



MEMO

To: System Office Colleagues

From: Martha Murphy, Senior Vice President, Chief Human Resources Officer

Date: Feb. 25, 2021

Re: Remote Work Survey

Colleagues,

Trinity Health is continuing to plan for our future distributed and office-based work environment plans. We recognize that your feelings about your work environment may have changed since you participated in the remote work survey in summer 2020. Colleague feedback is very important to our planning.

If you are working remotely partially or fully right now, please share your opinions via this survey by 11:59 p.m. ET on Friday, March 5:

[Complete the survey](#)

Please carefully consider the *long-term* future of our work environments and our culture, after the pandemic concerns have lessened and the vaccine is widely available. The survey is confidential, and your response is anonymous. Please identify your department to help your leader understand your department's perspectives for planning purposes.

We will update you before June 30 about plans for our work environments. We will ensure you have enough time to plan. There is a work team following evolving information about COVID-19 and public health guidelines, considering many short- and long-term factors and listening to leader and colleague feedback.

Thank you for your insight.