

MEMO

To: [Name]
From: [Name]
Date: [Date]
Re: Required COVID-19 Vaccination for Trinity Health Vendors

Our Core Value of Safety means we do everything we can to protect people. That's why effective today, Trinity Health will require all colleagues, clinical staff, contractors and those conducting business in our facilities be vaccinated against COVID-19.

We have strongly encouraged vaccination for all colleagues, and our communities since the first vaccine for COVID-19 was approved for Emergency Use Authorization (EUA) by the U.S. Food and Drug Administration (FDA). But as a health care system, we have a responsibility to do more. With more than 331 million doses administered in the U.S, the vaccines have proven safe and extremely effective against symptomatic infections, hospitalizations and death. The vaccines are so effective that today more than 99% of people who die from COVID-19 are unvaccinated. **The science is clear—vaccines save lives.**

Vaccination against COVID-19 protects our colleagues, our patients, and the people in our communities--especially the most vulnerable.

Effective today:

- **Business Partners:** All contractors, vendors and others who conduct business in our facilities must be fully vaccinated or have an approved medical or religious exemption.

Action needed

Vendors with access to Reptrax should upload their vaccination status or make other arrangements with their primary contact to verify they have met this vaccination requirement.

Business Partners who do not fulfill the requirement to be vaccinated or have an approved medical or religious exemption by Tuesday, Sept. 21 will not be allowed to visit any Trinity Health office, ambulatory, acute or senior living facility to conduct business.

Note that any of your employees who have an exemption which you've approved will be required to wear a mask and maintain physical distancing as recommended by the Centers for Disease Control and Prevention (CDC).

Thank you for your collaboration and support in these efforts to ensure the health and safety of our colleagues, clinicians and community. Your professionalism, understanding and compliance are appreciated.