AskHR

Student loan relief services



- Available for you and your household members
- Loan Relief™ service from Fiducius can help you understand options available for handling student loans, including the Public Service Loan Forgiveness program
- Loan Relief service available to:
 - All colleagues with student loans
 - For themselves; or
 - For their children/grandchildren (e.g., Parent Plus loans)
 - Household members of colleagues
 - Loan(s) of spouse/eligible adult or other household members
- For more information, visit [AskHR](#)

Weight management reimbursement



- Reimbursement for behavioral and nutritional counseling services for the purposes of non-surgical weight loss or weight management such as:
 - Outpatient counseling or therapy;
 - Office visits rendered by a licensed physician;
 - Lab services performed during a course of treatment;
 - Behavioral and/or nutritional counseling services for weight loss rendered by a Trinity Health Ministry; and
 - Nationally recognized programs that include behavioral modification and/or nutrition counseling as part of their programs (e.g. Jenny Craig[®], Weight Watchers[®], LA Weight Loss[®])
- Medically enrolled colleagues and family members are eligible
- Annual maximums per enrolled member apply

**Colleagues enrolled in the Kaiser HMO plan at Holy Cross Hospital Silver Spring not eligible*

Commuter benefits



- Commuter benefits let you use tax-free money to pay for eligible transit and parking expenses such as:

Public transit	Qualified parking
<ul style="list-style-type: none">• Buses• Trains• Subways• Ferries• Streetcars• Vanpool• Select ride sharing	<ul style="list-style-type: none">• Parking near your work• Parking near a place which you commute to work via mass transit• Employer-owned parking

- Annual maximums apply

Perks and discounts at national and local merchants



- Trinity Health has partnered with PerkSpot, a one-stop-shop for discounts at many national and local merchants
- Available to all current colleagues and retirees of Trinity Health and members of their households
- Hundreds of deals on electronics, health and wellness, entertainment, travel and more
- Create your account at <https://trinity.perkspot.com/login>
- For more information, visit AskHR

Additional resources

AskHR, an HR and benefits experience made for you!

AskHR gets you the answers and help you need any time, on any device in Workday. Access knowledge articles, submit HR, payroll and benefits questions and get real-time help with the virtual Workday assistant tool.

To get started, click on the **AskHR icon** in your ZENworks window.

You can also access **AskHR** on your mobile device by downloading the Workday app or accessing:

<https://mytrinityhealth.sharepoint.com/sites/SO-WorkdayHelp>.



Ministries not on AskHR/Workday:

<https://www.trinity-health.org/my-benefits/health-welfare/>

Check out all the episodes in the video series

Comprehensive Total Rewards

- Medical and pharmacy
- Health Savings Account
- Essential Assist with Health Reimbursement Account
- Flexible spending accounts
- Dental and vision
- Life Insurance/AD&D
- Time Away from Work
- Voluntary benefits
- Retirement program
- Colleague well-being / Mental well-being benefit
- Other benefits
- Eligibility and enrollment

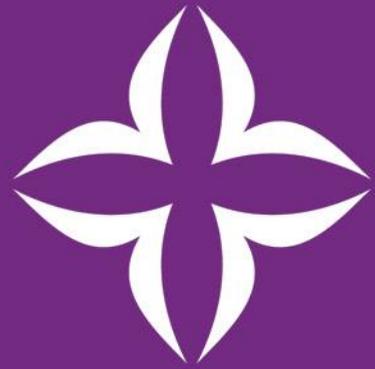


Important information

This presentation is only intended to provide an overview of the Trinity Health Corporation Welfare and your options thereunder. To the extent of any inconsistencies between this document and the official plan documents, the official documents control. You can access these documents at any time by visiting AskHR or, if your Health Ministry is not supported by HR Shared Services, the MyBenefits site at www.trinity-health.org/my-benefits/

For any plan or program in which you participate, you may request a printed copy of the summary plan description, any certificate of coverage, and/or the official plan documents from your employer or from the Trinity Health Human Resources Service Center at 20555 Victor Parkway, Livonia, MI 48152. There is no charge for printed copies.

Trinity Health group health plans provide care coordination, care management, utilization review, and referral services to help manage care. These services may be provided through independent third-party administrators, clinically integrated networks, or other health care providers, including those affiliated with Trinity Health. These service providers will have access to the personal health information (“PHI”) of you and your enrolled dependents, including health information you disclose through wellness programs, for purposes of treatment, care management, and care coordination. All access, use, or disclosure of PHI will comply with the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and any applicable state laws.



Trinity Health