



# COVID-19 Vaccine

What You Need to Know

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**January 6, 2021**

# Welcome to the System Office Vaccine Town Hall

- Thank you for joining!
- All lines are muted
- To ask a question, type it in the Q&A




- Questions that have not yet been answered will be published and answered
- This event is being recorded; the link will be shared following the meeting



# Reflection

**Gay Landstrom, RN**

Senior Vice President and Chief Nursing Officer



Hope is not pretending  
that troubles don't exist.  
It is the hope that they  
won't last forever.  
That hurts will be healed  
and difficulties overcome.  
That we will be led out  
of the darkness and  
into the sunshine. UNKNOWN

# Our Mission, Vision and Values inform our past, present and future and will endure

## Our Mission

We, Trinity Health, serve together in the spirit of the Gospel as a **compassionate and transforming healing presence within our communities.**

## Our Vision

As a mission-driven innovative health organization, we will become the national leader in improving the health of our communities and each person we serve. We will be the **most trusted health partner for life.**

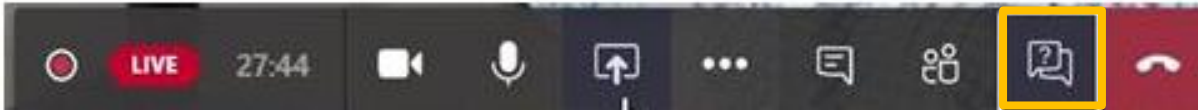
## Our Core Values

Reverence | Commitment to Those Who are Poor

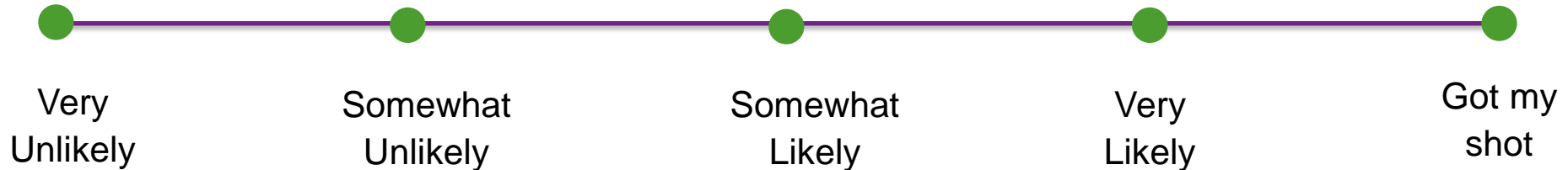
Safety | Justice | Stewardship | Integrity

# Poll Question

- Please click on the poll link in the Q&A. All responses are anonymous.

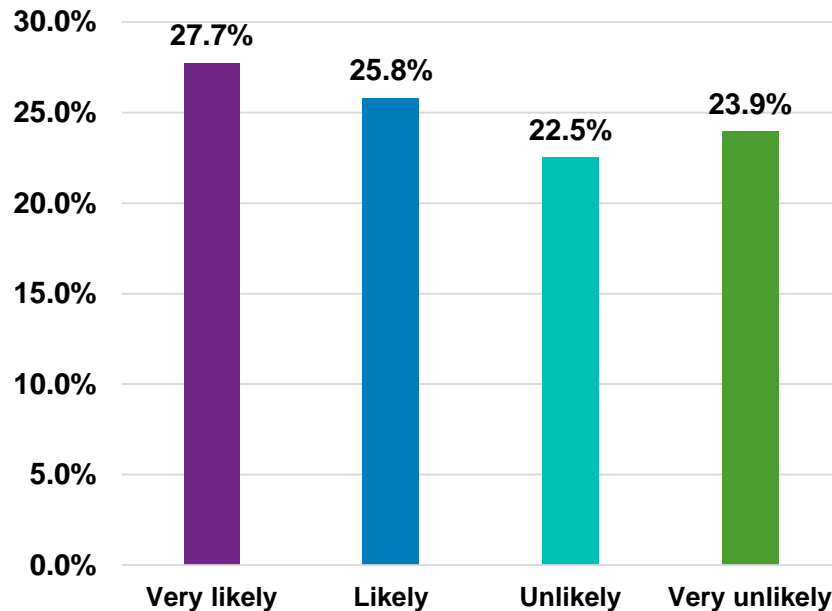


- Based on what you know right now, how likely are you to get the COVID-19 vaccine?



# Thank you for sharing insight in the November vaccine survey

- We are listening, and making it easy for you to be informed about the vaccine
- More than 42,300 colleagues shared their insight across 17 ministries
- 52.9% of the approx. 2,200 System Office colleagues who responded said that they would be likely or very likely to get the COVID-19 vaccine, based on what they know today
- This insight is shaping our communication plan to ensure we're keeping you informed with the right information



*System Office colleagues on their likelihood of getting the vaccine. 12/2/20.*



# The COVID-19 situation in the U.S. continues to evolve

**125K+**  
**COVID-19**  
hospitalizations  
yesterday

**20,639,854**  
**Cases**  
(increased by 1.0%  
in the past 24 hours)

**351,590**  
**Deaths**  
(increased by 0.4%  
in the past 24 hours)

**1.7%**  
**Death Rate**



**We are caring for more than 2,000 patients  
with COVID-19 in our hospitals on a given day**

<https://coronavirus.jhu.edu/map.html>

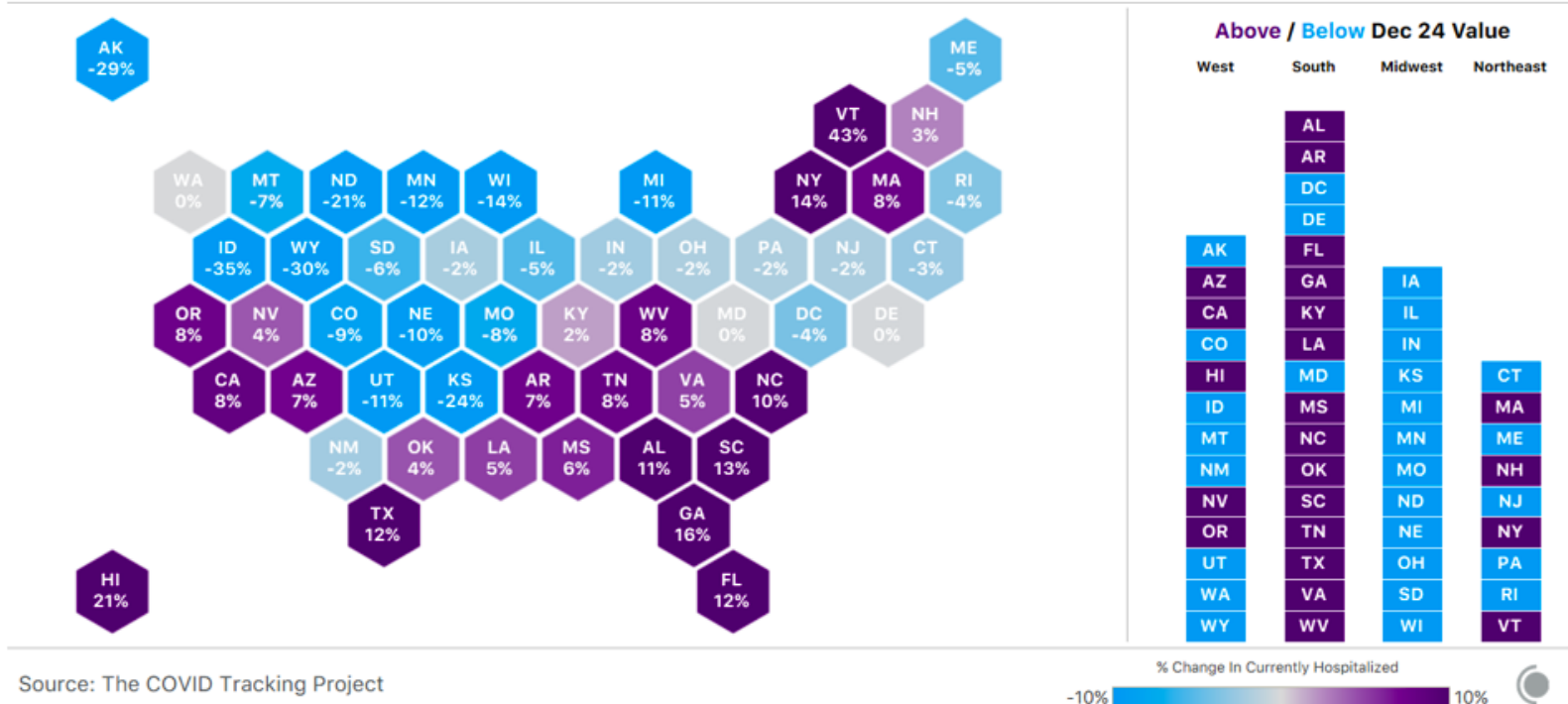
Data as of 1/4/21

- Positivity rates continue to rise in many states
- 8.2% positive out of 252.9M tested



# In 23 states, 10% more patients have been hospitalized for COVID-19 over the past week

## CHANGE IN CURRENTLY HOSPITALIZED SINCE DEC 24



Source: The COVID Tracking Project

# How did the vaccine get approved?

The U.S. Food and Drug Administration (FDA) approved an Emergency Use Authorization (EUA) for 2 COVID-19 vaccines:

- BioNTech-Pfizer
- Moderna

## Approval followed:

- Independent group of experts reviewed comprehensive data from 3-phase large clinical trials and recommended that the FDA proceed with approval
- A Centers for Disease Control and Prevention (CDC) safety committee also reviewed the data and recommended approval
- More than 78,000 people participated in the two clinical trials





## How well does the vaccine work?

### Effectiveness in clinical trials:

- Pfizer vaccine: **Almost 95%**
- Moderna vaccine: **Almost 95%**


In a good year, the flu shot has 60% efficacy.

# What is herd immunity?


It occurs when most community members become immune to a disease.

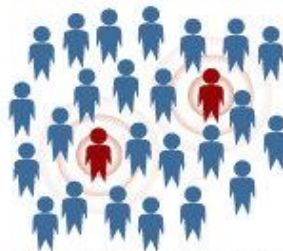
## WHY DOES MY CHOICE MATTER TO OTHERS?

It matters because of the concept of “herd immunity.” Here’s how it works:

 Not immunized but still healthy

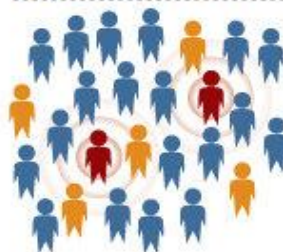
 Immunized and healthy

 Not immunized, sick and contagious



When no one is immunized ...

... disease spreads through the population.



When some of the population is immunized ...

... disease spreads through some of the population.



When most of the population is immunized ...

... spread of the disease is constrained.



(MLive.com)

# How safe is it?

- **We are confident in the safety and effectiveness of the COVID-19 vaccine with FDA approval**
- **Timing was fast tracked, but at no point was safety sacrificed**
- Federal government's Operation Warp Speed sped up the manufacturing process, but not the clinical trials. It is held to the same safety standards as all other vaccines
- It's in a global spotlight with an incredible level of transparency and scrutiny much more than other vaccines
- Safety monitoring will continue over the next few years





## How safe is it?

The BioNTech-Pfizer and Moderna vaccines use mRNA technology, which has been around for decades.

# How the vaccine works



Through a COVID-19 vaccine, you receive pieces of mRNA, genetic material used to create proteins. mRNA vaccines do not use the live virus or affect our DNA.



The mRNA gives instructions for our cells to make a harmless piece of what is called the "spike protein." The spike protein is found on the surface of the virus that causes COVID-19.



Our immune systems recognize that the protein doesn't belong, and begin making antibodies to protect us from getting infected if the real virus enters our bodies.

# COVID-19 mRNA Vaccines

## Common Side Effects



Pain and swelling  
at injection site



Fever



Headache



Nausea/Vomiting\*



Chills



Joint Pain



Muscle Pain

Most side effects last less than 24 hours. Adults over the age of 55 experienced fewer side effects.

\*Reported side-effect in only Moderna



# What happens next?

- All Health Ministries have received 1 or more of the vaccines and are vaccinating colleagues
- We **strongly encourage** everyone ages 16 and older to be vaccinated to protect themselves and help end the pandemic
  - Those who are pregnant or breastfeeding and those with a history of allergic reactions to vaccines should first speak with their doctor
  - About 41,500 colleagues have received first vaccine dose (as of data collected Jan. 5)
  - We are not mandating colleague vaccinations currently
- Senior communities are partnered with CVS/Walgreens to vaccinate colleagues and residents in those communities

# COVID-19 Vaccine Proposed Phases

1a (24M)	1b (49M)	1c (129M)	
<b>Health Care Personnel</b>  All Trinity Health colleagues are included in this phase	<b>Frontline Essential Workers</b> <ul style="list-style-type: none"> <li>• First Responders (Police/fire)</li> <li>• Ed-(teachers/Aids/daycare)</li> <li>• Food/Agriculture</li> <li>• Manufacturing</li> <li>• Corrections workers</li> <li>• Public Transit workers</li> <li>• US Postal Service</li> <li>• Grocery Store workers</li> </ul>	<b>Essential Workers not in 1b</b> <ul style="list-style-type: none"> <li>• Transportation/Logistics</li> <li>• Food Service</li> <li>• Shelter and Housing (construction)</li> <li>• Finance</li> <li>• IT/Communications and Media</li> <li>• Energy</li> <li>• Legal</li> <li>• Public Safety</li> <li>• Water and Wastewater</li> </ul>	16+ years
Long-Term Care Residents	≥75 years	65 - 74 years	
		<b>16 - 64 years &amp; high-risk conditions:</b> <ul style="list-style-type: none"> <li>• Obesity</li> <li>• Type 2 Diabetes</li> <li>• COPD</li> <li>• Heart Condition, Chronic Kidney Disease,</li> <li>• Cancer</li> <li>• Immunocompromised from solid organ transplant</li> <li>• Sickle cell</li> <li>• Pregnancy</li> <li>• Smoker (current or history)</li> </ul>	

**Within “1a,” we are following this prioritization. System Office colleagues are primarily in “iii” and “iv” phases.**

<b>Priority Phase</b>	<b>Health care Personnel (HCP) Roles, which includes all roles across the continuum</b>
<b>1a(i)</b>	HCP who provide direct patient care to or are face-to-face with large numbers of suspected or confirmed COVID-19 patients.
<b>1a(ii)</b>	HCP who provide direct patient care to or are face-to-face with large numbers of patients NOT suspected of having COVID-19. This includes all direct patient-care-facing roles and those interacting directly with patients including registration, transportation, dietary, etc.
<b>1a(iii)</b>	Other HCP providing essential services throughout the health care delivery system: HCP who handle infectious materials (e.g., environmental services, laboratory workers) who are not direct patient care facing and cannot work from home.
<b>1a(iv)</b>	All other HCP, including those who can currently work remotely.

# When will it be your turn to get vaccinated?

- **Livonia campus-area colleagues**
  - Email as early as week of 1/11 with scheduling details to get vaccinated at St. Joseph Mercy Ann Arbor, St. Mary Mercy Livonia or St. Joseph Mercy Oakland
- **If you work at a Health Ministry location**, follow local scheduling communications for vaccination on site.
- **If you work outside of the Livonia area, and do not work at a ministry location**, you will receive information from System Office Communications in the coming weeks for your local Health Ministry scheduling process

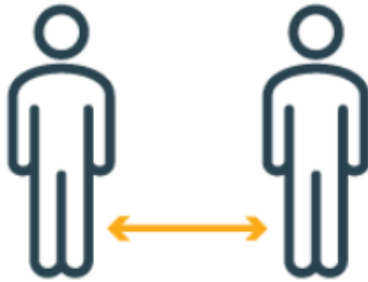
# Why should you get vaccinated?

- Protect yourself, our patients and residents and our communities
- Contribution to the next step in ending the pandemic
- As health care professionals, we have the responsibility to continue to be leaders in our communities
  - Our colleagues, families, friends, neighbors and acquaintances look to us for guidance and are influenced by our words and examples we set
  - Your vaccination and vocal confidence in the vaccine's safety and efficacy is impactful

# After you are vaccinated...



WEAR A MASK



STAY 6 FEET APART



AVOID CROWDS



# Vaccine Hesitancy

- As we encourage you, our patients and our communities to receive the vaccine, we know there are many views about it
- There is hesitancy about the vaccine among people of all backgrounds, and there is significant history that affects how people view it
- There is intentional effort to communicate with patients with varying views and who've been informed by history
- We are committed to equitable access to the vaccine by all communities



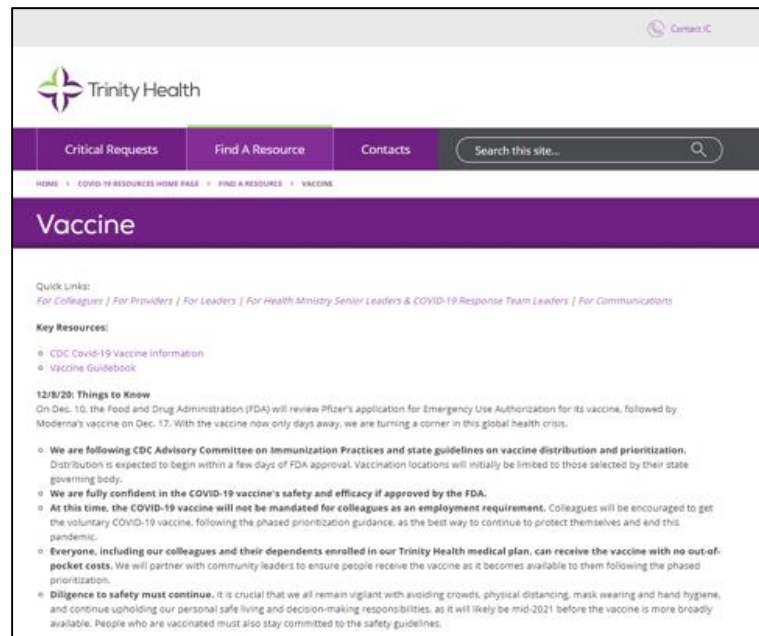


## The Rumors

- Gives you COVID
- Implants microchip
- Causes infertility
- Causes miscarriage
- Changes DNA

# More information

- Common questions are answered in our [vaccine FAQs](#)
- Visit our [COVID-19 Vaccine page](#) for the latest information
- [CDC COVID-19 vaccine information](#)
- Support for colleagues and their families: [Trinity-Health.org/Colleague-Care](https://Trinity-Health.org/Colleague-Care)



Access the vaccine page via this ZENWorks window icon. The link is also on the Pulse homepage.



COVID-19  
Updates



# Q&A

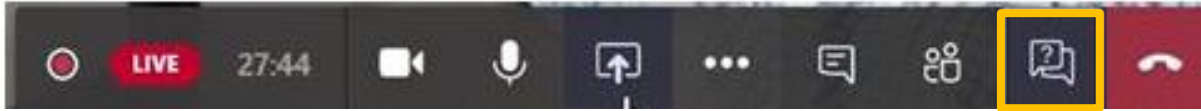
A photograph of a female doctor with dark curly hair, wearing a white lab coat and a stethoscope, smiling as she examines a young girl. The girl is wearing a patterned hospital gown. The background is a clinical setting with medical equipment. The entire image is overlaid with a semi-transparent green filter.

# Mike Slubowski

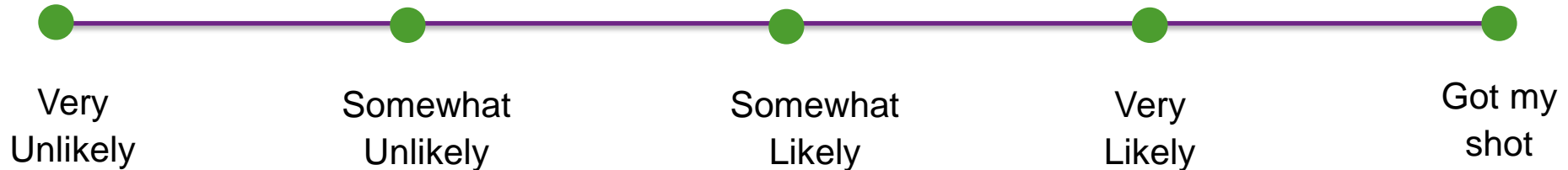
Chief Executive Officer

# Poll Question

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- Based on what you know right now, how likely are you to get the COVID-19 vaccine?





I would say 50% would have to get vaccinated before you start to see an impact. But I would say 75 to 85% would have to get vaccinated if you want to have that blanket of herd immunity.

- Anthony Fauci, M.D., director, National Institute for Allergy and Infectious Diseases

Source: <https://www.npr.org/sections/coronavirus-live-updates/2020/12/15/946714505/fauci-predicts-u-s-could-see-signs-of-herd-immunity-by-late-march-or-early-april>

