



# Benefits Orientation

## Dental and Vision Plans

# Dental Options



# Two dental plan options through Delta Dental of Michigan



PHYSICAL

- High plan and standard plan both utilize the Delta Premier and PPO networks
- Largest network of dentists in U.S.
- Search for participating dentists
  - Delta Dental app
  - Online at [www.deltadentalmi.com/trinityhealth](http://www.deltadentalmi.com/trinityhealth)
  - Delta Dental customer service at (800) 524-0149
- Can enroll in dental without being enrolled in other benefits



# Dental benefits (Delta Dental of Michigan)



## Two Dental Plan Options:



In-Network Highlights	High Plan	Standard Plan
Network(s)	Premier and PPO	Premier and PPO
Deductible	\$25/\$50	\$50/\$100
Annual maximum (non-ortho)	\$1,750	\$1,500
Preventive care	100% covered	100% covered
Basic restorative services	80% after deductible	60% after deductible
Major restorative services	60% after deductible	50% after deductible
Orthodontics	50%	Not covered
Orthodontics lifetime max	\$1,500	Not covered

# Vision Options

# Two vision plan through UnitedHealthcare



PHYSICAL

Standard plan and high plan both include coverage once every calendar year for

- vision exam
- spectacle lenses
- frames
- contact lenses (in lieu of eyeglasses)

\* Additional eye exam may be covered in certain situations.

# It's easy to find a vision provider



PHYSICAL

## Locate a network provider

- [www.myuhcvision.com](http://www.myuhcvision.com)
- UnitedHealthcare customer service at (800) 638-3120

Can enroll in vision without enrolling in other benefits

# Vision benefits (United Healthcare)



1



2



## Two Vision Plan Options:

In-Network Highlights	High Plan	Standard Plan
Vision exam	100% covered	\$10 copay
Lenses	100% covered for: <ul style="list-style-type: none"> <li>Standard, Deluxe, Premium, Platinum Progressive, Photochromic and Polycarbonate lenses</li> <li>Standard scratch-resistant, standard anti-reflective, ultraviolet and edge coating</li> <li>Tints</li> </ul>	100% covered for: <ul style="list-style-type: none"> <li>Polycarbonate lenses</li> <li>Standard scratch-resistant coating</li> </ul>
Frames	\$50 wholesale allowance \$150 retail allowance	\$50 wholesale allowance \$150 retail allowance
<b>Contact lenses</b> (in lieu of eyeglasses) <ul style="list-style-type: none"> <li><b>Necessary</b></li> <li><b>Elective (selection)</b></li> <li><b>Elective (non-selection)</b></li> </ul>	<ul style="list-style-type: none"> <li>100% covered</li> <li>100% covered (up to 8 boxes)</li> <li>\$200 allowance</li> </ul>	<ul style="list-style-type: none"> <li>100% covered</li> <li>100% covered (up to 6 boxes)</li> <li>\$175 allowance</li> </ul>

# Additional resources

## AskHR, an HR and benefits experience made for you!

**AskHR** gets you the answers and help you need any time, on any device in Workday. Access knowledge articles, submit HR, payroll and benefits questions and get real-time help with the virtual Workday assistant tool.

To get started, click on the **AskHR icon** in your ZENworks window.

You can also access **AskHR** on your mobile device by downloading the Workday app or accessing:

<https://mytrinityhealth.sharepoint.com/sites/SO-WorkdayHelp>.



Ministries not on AskHR/Workday:

<https://www.trinity-health.org/my-benefits/health-welfare/>

# Check out all the episodes in the video series

## Comprehensive Total Rewards

- Medical and pharmacy
- Health Savings Account
- Essential Assist with Health Reimbursement Account
- Flexible spending accounts
- Dental and vision
- Life Insurance/AD&D
- Time Away from Work
- Voluntary benefits
- Retirement program
- Colleague well-being / Mental well-being benefit
- Other benefits
- Eligibility and enrollment

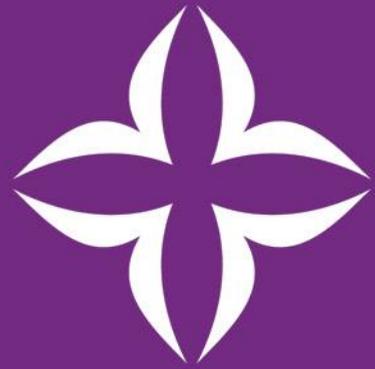


# Important information

This presentation is only intended to provide an overview of the Trinity Health Corporation Welfare and your options thereunder. To the extent of any inconsistencies between this document and the official plan documents, the official documents control. You can access these documents at any time by visiting AskHR or, if your Health Ministry is not supported by HR Shared Services, the MyBenefits site at [www.trinity-health.org/my-benefits/](http://www.trinity-health.org/my-benefits/)

For any plan or program in which you participate, you may request a printed copy of the summary plan description, any certificate of coverage, and/or the official plan documents from your employer or from the Trinity Health Human Resources Service Center at 20555 Victor Parkway, Livonia, MI 48152. There is no charge for printed copies.

Trinity Health group health plans provide care coordination, care management, utilization review, and referral services to help manage care. These services may be provided through independent third-party administrators, clinically integrated networks, or other health care providers, including those affiliated with Trinity Health. These service providers will have access to the personal health information (“PHI”) of you and your enrolled dependents, including health information you disclose through wellness programs, for purposes of treatment, care management, and care coordination. All access, use, or disclosure of PHI will comply with the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and any applicable state laws.



Trinity Health