SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

COVENANT MEDICAL CENTER, INC.

Employer identification number

42-1264647

Par	t I Financial Assistance a	nd Certain Oth	her Communi	ty Benefits at	Cost	•			
	•							Yes	No
1a	Did the organization have a financial	assistance policy of	during the tax year	r? If "No," skip to	question 6a		1a	Х	
							1b	Х	
2	If "Yes," was it a written policy? If the organization had multiple hospital fa to its various hospital facilities during the	icilities, indicate which	n of the following bes	st describes applicati	on of the financial ass	istance policy			
	X Applied uniformly to all hospital				st hospital facilities				
	Generally tailored to individual			,	i				
3	Answer the following based on the financial assis:	•	at applied to the largest	number of the organization	on's patients during the ta	x vear.			
	Did the organization use Federal Pov	= -	-	=	· -	-			
-	If "Yes," indicate which of the following	•	•				За	х	
			Other						
b					care? If "Yes " indic	cate which			
b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: 3b							3b	Х	
200% 250% 300% 350% X 400% Other %									
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining									
·	eligibility for free or discounted care.								
	threshold, regardless of income, as a		•	-					
4	Did the organization's financial assistance policy						4	Х	
E o	"medically indigent"? Did the organization budget amounts for	free or discounted on					_ 5а	X	
	If "Yes," did the organization's finance						5a	21	X
							30		
C	If "Yes" to line 5b, as a result of budg	-	-	•					
0 -	care to a patient who was eligible for						5c	Х	
	Did the organization prepare a comm						6a	X	
D	If "Yes," did the organization make it Complete the following table using the worksheet						6b	Λ	
7				submit these worksheet	s with the Schedule H.				
	Financial Assistance and Certain Oth	(a) Number of	(b) Persons	(c) Total community	(d) Direct offsetting	(a) Net community	(1	Percer	
Mos	Financial Assistance and ans-Tested Government Programs	activities or programs (optional)	served (optional)	(c) Total community benefit expense	revenue	(e) Net community benefit expense		of total expense	
	Financial Assistance at cost (from	p. 19 (1p)	(-						
а	Worksheet 1)			1844218.		1844218.		.51	Q.
h				1011210.		1011210.		• • •	
b	Medicaid (from Worksheet 3,			75547236	101149035	0.		.00	Q.
_	column a) Costs of other means-tested			733472306	101147033	0.		• 0 0	
C									
	government programs (from								
	Worksheet 3, column b)								
a	Total. Financial Assistance and			77301151	101149035	19//219		.51	9 .
	Means-Tested Government Programs			77331434.	101147033	1044210.		• 5 1	
_	Other Benefits Community health								
е	•								
	improvement services and								
	community benefit operations	16	10,878	1220380.	11,244.	1209136.		.33	9.
_	(from Worksheet 4)	10	10,070	1220300.	11,244.	1209130.		• 22	•
f	Health professions education	6	1 010	6641768.	2395270.	4246498.	1	17	9.
	(from Worksheet 5)		1,818	0041/00.	4333410.	4444490.		.17	0
g	Subsidized health services		0.2.4	061 004		061 004		26	Q.
	(from Worksheet 6)	2	924	961,994.		961,994.		.26	6
	Research (from Worksheet 7)								
i	Cash and in-kind contributions								
	for community benefit (from	ا _ ا	1 400	F1 000		F1 000		0.1	n.
	Worksheet 8)	6	1,438		0406514	51,009.		.01	
	Total. Other Benefits	30		8875151.	2406514.	6468637.		.77	
 -	Total Add lines 7d and 7i	1 301	h () h X	はんえんんんひちょ	11 0 3 5 5 5 5 5 4 9 1	8312855	1 2	. 28	术

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	tant your, and accomposition		mey bemaining detirine				••••				
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(C) Total community building exper		(d) Directiffsetting reve		(e) Net community building expense	1 '	Percent al expen	
1	Physical improvements and housing										
2	Economic development	1			19.			829.		.00	
3	Community support	4		5,95	0.			5,950.		.00	8
4	Environmental improvements										
5	Leadership development and										
	training for community members	2		3,17	-			3,176.		.00	<u>. </u>
6	Coalition building	4		3,17	0.			3,170.		• 00	ъ
7	Community health improvement	1		71	.6.			716.		.00	Q.
	advocacy	6	3,533	66,23	4			66,234.		.02	
8	Workforce development	0	3,333	00,23	94.			00,234.		• 0 2	0
9	Other	14	3,533	76,90	5			76,905.		.02	<u>. </u>
10 Pai				10,50	7.5.			10,505.	<u> </u>	• 0 2	0
	ion A. Bad Debt Expense		<u></u>							Yes	No
1	Did the organization report bad debt	t ovnonso in accord	lanco with Hoaltho	aro Einancial	Managa	mont Acc	ociati	on		100	110
•	Otatamant Na. 450	•			_		ociali	OH	1		Х
2	Enter the amount of the organization	a's had debt expens									- 21
_	methodology used by the organizati			vi tile		2	12	,022,488.			
3	Enter the estimated amount of the o							,022,100.	1		
3	patients eligible under the organizati				·he						
	methodology used by the organizati										
	for including this portion of bad deb					3		0.			
4	Provide in Part VI the text of the foor	,				. ——	eht		1		
7	expense or the page number on whi	•					CDI				
Sect	ion B. Medicare	011 11113 100111010 13	contained in the at	taorica iiriari	Jiai State	mento.					
5	Enter total revenue received from Mo	edicare (including F	SH and IMF)			5	47	,325,579.			
6	Enter Medicare allowable costs of ca					•		,543,333.			
7	Subtract line 6 from line 5. This is th							-217,754.	1		
8	Describe in Part VI the extent to whi					. —					
	Also describe in Part VI the costing							-			
	Check the box that describes the me										
	Cost accounting system	X Cost to char	ge ratio	Other							
Sect	ion C. Collection Practices										
9a	Did the organization have a written of	debt collection polic	cy during the tax ye	ear?					9a	Х	
b	If "Yes," did the organization's collection	policy that applied to	the largest number of								
	collection practices to be followed for par	tients who are known	to qualify for financia	al assistance? I	Describe i	in Part VI			9b	Х	
Pai	rt IV Management Compar	nies and Joint \	entures (owned	10% or more by o	officers, dire	ectors, truste	es, key	employees, and physicia	ans - see	instructi	ons)
	(a) Name of entity	(b) Des	scription of primary		(c) Orga	nization's	(d)	Officers, direct-	(e) P	nysicia	ıns'
	()		tivity of entity		profit %	or stock) or	s, trustees, or		ofit % c	
					owner	rship %	pr	ey employees' ofit % or stock		stock	0.4
							٠ . ١	ownership %	own	ership	%
							4				
							4				
							\perp				
		I									

Part V	Facility Information										
Section A	A. Hospital Facilities					lal					
	ler of size, from largest to smallest - see instructions)		& surgical	_		Oritical access hospital					
	y hospital facilities did the organization operate	ital	urg	oita	ital	ğ	≥				
durina the	e tax year?	dsc	8	so	dsc	ess	ij	,,			
	dress, primary website address, and state license number	icensed hospital	aen. medical	Children's hospital	eaching hospital	CC	Research facility	ER-24 hours			Facility
and if a c	group return, the name and EIN of the subordinate hospital	sec	ned	ren	Ji.	a	arc	걸	her		reporting
organizat	ion that operates the hospital facility):	ceu	ı. ı	Jild	ac	iţi	ese	3-2,	ER-other	Other (describe)	group
1 мер	CYONE WAMEDIOO MEDICAI CENMED	<u> </u>	Ge	_	μΨ	ō	٣	- iii	- iii	Other (describe)	
	CYONE WATERLOO MEDICAL CENTER 1 WEST NINTH STREET	-									
		-									
	ERLOO, IA 50702	4									
	.MERCYONE.ORG	┦ │									
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Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: $\underline{\texttt{MERCYONE}} \ \ \textbf{WATERLO} \textbf{O} \ \ \textbf{MEDICAL} \ \ \textbf{CENTER}$

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

			Yes	No		
Con	nmunity Health Needs Assessment					
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the					
	current tax year or the immediately preceding tax year?	1		Х		
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or						
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		Х		
3						
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х			
	If "Yes," indicate what the CHNA report describes (check all that apply):					
а	A definition of the community served by the hospital facility					
b	Demographics of the community					
c	Existing health care facilities and resources within the community that are available to respond to the health needs					
	of the community					
c	How data was obtained					
e	The significant health needs of the community					
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority					
	groups					
ç	The process for identifying and prioritizing community health needs and services to meet the community health needs					
h	The process for consulting with persons representing the community's interests					
i	X The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)					
j	Other (describe in Section C)					
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 21					
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad					
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public					
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the					
	community, and identify the persons the hospital facility consulted	5	Х			
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other					
	hospital facilities in Section C	6a	X			
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"					
	list the other organizations in Section C	6b	Х			
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х			
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):					
а	Hospital facility's website (list url): SEE SCHEDULE H, PART V, SECTION C					
b						
c	$\mathbf{E} = \mathbf{X}$ Made a paper copy available for public inspection without charge at the hospital facility					
c	Other (describe in Section C)					
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs					
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х			
9	Indicate the tax year the hospital facility last adopted an implementation strategy: $20 - 21$					
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	X			
а	n If "Yes," (list url): SEE SCHEDULE H, PART V, SECTION C					
b	olf "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b				
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most					
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why					
	such needs are not being addressed.					
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a					
	CHNA as required by section 501(r)(3)?	12a		X		
	o If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b				
C	s If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720					
	for all of its hospital facilities? \$					

Schedule H (Form 990) 2023

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Financia	Assistance	Policy	(FAP)
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Nan	ne of ho	spital facility or letter of facility reporting group: MERCYONE WATERLOO MEDICAL CENTER			
				Yes	No
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explain	ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
	If "Yes,	" indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		and FPG family income limit for eligibility for discounted care of %			
b		Income level other than FPG (describe in Section C)			
c		Asset level			
d	X	Medical indigency			
е	X	Insurance status			
f	X	Underinsurance status			
g	X	Residency			
h	X	Other (describe in Section C)			
14	Explain	ned the basis for calculating amounts charged to patients?	14	Х	
		ned the method for applying for financial assistance?	15	Х	
	If "Yes,	" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
	explain	ed the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of their application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of their application			
c	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was wi	idely publicized within the community served by the hospital facility?	16	Х	
	If "Yes,	" indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
c	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECTION C			
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
		facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in			
		the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
		spoken by Limited English Proficiency (LEP) populations			
j		Other (describe in Section C)			

service provided to that individual?

Schedule H (Form 990) 2023

24

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If "Yes," explain in Section C.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

MERCYONE WATERLOO MEDICAL CENTER:

PART V, SECTION B, LINE 3J: N/A

LINE 3E:

COVENANT MEDICAL CENTER (MERCYONE WATERLOO) INCLUDED IN ITS COMMUNITY

HEALTH NEEDS ASSESSMENT (CHNA) WRITTEN REPORT A PRIORITIZED LIST AND

DESCRIPTION OF THE COMMUNITY'S SIGNIFICANT HEALTH NEEDS, WHICH WERE

IDENTIFIED THROUGH THE MOST RECENTLY CONDUCTED CHNA. THE FOLLOWING

COMMUNITY HEALTH NEEDS WERE DEEMED SIGNIFICANT AND WERE PRIORITIZED

THROUGH A COMMUNITY-INVOLVED SELECTION PROCESS:

- MENTAL HEALTH
- HEALTH EQUITY
- HEALTHY EATING/FOOD INSECURITY
- EMERGING HEALTH ISSUES

MERCYONE WATERLOO MEDICAL CENTER:

PART V, SECTION B, LINE 5: MERCYONE WATERLOO WORKED WITH BLACK HAWK

COUNTY PUBLIC HEALTH USING THE MAPP PROCESS (MOBILIZING FOR ACTION THROUGH

PLANNING AND PARTNERSHIPS) IN A COMMUNITY-WIDE STRATEGIC PLANNING PROCESS

FOR IMPROVING PUBLIC HEALTH, AS WELL AS AN ACTION-ORIENTED PROCESS TO HELP

COMMUNITIES PRIORITIZE PUBLIC HEALTH ISSUES, IDENTIFY RESOURCES FOR

ADDRESSING ISSUES, AND TAKE ACTION. THE ASSESSMENT PROCESS WAS A

COLLABORATION BETWEEN MERCYONE WATERLOO MEDICAL CENTER, MERCYONE CEDAR

FALLS MEDICAL CENTER, BLACK HAWK COUNTY PUBLIC HEALTH DEPARTMENT,

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

UNITYPOINT HEALTH - ALLEN HOSPITAL, PEOPLE'S COMMUNITY HEALTH CARE,
UNIVERSITY OF NORTHERN IOWA, AND SEVERAL AREA ORGANIZATIONS AND AGENCIES.

FINDINGS FROM THE 2020 BLACK HAWK COUNTY PUBLIC HEALTH'S CHNA AND RESULTING PRIORITY ISSUES OF MENTAL HEALTH AND TRAUMA, HEALTHY BEHAVIORS AND SYSTEMS THINKING WERE USED AS THE STARTING POINT FOR THE UPDATE. THE INITIAL COMMUNITY NEEDS SURVEY IN 2020 CONSISTED OF 41 QUESTIONS AND WAS ADMINISTERED IN MULTIPLE WAYS. AN ONLINE VERSION USING SURVEY MONKEY WAS DISTRIBUTED THROUGH SOCIAL MEDIA ACCOUNTS AND VARIOUS ORGANIZATION WEBSITES. PAPER VERSIONS OF THE SURVEY WERE DISTRIBUTED THROUGH SELECTED COMMUNITY CHURCHES IN ORDER TO OBTAIN ADDITIONAL RESPONSES FROM UNDER-REPRESENTED COMMUNITY MEMBERS. IN-PERSON INTERVIEWS WERE CONDUCTED BY EMBARC STAFF. EMBARC IS A GRASS-ROOTS, COMMUNITY-BASED, NON-PROFIT ORGANIZATION FOUNDED BY REFUGEES, FOR REFUGEES. A TOTAL OF 1,621 SURVEYS WERE RECORDED USING THESE THREE METHODS. THE COVID-19 PANDEMIC IMPACTED THE LEVEL OF IMPLEMENTATION OF THE PRIORITY ISSUE ACTION PLAN AND RESULTS. THE TEAM ALSO RECOGNIZED THAT COLLABORATING TO BRING TRANSFORMATIONAL CHANGE DOES NOT FULLY HAPPEN IN A SINGLE THREE-YEAR CYCLE. APPLYING A HEALTH EQUITY LENS REQUIRES AN INVESTMENT IN DEEPENING AND BROADENING THE PARTNERSHIPS THAT GUIDE THE STRUCTURE OF THE COMMUNITY HEALTH IMPROVEMENT IN ADDITION, THE FOUNDATIONAL PRINCIPLES OF THE MAPP PROCESS PROCESS. WERE EVOLVING TO REFLECT THE GUIDED VALUES OF EQUITY, INCLUSION, TRUSTED COMMUNITY POWER, STRATEGIC COLLABORATION AND ALIGNMENT AND RELATIONSHIPS, DATA- AND COMMUNITY-INFORMED ACTION.

DUE TO THE ABOVE-MENTIONED FACTORS, THE BLACK HAWK COUNTY COMMUNITY HEALTH

IMPROVEMENT STEERING COMMITTEE DECIDED THAT THE 2022 CHNA WOULD UPDATE THE

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

QUANTITATIVE DATA AS WELL AS OBTAIN FEEDBACK ON THE PRIORITY ISSUES THAT

AFFECT HEALTHY LIVING AND THE IMPACTS OF THE COVID-19 PANDEMIC.

BLACK HAWK COUNTY PUBLIC HEALTH WAS INSTRUMENTAL IN ASSISTING IN THE DATA

COLLECTION AND SURVEY FOR THIS NEW THREE-YEAR REPORTING CYCLE. THEY

SHARED A FACT SHEET THROUGHOUT THE COMMUNITY, SUMMARIZING THE UPDATED CHNA

BETWEEN JUNE 1 AND JUNE 13, 2022, ALONG WITH A REQUEST TO COMPLETE A

SURVEY GIVING INPUT ON HOW THE COMMUNITY'S HEALTH HAS CHANGED OVER THE

PAST THREE YEARS AND HOW THE COVID-19 PANDEMIC IMPACTED HEALTH PRIORITIES.

MERCYONE SHARED THE SURVEY ON THEIR LOCAL FACEBOOK PAGE ON JUNE 11, 2022,

ENCOURAGING BLACK HAWK COUNTY RESIDENTS AS WELL AS EMPLOYEES TO

PARTICIPATE, FOR A TOTAL OF 315 RECORDED RESPONSES. IN ADDITION, BLACK

HAWK COUNTY PUBLIC HEALTH HELD FIVE DIFFERENT FOCUS GROUPS DURING AUGUST

AND SEPTEMBER 2022, COLLECTING ADDITIONAL DATA FROM THE FOLLOWING GROUPS:

BLACK/AFRICAN AMERICAN, BURMESE, CONGOLESE, HISPANIC/LATINX AND RURAL.

MERCYONE WATERLOO MEDICAL CENTER:

PART V, SECTION B, LINE 6A: MERCYONE WATERLOO CONDUCTED THE CHNA WITH UNITYPOINT HEALTH - ALLEN HOSPITAL AND MERCYONE CEDAR FALLS.

MERCYONE WATERLOO MEDICAL CENTER:

PART V, SECTION B, LINE 6B: MERCYONE WATERLOO CONDUCTED THE CHNA WITH THE

FOLLOWING ORGANIZATIONS: PEOPLE'S COMMUNITY HEALTH CLINIC, BLACK HAWK

COUNTY HEALTH DEPARTMENT, CEDAR VALLEY UNITED WAY, AND THE UNIVERSITY OF

NORTHERN IOWA.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

MERCYONE WATERLOO MEDICAL CENTER:

PART V, SECTION B, LINE 11:

MENTAL HEALTH:

MERCYONE WATERLOO CONTINUED TO FOCUS ON MENTAL HEALTH IN THE COMMUNITY IN

FY24. SEVERAL EMPLOYEES PARTICIPATED IN THE CEDAR VALLEY COALITION ON

SUICIDE PREVENTION AND SUPPORT. WE WORKED COLLABORATIVELY WITH BLACK HAWK

COUNTY PUBLIC HEALTH IN ADDITION TO PEOPLE'S COMMUNITY HEALTH CLINIC,

UNITY POINT HEALTH-ALLEN HOSPITAL, ALIVE & RUNNING, WATERLOO/CEDAR FALLS

SCHOOLS, AND MORE RECENTLY THE YOUTH CITY COUNCIL. THIS COALITION HAS

WORKED TOGETHER TO PROVIDE INFORMATION AND EDUCATION TO THE COMMUNITY ON

MENTAL HEALTH AWARENESS AND TO REDUCE THE STIGMA OF MENTAL HEALTH.

NUMEROUS TRAININGS HAVE BEEN PROVIDED IN THE COMMUNITY, IN WHICH MERCYONE

EMPLOYEES HAVE PARTICIPATED. EMPLOYEES HAVE PARTICIPATED IN MENTAL HEALTH

TRAININGS, SUCH AS ASIST SUICIDE PREVENTION TRAINING. MERCYONE HAS BEGUN

TO WORK WITH THE YOUTH CITY COUNSEL TO ADDRESS MENTAL HEALTH NEEDS WITH

HEALTH EQUITY:

MERCYONE WATERLOO CONTINUED TO PARTICIPATE IN ADVANCING EQUITY IN THE

CEDAR VALLEY. THIS INFORMATIVE COLLABORATION WITH OTHERS IN THE CEDAR

VALLEY ALLOWS US TO ADDRESS AND IMPROVE HEALTH EQUITY. MERCYONE WATERLOO

IS FOCUSED ON IMPROVING THE HEALTH OF ALL INDIVIDUALS. WE HAVE CONTINUED

TO SCREEN PATIENTS FOR THE SOCIAL DETERMINANTS OF HEALTH. WHEN PATIENTS

ARE FLAGGED WITH NEEDS, THEY ARE REFERRED TO OUR COMMUNITY HEALTH WORKERS

(CHW'S) WHO ASSIST THEM IN FINDING NEEDED RESOURCES TO HELP IMPROVE THEIR

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OVERALL QUALITY OF LIFE. THE CHW'S HAVE MET SEVERAL TIMES THIS YEAR WITH

THE CHW'S AT UNITY POINT AND BLACK HAWK COUNTY PUBLIC HEALTH FOR

COLLABORATION AND SUPPORT. WE HAVE CONTINUED TO PROVIDE EDUCATION TO THE

PUBLIC ON FIND HELP, THE FREE COMMUNITY RESOURCE DIRECTORY.

MERCYONE WATERLOO OFFERED SEVERAL FREE SCREENINGS IN FY24 TO THE COMMUNITY.

SEVERAL MERCYONE EMPLOYEES PARTICIPATED IN THE BLACK WOMEN'S HEALTH SUMMIT
AS WELL AS THE HEALTH DIVERSITY AND EQUITY EVENT.

MERCYONE EMPLOYEES CONTINUED TO PARTNER WITH BLACK HAWK COUNTY PUBLIC

HEALTH AND THE CARE FOR YOURSELF PROGRAM TO OFFER FREE MAMMOGRAMS IN

OCTOBER FOR WOMEN AGES FORTY AND OLDER WHO HAVE FINANCIAL BARRIERS TO

RECEIVING THEIR YEARLY MAMMOGRAM. EXTENDED HOURS WERE PROVIDED TO HELP

REDUCE BARRIERS. AS A RESULT, MERCYONE WATERLOO WAS ABLE TO PROVIDE FREE

MAMMOGRAMS TO 34 PATIENTS.

OUR CHW'S WORKED TO RECRUIT AFRICAN AMERICAN/BLACK AND HISPANIC/LATINX

PARTICIPANTS FOR THE DIABETES PREVENTION PROGRAM BECAUSE PEOPLE OF COLOR

WERE UNDERREPRESENTED IN PRIOR COHORTS. AS A RESULT, TWO NEW COHORTS WERE

STARTED IN FY24 WITH 25% OF PARTICIPANTS BEING AFRICAN AMERICAN/BLACK AND

HISPANIC/LATINX.

HEALTHY EATING/FOOD INSECURITY:

MERCYONE WATERLOO CONTINUED TO FOCUS ON HEALTHY EATING AND FOOD

INSECURITY. ACCORDING TO FIND HELP, WE HAVE SEEN AN INCREASE IN PATIENTS

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND BLACK HAWK COUNTY COMMUNITY MEMBERS NEEDING ADDITIONAL RESOURCES FOR FOOD IN FY24.

MERCYONE WATERLOO HAS CONTINUED TO PARTNER WITH UNIVERSITY OF NORTHERN

IOWA ON THE VEGGIE VOUCHER PROGRAM. MERCYONE WATERLOO HAS CONTINUED TO

CONTRIBUTE RESTRICTED CASH DONATIONS TO THIS PROGRAM. CHW'S PROVIDE

EDUCATION TO PATIENTS IN NEED AND HAND OUT THE VOUCHERS TO BE USED AT

LOCAL FARMERS MARKETS. WE HAVE SEEN AN INCREASE IN REDEMPTION RATES OVER

THE PAST YEAR, INDICATING MORE PATIENTS ARE ATTENDING THE FARMERS MARKET

AND PURCHASING FRESH PRODUCE. MERCYONE WATERLOO HAS HOSTED SEVERAL FOOD

DRIVES FOR THE NORTHEAST IOWA FOOD BANK AND CONTINUES TO PROVIDE FREE

MEALS TO CATHOLIC WORKER HOUSE AND THE YMCA.

MERCYONE WATERLOO DID NOT DIRECTLY ADDRESS ALL THE NEEDS IDENTIFIED IN

THIS CHNA CYCLE DUE TO COMPETING PRIORITIES, LACK OF RESOURCES, AND OTHER

AGENCIES AND ORGANIZATIONS ALREADY ADDRESSING THESE ISSUES. FOR THIS

REASON, THE CATEGORY OF EMERGING HEALTH ISSUES (GUN VIOLENCE, INFLATION,

EDUCATION, STD'S, COVID-19) WERE NOT ADDRESS IN FY24.

MERCYONE WATERLOO MEDICAL CENTER:

PART V, SECTION B, LINE 13H: THE HOSPITAL RECOGNIZES THAT NOT ALL PATIENTS

ARE ABLE TO PROVIDE COMPLETE FINANCIAL INFORMATION. THEREFORE, APPROVAL

FOR FINANCIAL SUPPORT MAY BE DETERMINED BASED ON LIMITED AVAILABLE

INFORMATION. WHEN SUCH APPROVAL IS GRANTED, IT IS CLASSIFIED AS

"PRESUMPTIVE SUPPORT." EXAMPLES OF PRESUMPTIVE CASES INCLUDE: DECEASED

PATIENTS WITH NO KNOWN ESTATE, HOMELESS PATIENTS, UNEMPLOYED PATIENTS,

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NON-COVERED MEDICALLY NECESSARY SERVICES PROVIDED TO PATIENTS QUALIFYING

FOR PUBLIC ASSISTANCE PROGRAMS, PATIENT BANKRUPTCIES, AND MEMBERS OF

RELIGIOUS ORGANIZATIONS WHO HAVE TAKEN A VOW OF POVERTY AND HAVE NO

RESOURCES INDIVIDUALLY OR THROUGH THE RELIGIOUS ORDER.

PART V, SECTION B, LINE 7A:

WWW.MERCYONE.ORG/ABOUT-US/COMMUNITY-HEALTH-AND-WELL-BEING

PART V, SECTION B, LINE 9:

AS PERMITTED IN THE FINAL SECTION 501(R) REGULATIONS, THE HOSPITAL'S

IMPLEMENTATION STRATEGY WAS ADOPTED WITHIN 4 1/2 MONTHS AFTER THE

FISCAL YEAR END THAT THE CHNA WAS COMPLETED AND MADE WIDELY AVAILABLE

TO THE PUBLIC.

PART V, SECTION B, LINE 10A:

WWW.MERCYONE.ORG/ABOUT-US/COMMUNITY-HEALTH-AND-WELL-BEING

PART V, SECTION B, LINE 16A:

WWW.MERCYONE.ORG/FOR-PATIENTS/BILLING-AND-

FINANCIAL-INFORMATION/FINANCIAL-ASSISTANCE-RHM

PART V, SECTION B, LINE 16B:

WWW.MERCYONE.ORG/FOR-PATIENTS/BILLING-AND-

FINANCIAL-INFORMATION/FINANCIAL-ASSISTANCE-RHM

PART V, SECTION B, LINE 16C:

111111 17 22012011 27 21112 11

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

Nar	ne and address	Type of facility (describe)
1	MERCYONE CEDAR FALLS HEALTH PLAZA	FAMILY MED, BARIATRICS, ORTHO,
	516 S DIVISION ST	ENT, ALLERGY, CARDIO, PAIN
	CEDAR FALLS, IA 50613	MGMT
2	MERCYONE KIMBALL OUTPATIENT THERAPY	
	2101 KIMBALL AVE	OUTPATIENT PHYSICAL AND
	WATERLOO, IA 50702	OCCUPATIONAL THERAPY
3	MERCYONE BLUEBELL	FAMILY PRACTICE, PSYCHIATRY,
	226 BLUEBELL RD	PODIATRY, GYNECOLOGY, PT, OT,
	CEDAR FALLS, IA 50613	RADIOLOGY
4	MERCYONE EVANSDALE PHYSICAL THERAPY	
	110 EVANS RD STE 110	
	EVANSDALE, IA 50707	PHYSICAL THERAPY SERVICES
5	MERCYONE WATERLOO CANCER CENTER	OUTPATIENT HEMATOLOGY,
	200 E RIDGEWAY AVE	ONCOLOGY, AND RADIATION
	WATERLOO, IA 50702	SERVICES
6	MERCYONE TRAER PHYSICAL THERAPY	
	549 2ND STREET	
	TRAER, IA 50675	PHYSICAL THERAPY SERVICES
7	MERCYONE WAVERLY PHYSICAL THERAPY	
	211 20TH STREET NW	
	WAVERLY, IA 50677	PHYSICAL THERAPY SERVICES
8	MERCYONE ALLISON FAMILY MEDICINE	
	502 LOCUST ST	OUTPATIENT CLINIC - FAMILY
	ALLISON, IA 50602	PRACTICE SERVICES
9		
	2802 ORCHARD DR	OUTPATIENT CLINIC - PSYCHIATRY
	CEDAR FALLS, IA 50613	SERVICES
<u>10</u>	MERCYONE GRAND CROSSING	
	220 FRANKLIN ST	OUTPATIENT CLINIC - FAMILY
	WATERLOO, IA 50702	PRACTICE SERVICES

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

Name and address	Type of facility (describe)
11 MERCYONE GLADBROOK FAMILY MEDICINE	
309 SECOND ST	OUTPATIENT CLINIC - FAMILY
GLADBROOK, IA 50635	PRACTICE SERVICES
12 MERCYONE REINBECK FAMILY MEDICINE	
501 MAIN ST	OUTPATIENT CLINIC - FAMILY
REINBECK, IA 50669	PRACTICE SERVICES
13 MERCYONE DYSART FAMILY MEDICINE	
501 CLARK ST	OUTPATIENT CLINIC - FAMILY
DYSART, IA 52224	PRACTICE SERVICES
14 MERCYONE FAIRBANK FAMILY MEDICINE	
105 S WALNUT ST	OUTPATIENT CLINIC - FAMILY
FAIRBANK, IA 50629	PRACTICE SERVICES
15 MERCYONE OELWEIN MEDICAL CENTER	
201 8TH AVE SE, STE 411	OUTPATIENT CLINIC -
OELWEIN, IA 50662	OCCUPATIONAL HEALTH
16 MERCYONE ARLINGTON FAMILY MEDICINE	
751 MAIN ST	OUTPATIENT CLINIC - FAMILY
ARLINGTON, IA 50606	PRACTICE SERVICES
17 MERCYONE PARKERSBURG FAMILY MEDICINE	
1306 HIGHWAY 57, UNIT A	OUTPATIENT CLINIC - FAMILY
CEDAR FALLS, IA 50665	PRACTICE SERVICES
18 MERCYONE JESUP FAMILY MEDICINE	
1094 220TH STREET	OUTPATIENT CLINIC - FAMILY
JESUP, IA 50648	PRACTICE SERVICES
19 MERCYONE LA PORTE CITY FAMILY MEDICIN	
601 HIGHWAY 218 NORTH	OUTPATIENT CLINIC - FAMILY
LAPORTE CITY, IA 50651	PRACTICE SERVICES
20 MERCYONE TRAER FAMILY MEDICINE	
200 WALNUT ST	OUTPATIENT CLINIC - FAMILY
TRAER, IA 50675	PRACTICE SERVICES

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care fa	cilities did the organization operate du	ring the tax year?	31	

Name and address	Type of facility (describe)
21 MERCYONE TRIPOLI FAMILIY MEDICINE	
602 7TH AVENUE SW	OUTPATIENT CLINIC - FAMILY
TRIPOLI, IA 50676	PRACTICE SERVICES
22 MERCYONE INDEPENDENCE FAMILY MEDICIN	E
2004 ENTERPRISE CT	OUTPATIENT CLINIC - FAMILY
INDEPENDENCE, IA 50644	PRACTICE SERVICES
23 MERCYONE EVANSDALE FAMILY MEDICINE	
3562 LAFAYETTE RD	OUTPATIENT CLINIC - FAMILY
EVANSDALE, IA 50707	PRACTICE SERVICES
24 MERCYONE OELWEIN FAMILY MEDICINE	
129 8TH AVENUE SE	OUTPATIENT CLINIC - FAMILY
OELWEIN, IA 50662	PRACTICE SERVICES
25 MERCYONE WATERLOO BEHAVIORAL HEALTH	C
2750 SAINT FRANCIS DR	OUTPATIENT CLINIC - PSYCHIATRY
WATERLOO, IA 50702	SERVICES
26 MERCYONE WATERLOO UROLOGY CARE	
3410 KIMBALL AVE	OUTPATIENT CLINIC - UROLOGICAL
WATERLOO, IA 50702	SERVICES
27 MERCYONE WAVERLY FAMILY MEDICINE	
217 20TH STREET NW	OUTPATIENT CLINIC - FAMILY
WAVERLY, IA 50677	PRACTICE SERVICES
28 MERCYONE CEDAR FALLS MEDICAL CENTER	
515 COLLEGE ST	OUTPATIENT CARDIOLOGY,
CEDAR FALLS, IA 50613	BARIATRICS
29 MERCYONE WATERLOO OB/GYN	
432 KING DR	OUTPATIENT MAMMOGRAPHY IMAGING
WATERLOO, IA 50702	SERVICES
30 MERCYONE KIMBALL FAMILY MEDICINE	
2055 KIMBALL AVE	OUTPATIENT CLINIC - FAMILY
WATERLOO, IA 50702	PRACTICE SERVICES

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 3C:

IN ADDITION TO LOOKING AT A MULTIPLE OF THE FEDERAL POVERTY GUIDELINES,

OTHER FACTORS ARE CONSIDERED SUCH AS THE PATIENT'S FINANCIAL STATUS AND/OR

ABILITY TO PAY AS DETERMINED THROUGH THE ASSESSMENT PROCESS.

PART I, LINE 6A:

COVENANT MEDICAL CENTER (MERCYONE WATERLOO) REPORTS ITS COMMUNITY BENEFIT

INFORMATION AS PART OF THE CONSOLIDATED COMMUNITY BENEFIT INFORMATION

REPORTED BY TRINITY HEALTH (EIN 35-1443425) IN ITS AUDITED FINANCIAL

STATEMENTS, AVAILABLE AT WWW.TRINITY-HEALTH.ORG.

MERCYONE WATERLOO ALSO INCLUDES A COPY OF ITS MOST RECENTLY FILED SCHEDULE
H ON TRINITY HEALTH'S WEBSITE AT

WWW.TRINITY-HEALTH.ORG/OUR-IMPACT/COMMUNITY-HEALTH-AND-WELL-BEING.

PART I, LINE 7:

THE BEST AVAILABLE DATA WAS USED TO CALCULATE THE COST AMOUNTS REPORTED IN

ITEM 7. FOR CERTAIN CATEGORIES, PRIMARILY TOTAL CHARITY CARE AND

MEANS-TESTED GOVERNMENT PROGRAMS, SPECIFIC COST-TO-CHARGE RATIOS WERE

CALCULATED AND APPLIED TO THOSE CATEGORIES. THE COST-TO-CHARGE RATIO WAS

DERIVED FROM WORKSHEET 2, RATIO OF PATIENT CARE COST-TO-CHARGES. IN OTHER

CATEGORIES, THE BEST AVAILABLE DATA WAS DERIVED FROM THE HOSPITAL'S COST

ACCOUNTING SYSTEM.

PART I, LN 7 COL(F):

THE FOLLOWING NUMBER, \$12,022,488, REPRESENTS THE AMOUNT OF BAD DEBT

EXPENSE INCLUDED IN TOTAL FUNCTIONAL EXPENSES IN FORM 990, PART IX, LINE

25. PER IRS INSTRUCTIONS, THIS AMOUNT WAS EXCLUDED FROM THE DENOMINATOR

WHEN CALCULATING THE PERCENT OF TOTAL EXPENSE FOR SCHEDULE H, PART I, LINE

7, COLUMN (F).

PART II, COMMUNITY BUILDING ACTIVITIES:

MERCYONE WATERLOO HOSTED A VIP SUMMER CAMP FOR MIDDLE SCHOOL AND HIGH

SCHOOL YOUTH. THE 29 STUDENTS SPENT A WEEK AT THE HOSPITAL LEARNING ABOUT

THE DIFFERENT DEPARTMENTS AND CAREER OPPORTUNITIES WITHIN A HOSPITAL

SETTING, AS WELL AS PARTICIPATING IN SIMULATIONS AND DRILLS.

MERCYONE WATERLOO ALSO PARTICIPATED IN VARIOUS COALITIONS WITHIN THE

COMMUNITY TO ADDRESS AND ENHANCE THE HEALTH AND WELL-BEING OF THE

COMMUNITY. COALITIONS INCLUDED PEOPLE'S CLINIC QUALITY BOARD, VALLEY

COALITION FOR SUICIDE PREVENTION, CEDAR VALLEY HOUSING CORPORATION, AND

EXCEPTIONAL PERSONS INC.

IN ADDITION, MERCYONE LEADERS AND EMPLOYEES HAVE:

- SERVED ON BOARDS AND COMMITTEES FOCUSED ON ECONOMIC AND COMMUNITY
DEVELOPMENT INITIATIVES,

Part VI | Supplemental Information (Continuation)

- PARTICIPATED IN COMMUNITY SUPPORT ACTIVITIES, INCLUDING SERVING ON LOCAL BOARDS AND PROVIDING MENTORSHIP TO STUDENTS,
- PARTICIPATED IN COMMUNITY COALITIONS AND BOARDS FOCUSED ON ADDRESSING HEALTH AND SAFETY ISSUES,
- PARTICIPATED IN ADVOCACY EFFORTS BY ATTENDING COMMUNITY MEETINGS FOCUSED

 ON ENHANCING ADVOCACY STRATEGIES FOR VARIOUS HEALTH AND SOCIAL NEEDS, AND

 SPENT TIME ON WORKFORCE DEVELOPMENT INITIATIVES SUCH AS HIGH SCHOOL

 CAREER EXPLORATION EVENTS, COLLEGE BOARD PARTICIPATION, AND PRESENTATIONS

 TO AREA SCHOOL GROUPS

PART III, LINE 2:

METHODOLOGY USED FOR LINE 2 - ANY DISCOUNTS PROVIDED OR PAYMENTS MADE TO A

PARTICULAR PATIENT ACCOUNT ARE APPLIED TO THAT PATIENT ACCOUNT PRIOR TO

ANY BAD DEBT WRITE-OFF AND ARE THUS NOT INCLUDED IN BAD DEBT EXPENSE. AS A

RESULT OF THE PAYMENT AND ADJUSTMENT ACTIVITY BEING POSTED TO BAD DEBT

ACCOUNTS, WE ARE ABLE TO REPORT BAD DEBT EXPENSE NET OF THESE

TRANSACTIONS.

PART III, LINE 3:

IN DETERMINING BAD DEBT AMOUNTS, MERCYONE WATERLOO USES A TWO-LEVEL

SCORING PROCESS AS FOLLOWS: FIRST, FOR ANY PATIENT ACCOUNT THAT IS

CATEGORIZED AS HAVING NO INSURANCE, WHEN THE AMOUNT BECOMES 60 DAYS

OVERDUE OR GREATER, THE PATIENT'S ACCOUNT IS REVIEWED FOR FINANCIAL

ASSISTANCE QUALIFICATION. IF THE PATIENT IS FOUND TO QUALIFY FOR FINANCIAL

ASSISTANCE, THE NECESSARY STEPS ARE TAKEN TO APPLY, AND THE NEEDED

ADJUSTMENTS ARE MADE TO TREAT AS CHARITY CARE AND NOT AS BAD DEBT.

A SIMILAR SCORING PROCESS IS COMPLETED FOR THOSE PATIENTS WHO DO HAVE

Part VI | Supplemental Information (Continuation)

INSURANCE, BUT AFTER 120 DAYS OR GREATER, STILL HAVE NOT PAID THE PATIENT RESPONSIBILITY PORTION. AGAIN, THESE PATIENT ACCOUNTS ARE REVIEWED FOR FINANCIAL ASSISTANCE, AND IF THEY QUALIFY, SIMILAR STEPS ARE TAKEN TO REMOVE FROM BAD DEBT.

AS A RESULT OF THESE SCORING PROCEDURES, MERCYONE WATERLOO'S POSITION IS THAT NONE OF THE PATIENTS RESULTING IN UNCOLLECTIBLE ACCOUNTS WOULD HAVE QUALIFIED AS CHARITY CARE PATIENTS AS THIS DETERMINATION IS MADE AT THE TIME OF ADMISSION, OR LATER WITH THE TIMING OF THE SCORING PROCEDURES DESCRIBED ABOVE. BAD DEBT IS THEREFORE ONLY DETERMINED AT THE TIME THE AMOUNT DUE IS TRULY DETERMINED TO BE UNCOLLECTIBLE, AFTER FINANCIAL ASSISTANCE HAS BEEN DETERMINED, AND AFTER MANY MONTHS OF COLLECTION EFFORTS.

ADDITIONALLY, MERCYONE WATERLOO FOLLOWS GUIDELINES ESTABLISHED BY THE CATHOLIC HEALTH ASSOCIATION AND THE IOWA HOSPITAL ASSOCIATION, WHO RECOMMEND THAT NO BAD DEBT AMOUNTS BE INCLUDED IN COMMUNITY BENEFIT AMOUNTS.

FOR THESE REASONS, PART III, SECTION A, LINE 3 IS REPORTED AT ZERO.

PART III, LINE 4:

MERCYONE WATERLOO IS INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS OF TRINITY HEALTH. THE FOLLOWING IS THE TEXT OF THE PATIENT ACCOUNTS RECEIVABLE, ESTIMATED RECEIVABLES FROM AND PAYABLES TO THIRD-PARTY PAYERS FOOTNOTE FROM PAGE 14 OF THOSE STATEMENTS: "AN UNCONDITIONAL RIGHT TO PAYMENT, SUBJECT ONLY TO THE PASSAGE OF TIME IS TREATED AS A RECEIVABLE. PATIENT ACCOUNTS RECEIVABLE, INCLUDING BILLED ACCOUNTS AND UNBILLED

ACCOUNTS FOR WHICH THERE IS AN UNCONDITIONAL RIGHT TO PAYMENT, AND

ESTIMATED AMOUNTS DUE FROM THIRD-PARTY PAYERS FOR RETROACTIVE ADJUSTMENTS,

ARE RECEIVABLES IF THE RIGHT TO CONSIDERATION IS UNCONDITIONAL AND ONLY

THE PASSAGE OF TIME IS REQUIRED BEFORE PAYMENT OF THAT CONSIDERATION IS

DUE. FOR PATIENT ACCOUNTS RECEIVABLE, THE ESTIMATED UNCOLLECTABLE AMOUNTS

ARE GENERALLY CONSIDERED IMPLICIT PRICE CONCESSIONS THAT ARE A DIRECT

REDUCTION TO PATIENT SERVICE REVENUE AND ACCOUNTS RECEIVABLE.

THE CORPORATION HAS AGREEMENTS WITH THIRD-PARTY PAYERS THAT PROVIDE FOR

PAYMENTS TO THE CORPORATION'S HEALTH MINISTRIES AT AMOUNTS DIFFERENT FROM

ESTABLISHED RATES. ESTIMATED RETROACTIVE ADJUSTMENTS UNDER REIMBURSEMENT

AGREEMENTS WITH THIRD-PARTY PAYERS AND OTHER CHANGES IN ESTIMATES ARE

INCLUDED IN NET PATIENT SERVICE REVENUE AND ESTIMATED RECEIVABLES FROM AND

PAYABLES TO THIRD-PARTY PAYERS. RETROACTIVE ADJUSTMENTS ARE ACCRUED ON AN

ESTIMATED BASIS IN THE PERIOD THE RELATED SERVICES ARE RENDERED AND

ADJUSTED IN FUTURE PERIODS, AS FINAL SETTLEMENTS ARE DETERMINED. ESTIMATED

RECEIVABLES FROM THIRD-PARTY PAYERS ALSO INCLUDES AMOUNTS RECEIVABLE UNDER

STATE MEDICAID PROVIDER TAX PROGRAMS."

PART III, LINE 5:

TOTAL MEDICARE REVENUE REPORTED IN PART III, LINE 5 HAS BEEN REDUCED BY
THE TWO PERCENT SEQUESTRATION REDUCTION.

PART III, LINE 8:

THE IRS COMMUNITY BENEFIT OBJECTIVES INCLUDE RELIEVING OR REDUCING THE

BURDEN OF GOVERNMENT TO IMPROVE HEALTH. TREATING MEDICARE PATIENTS CREATES

SHORTFALLS THAT MUST BE ABSORBED BY HOSPITALS, WHICH PROVIDE CARE

REGARDLESS OF THIS SHORTFALL AND THEREBY RELIEVE THE FEDERAL GOVERNMENT OF

THE BURDEN OF PAYING THE FULL COST FOR MEDICARE BENEFICIARIES. THEREFORE,

THE HOSPITAL BELIEVES ANY MEDICARE SHORTFALL SHOULD BE CONSIDERED

COMMUNITY BENEFIT. TRINITY HEALTH AND ITS HOSPITALS REPORT AS COMMUNITY

IMPACT THE LOSS ON MEDICARE AND A HOST OF MANY OTHER EXPENSES DESIGNED TO

SERVE PEOPLE EXPERIENCING POVERTY IN OUR COMMUNITIES. SEE SCHEDULE H,

PART VI, LINE 5 FOR MORE INFORMATION.

PART III, LINE 8: COSTING METHODOLOGY FOR LINE 6 - MEDICARE COSTS WERE

OBTAINED FROM THE FILED MEDICARE COST REPORT. THE COSTS ARE BASED ON

MEDICARE ALLOWABLE COSTS AS REPORTED ON WORKSHEET B, COLUMN 26, WHICH

EXCLUDE DIRECT MEDICAL EDUCATION COSTS. INPATIENT MEDICARE COSTS ARE

CALCULATED BASED ON A COMBINATION OF ALLOWABLE COST PER DAY TIMES MEDICARE

DAYS FOR ROUTINE SERVICES AND COST TO CHARGE RATIO TIMES MEDICARE CHARGES

FOR ANCILLARY SERVICES. OUTPATIENT MEDICARE COSTS ARE CALCULATED BASED ON

COST TO CHARGE RATIO TIMES MEDICARE CHARGES BY ANCILLARY DEPARTMENT.

PART III, LINE 9B:

THE HOSPITAL'S COLLECTION POLICY CONTAINS PROVISIONS ON THE COLLECTION

PRACTICES TO BE FOLLOWED FOR PATIENTS WHO ARE KNOWN TO QUALIFY FOR

FINANCIAL ASSISTANCE. CHARITY DISCOUNTS ARE APPLIED TO THE AMOUNTS THAT

QUALIFY FOR FINANCIAL ASSISTANCE. THE HOSPITAL HAS IMPLEMENTED BILLING

AND COLLECTION PRACTICES FOR PATIENT PAYMENT OBLIGATIONS THAT ARE FAIR,

CONSISTENT AND COMPLIANT WITH STATE AND FEDERAL REGULATIONS.

PART VI, LINE 2:

NEEDS ASSESSMENT - MERCYONE WATERLOO ASSESSES THE HEALTH STATUS OF ITS

COMMUNITY, IN PARTNERSHIP WITH COMMUNITY COALITIONS, AS PART OF THE NORMAL

COURSE OF OPERATIONS AND IN THE CONTINUOUS EFFORT TO IMPROVE PATIENT CARE

Schedule H (Form 990)

332271 04-01-23

AND THE HEALTH OF THE OVERALL COMMUNITY. TO ASSESS THE HEALTH OF ITS

COMMUNITY, THE HOSPITAL MAY USE PATIENT DATA, PUBLIC HEALTH DATA, ANNUAL

COUNTY HEALTH RANKINGS, MARKET STUDIES AND GEOGRAPHICAL MAPS SHOWING AREAS

OF HIGH UTILIZATION FOR EMERGENCY SERVICES AND INPATIENT CARE, WHICH MAY

INDICATE POPULATIONS OF INDIVIDUALS WHO DO NOT HAVE ACCESS TO PREVENTATIVE

SERVICES OR ARE UNINSURED.

PART VI, LINE 3:

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE - MERCYONE WATERLOO

COMMUNICATES EFFECTIVELY WITH PATIENTS REGARDING PATIENT PAYMENT

OBLIGATIONS. FINANCIAL COUNSELING IS OFFERED TO PATIENTS ABOUT THEIR

PAYMENT OBLIGATIONS AND HEALTH CARE BILLS. INFORMATION ON HOSPITAL-BASED

FINANCIAL SUPPORT POLICIES, FEDERAL, STATE, AND LOCAL GOVERNMENT PROGRAMS,

AND OTHER COMMUNITY-BASED CHARITABLE PROGRAMS THAT PROVIDE COVERAGE FOR

SERVICES ARE MADE AVAILABLE TO PATIENTS DURING THE PRE-REGISTRATION AND

REGISTRATION PROCESSES AND/OR THROUGH COMMUNICATIONS WITH PATIENTS SEEKING

FINANCIAL ASSISTANCE.

FINANCIAL COUNSELORS MAKE AFFIRMATIVE EFFORTS TO HELP PATIENTS APPLY FOR

PUBLIC AND PRIVATE PROGRAMS FOR WHICH THEY MAY QUALIFY AND THAT MAY ASSIST

THEM IN OBTAINING AND PAYING FOR HEALTH CARE SERVICES. EVERY EFFORT IS

MADE TO DETERMINE A PATIENT'S ELIGIBILITY FOR FINANCIAL SUPPORT PRIOR TO

OR AT THE TIME OF ADMISSION OR SERVICE.

MERCYONE WATERLOO OFFERS FINANCIAL SUPPORT TO PATIENTS WITH LIMITED MEANS.

NOTIFICATION ABOUT FINANCIAL ASSISTANCE AND GOVERNMENT PROGRAMS, INCLUDING

CONTACT INFORMATION, IS AVAILABLE THROUGH PATIENT BROCHURES, MESSAGES ON

PATIENT BILLS, POSTED NOTICES IN PUBLIC REGISTRATION AREAS INCLUDING

EMERGENCY ROOMS, ADMITTING AND REGISTRATION DEPARTMENTS, AND OTHER PATIENT

FINANCIAL SERVICES OFFICES. INFORMATION REGARDING FINANCIAL ASSISTANCE AND

GOVERNMENT PROGRAMS IS ALSO AVAILABLE ON HOSPITAL WEBSITES. IN ADDITION

TO ENGLISH, THIS INFORMATION IS ALSO AVAILABLE IN OTHER LANGUAGES AS

REQUIRED BY INTERNAL REVENUE CODE SECTION 501(R), REFLECTING OTHER PRIMARY

LANGUAGES SPOKEN BY THE POPULATION SERVICED BY OUR HOSPITAL.

PART VI, LINE 4:

COMMUNITY INFORMATION - MERCYONE WATERLOO IS LOCATED IN BLACK HAWK COUNTY.

AS OF JULY 2021, IOWA HAD AN ESTIMATED POPULATION OF 3,193,079 WHILE BLACK
HAWK COUNTY HAD AN ESTIMATED POPULATION OF 130,368, WHICH IS SLIGHTLY LESS
THAN THE ESTIMATES ON APRIL 1, 2020, OF 131,144 (U.S. CENSUS 2021). THE
POPULATION BY RACE CONSISTS OF 84.5% WHITE, 9.7% BLACK, 4.6% HISPANIC,
2.5% ASIAN, WITH 2.5% BEING TWO OR MORE RACES. NEARLY 22% OF THE
POPULATION IS UNDER THE AGE OF 18 AND 17% REPRESENTS INDIVIDUALS AGED 65
OR OLDER. THE HIGH SCHOOL GRADUATION RATES ARE HIGH AT NEARLY 92%, AND 29%
OF THE RESIDENTS HAVE A BACHELOR'S DEGREE OR HIGHER. THE MEDIAN HOUSEHOLD
INCOME IN BLACK HAWK COUNTY IS \$54,774, WHILE THE MEDIAN HOUSEHOLD INCOME
IN IOWA IS \$64,994. MERCYONE WATERLOO AND MERCYONE CEDAR FALLS ARE TWO OF
THREE MEDICAL CENTERS IN BLACK HAWK COUNTY, BOTH WITHIN A 10-MILE DISTANCE
OF EACH OTHER, AND APPROXIMATELY 6-8 MILES FROM UNITYPOINT HEALTH - ALLEN
HOSPITAL ON THE NORTH SIDE OF WATERLOO.

BLACK HAWK COUNTY HAS A PRIMARY CARE PHYSICIAN (PCP) RATIO OF 1,060:1,

COMPARED TO THE STATE'S RATIO OF 1,350:1 (RWJF 2022). THE BLACK HAWK

COUNTY MENTAL HEALTH PROVIDER RATIO IS 510:1, WHICH IS SIMILAR TO THE

STATE RATIO AT 570:1, BUT SIGNIFICANTLY LESS THAN THE NATIONAL RATIO OF

250:1.

PART VI, LINE 5:

PROMOTION OF COMMUNITY HEALTH - MERCYONE WATERLOO IS A 366-BED,

FULL-SERVICE, MULTI-SPECIALTY HOSPITAL THAT PROVIDES INPATIENT AND

OUTPATIENT HEALTH CARE SERVICES TO SUPPORT THE COMMUNITY'S HEALTH CARE

NEEDS. MERCYONE WATERLOO PEDIATRICS, EMERGENCY MANAGEMENT AND EMS TEAMS

RECEIVED THE IOWA PEDIATRIC EMERGENCY ASSESSMENT AND CARE DESIGNATION.

ONLY FOUR OTHER HOSPITALS IN THE STATE HAVE ACHIEVED THIS DESIGNATION.

DURING FY24, MERCYONE WATERLOO'S HORIZONS STARTED PROVIDING ADOLESCENT

SUBSTANCE USE DISORDER CARE FOR KIDS AGES 12-17 ON AN OUTPATIENT BASIS.

THIS NEW PROGRAM FOR ADOLESCENTS FOCUSES ON INDIVIDUAL COUNSELING, AND

EVENTUALLY HOPES TO PROVIDE GROUP COUNSELING AND ADDRESS CO-OCCURRING

EMOTIONAL AND MENTAL HEALTH ISSUES THAT INTERSECT WITH SUBSTANCE USE.

MERCYONE WATERLOO ALSO CONTINUES TO OFFER TELEHEALTH SERVICES.

MERCYONE WATERLOO CONTINUED TO INVEST IN ITS COMMUNITY TO ENHANCE THE HEALTH AND WELL-BEING OF RESIDENTS BY:

- PROVIDING FREE TRANSPORTATION SERVICES TO THOSE IN NEED THROUGH A

 CARE-A-VAN PROGRAM
- HOSTING BLOOD DRIVES
- OFFERING DIABETES PREVENTION PROGRAM AND CLASSES
- PROVIDING ENROLLMENT ASSISTANCE IN THE SENIOR HEALTH INSURANCE

INFORMATION PROGRAM

- PROVIDING EDUCATION ON THE COMMUNITY RESOURCE DIRECTORY, FIND HELP
- PARTICIPATING IN HEALTH FAIRS
- PARTNERING WITH SEVERAL LOCAL AGENCIES TO HOST A FOOD DRIVE FOR THE

NORTHEAST IOWA FOOD BANK. MERCYONE WATERLOO AND MERCYONE CEDAR FALLS

TOGETHER COLLECTED 452 POUNDS OF FOOD, WHICH EQUATES TO OVER 500 MEALS FOR

MEMBERS OF OUR COMMUNITY

- DISTRIBUTING VOUCHERS FOR THE VEGGIE VOUCHER PROGRAM
- PARTICIPATING IN THE UNITED WAY HEALTH COMMUNITY IMPACT TEAM
- PROVIDING PHYSICIAN INVOLVEMENT AND PARTICIPATION IN SPEAKING EVENTS
- PROVIDING FREE TELEPHONE TRIAGE SERVICES THAT OFFER MEDICAL ADVICE AND

ARE AVAILABLE TO THE PUBLIC 24 HOURS A DAY, SEVEN DAYS A WEEK

- PARTICIPATING IN THE CEDAR VALLEY HEART WALK
- PARTICIPATING IN THE BREAST CANCER AWARENESS EVENT
- PARTICIPATING IN ASIST, SUICIDE PREVENTION TRAINING
- DONATING SEVERAL TABLES AND CHAIRS TO HOUSE OF MERCY IN DES MOINES
- DONATING HATS AND BLANKETS TO SEVERAL NON-PROFIT AGENCIES
- HOSTING A DIAPER DRIVE IN HONOR OF MERCY WEEK. DIAPERS WERE DONATED TO

SEVERAL LOCAL AGENCIES TO DISTRIBUTE TO FAMILIES IN NEED

- PARTNERING WITH THE LOCAL PUBLIC HEALTH AGENCY, UNITY POINT, PEOPLE'S
- CLINIC, AND CEDAR VALLEY HEALTH CARE TO SPREAD AWARENESS ON MENTAL HEALTH
- PARTNERING WITH LOCAL SCHOOLS TO ADOPT FAMILIES AT CHRISTMAS
- PARTICIPATING IN THE MAY DAY SILENT AUCTION, WITH PROCEEDS GOING TO THE

AMERICAN HEART ASSOCIATION

- PROVIDING MEALS TO CATHOLIC WORKER HOUSE AND SHARING EMPLOYEES'
- VOLUNTEER TIME TO PREPARE, TRANSPORT AND SERVE MEALS
- PROVIDING SEVERAL TRAININGS OPEN TO AREA HEALTH CARE PROFESSIONALS:

TRENDS IN TRAUMA, EMS WINTER EDUCATION, AND SHIPHT YOUTH CONFERENCE

- OFFERING A MILITARY/VETERANS PROGRAM
- HAVING DRUG DROP-OFF BOXES AVAILABLE FOR THE PUBLIC TO DISPOSE OF

MEDICATION

- HOSTING TRUNK OR TREAT IN THE COMMUNITY
- PROVIDING SEVERAL DIFFERENT FREE SCREENINGS IN THE COMMUNITY

- PROVIDING FINANCIAL CONTRIBUTIONS AND PARTICIPATING IN THE AMERICAN
- CANCER SOCIETY RELAY FOR LIFE
- PROVIDING A FINANCIAL CONTRIBUTION TO THE AMERICAN HEART ASSOCIATION AND
- HAVING A BOOTH AT THE HEART EVENT
- HOSTING A WAVE OF LIGHT CEREMONY FOR NATIONAL PREGNANCY AND INFANT LOSS
- AWARENESS DAY
- PROVIDING CASH DONATIONS TO SUPPORT:
 - PINK RIBBON RUN
 - IRISH FEST
 - UNITED WAY FUNDRAISER
 - MERCYONE WATERLOO AND CEDAR FALLS FOUNDATIONS
 - QUOTA OF THE CEDAR VALLEY, INC.
 - UNI FOUNDATION-PANTHER SCHOLARSHIP CLUB
 - AMERICAN CANCER SOCIETY RELAY FOR LIFE
 - AMERICAN HEART ASSOCIATION

ADDITIONAL INITIATIVES:

- A COMMUNITY HEALTH WORKER STARTED A SMALL FOOD PANTRY WITH DONATIONS FROM DOCTORS AND EMPLOYEES.
- MERCYONE CANCER TREATMENT CENTER RECEIVED A GRANT AND BEGAN WORKING WITH
 THE NORTHEAST IOWA FOOD BANK TO OPEN A FOOD PANTRY TO HELP ENSURE THAT
 CANCER PATIENTS IN NEED HAVE PROPER NUTRITION.
- EMPLOYEES CAN PAY TO WEAR JEANS ON FRIDAY AND THAT MONEY IS DONATED TO LOCAL NON-PROFIT AGENCIES.

IN FY24, TRINITY HEALTH ASSESSED THE TOTAL IMPACT ITS HOSPITALS HAVE ON

COMMUNITY HEALTH. THIS ASSESSMENT INCLUDES TRADITIONAL COMMUNITY BENEFIT

AS REPORTED IN PART I, COMMUNITY BUILDING AS REPORTED IN PART II, THE

SHORTFALL ON MEDICARE SERVICES AS REPORTED IN PART III, AS WELL AS

EXPENSES THAT ARE EXCLUDED FROM THE PART I COMMUNITY BENEFIT CALCULATION

BECAUSE THEY ARE OFFSET BY EXTERNAL FUNDING. ALSO INCLUDED ARE ALL

COMMUNITY HEALTH WORKERS, INCLUDING THOSE OPERATING IN OUR CLINICALLY

INTEGRATED NETWORKS. OUR GOAL IN SHARING THE COMMUNITY IMPACT IS TO

DEMONSTRATE HOW OUR CATHOLIC NOT-FOR-PROFIT HEALTH SYSTEM MAKES A

DIFFERENCE IN THE COMMUNITIES WE SERVE - FOCUSING ON IMPACTING PEOPLE

EXPERIENCING POVERTY - THROUGH FINANCIAL INVESTMENTS.

MERCYONE, WHICH INCLUDES WATERLOO, HAD A TOTAL COMMUNITY IMPACT IN FY24 OF \$263.9 MILLION.

PART VI, LINE 6:

MERCYONE WATERLOO IS A MEMBER OF TRINITY HEALTH, ONE OF THE LARGEST

CATHOLIC HEALTH CARE DELIVERY SYSTEMS IN THE COUNTRY. TRINITY HEALTH'S

COMMUNITY HEALTH & WELL-BEING (CHWB) STRATEGY PROMOTES OPTIMAL HEALTH FOR

PEOPLE EXPERIENCING POVERTY AND OTHER VULNERABILITIES IN THE COMMUNITIES

WE SERVE - EMPHASIZING THE NECESSITY TO INTEGRATE SOCIAL AND CLINICAL

CARE. WE DO THIS BY:

- 1. ADDRESSING PATIENT SOCIAL NEEDS,
- 2. INVESTING IN OUR COMMUNITIES, AND
- 3. STRENGTHENING THE IMPACT OF OUR COMMUNITY BENEFIT.

TRINITY HEALTH CHWB TEAMS LEAD THE DEVELOPMENT AND IMPLEMENTATION OF

TRIENNIAL COMMUNITY HEALTH NEEDS ASSESSMENTS AND IMPLEMENTATION STRATEGIES

AND FOCUS INTENTIONALLY ON ENGAGING COMMUNITIES AND RESIDENTS EXPERIENCING

POVERTY AND OTHER VULNERABILITIES. WE BELIEVE THAT COMMUNITY MEMBERS AND

COMMUNITIES THAT ARE THE MOST IMPACTED BY RACISM AND OTHER FORMS OF

DISCRIMINATION EXPERIENCE THE GREATEST DISPARITIES AND INEQUITIES IN

HEALTH OUTCOMES AND SHOULD BE INCLUSIVELY ENGAGED IN ALL COMMUNITY HEALTH

ASSESSMENT AND IMPROVEMENT EFFORTS. THROUGHOUT OUR WORK, WE AIM TO

DISMANTLE OPPRESSIVE SYSTEMS AND BUILD COMMUNITY CAPACITY AND

PARTNERSHIPS.

TRINITY HEALTH AND ITS MEMBER HOSPITALS ARE COMMITTED TO THE DELIVERY OF

PEOPLE-CENTERED CARE AND SERVING AS A COMPASSIONATE AND TRANSFORMING

HEALING PRESENCE WITHIN THE COMMUNITIES WE SERVE. AS A NOT-FOR-PROFIT

HEALTH SYSTEM, TRINITY HEALTH REINVESTS ITS PROFITS BACK INTO THE

COMMUNITIES AND IS COMMITTED TO ADDRESSING THE UNIQUE NEEDS OF EACH

COMMUNITY. IN FISCAL YEAR 2024 (FY24), TRINITY HEALTH CONTRIBUTED NEARLY

\$1.3 BILLION IN COMMUNITY BENEFIT SPENDING TO AID THOSE WHO ARE

EXPERIENCING POVERTY AND OTHER VULNERABILITIES, AND TO IMPROVE THE HEALTH

STATUS OF THE COMMUNITIES IN WHICH WE SERVE. TRINITY HEALTH FURTHERED ITS

COMMITMENT THROUGH AN ADDITIONAL \$900 MILLION IN PROGRAMS AND INITIATIVES

THAT IMPACT OUR COMMUNITIES - YIELDING A TOTAL COMMUNITY IMPACT OF \$2.2

BILLION IN FY24.

TRINITY HEALTH'S COMMUNITY INVESTING PROGRAM FINISHED FY24 WITH MORE THAN
\$68 MILLION COMMITTED TO BUILDING VITAL COMMUNITY RESOURCES. THESE FUNDS,

IN PARTNERSHIP WITH 31 PARTNERS, WERE PAIRED WITH OTHER RESOURCES TO

GENERATE MORE THAN \$931.5 MILLION IN INVESTMENTS, WITH APPROXIMATELY 80%

(\$749.3 MILLION) OF THESE FUNDS SUPPORTING HIGH PRIORITY ZIP CODES WITHIN

TRINITY HEALTH'S SERVICE AREAS (DEFINED AS RACIALLY/ETHNICALLY-DIVERSE

COMMUNITIES WITH HIGH LEVELS OF POVERTY). BETWEEN 2018 AND APRIL 2024,

THESE INVESTMENTS HAVE BEEN INSTRUMENTAL IN CREATING MUCH-NEEDED COMMUNITY

RESOURCES FOR THE PEOPLE THAT WE SERVE, NOTABLY:

Part VI | Supplemental Information (Continuation)

- CREATING AT LEAST 1,100 CHILDCARE; 7,000 KINDERGARTEN THROUGH HIGH SCHOOL EDUCATION; AND 1,500 EARLY CHILDHOOD EDUCATION SLOTS.
- DEVELOPING AT LEAST 7.3 MILLION SQUARE FEET OF GENERAL REAL ESTATE.
- PROVIDING 872 STUDENTS NEARLY \$2.5 MILLION IN SCHOLARSHIPS TO PURSUE CAREERS IN THE HEALTH PROFESSIONS.
- SUPPORTING 10,800 FULL- AND PART-TIME POSITIONS INVOLVED IN THE CREATION OF THESE PROJECTS.
- CREATING 12,100 UNITS OF AFFORDABLE HOUSING OVER THE LAST FIVE YEARS (INCLUDING 360 SUPPORTIVE HOUSING BEDS).

ACROSS THE TRINITY HEALTH SYSTEM, OVER 875,000 (ABOUT 80%) OF THE PATIENTS SEEN IN PRIMARY CARE SETTINGS WERE SCREENED FOR SOCIAL NEEDS. ABOUT 28% OF THOSE SCREENED IDENTIFIED AT LEAST ONE SOCIAL NEED. THE TOP THREE NEEDS IDENTIFIED INCLUDED FOOD ACCESS, FINANCIAL INSECURITY AND SOCIAL ISOLATION. TRINITY HEALTH'S ELECTRONIC HEALTH RECORD (EPIC) MADE IT POSSIBLE FOR TRINITY HEALTH TO STANDARDIZE SCREENING FOR SOCIAL NEEDS AND CONNECT PATIENTS TO COMMUNITY RESOURCES THROUGH THE COMMUNITY RESOURCE DIRECTORY (CRD), COMMUNITY HEALTH WORKERS (CHW'S) AND OTHER SOCIAL CARE PROFESSIONALS. THE CRD (FINDHELP) YIELDED OVER 88,600 SEARCHES, WITH NEARLY 7,000 REFERRALS MADE AND NEARLY 400 ORGANIZATIONS ENGAGED THROUGH OUTREACH, TRAININGS, ONE-ON-ONE ENGAGEMENTS, AND COLLABORATIVES.

CHW'S ARE FRONTLINE HEALTH PROFESSIONALS WHO ARE TRUSTED MEMBERS OF AND/OR HAVE A DEEP UNDERSTANDING OF THE COMMUNITY SERVED. BY COMBINING THEIR LIVED EXPERIENCE AND CONNECTIONS TO THE COMMUNITY WITH EFFECTIVE TRAINING, CHW'S PROVIDE PATIENT-CENTERED AND CULTURALLY RESPONSIVE INTERVENTIONS. CHW'S FULFILL MANY SKILLS AND FUNCTIONS INCLUDING OUTREACH, CONDUCTING ASSESSMENTS LIKE A SOCIAL NEEDS SCREENING OR A HEALTH ASSESSMENT, RESOURCE Schedule H (Form 990)

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CONNECTION, SYSTEM NAVIGATION, GOAL-SETTING AND PROBLEM-SOLVING THROUGH ONGOING EDUCATION, ADVOCACY, AND SUPPORT. IN PRACTICE, SOME EXAMPLES ARE A CHW HELPING A PATIENT CONNECT WITH THEIR PRIMARY CARE DOCTOR, ASSISTING WITH A MEDICAID INSURANCE APPLICATION OR UNDERSTANDING THEIR BASIC INSURANCE BENEFITS, OR EMPOWERING A PATIENT TO ASK CLARIFYING QUESTIONS ABOUT THEIR MEDICATIONS OR PLAN OF CARE AT THEIR NEXT DOCTOR'S APPOINTMENT. IN FY24, CHW'S SUCCESSFULLY ADDRESSED NEARLY 16,000 SOCIAL NEEDS. ONE SOCIAL NEED (SUCH AS ADDRESSING HOUSING OR FOOD NEEDS) CAN OFTEN TAKE MONTHS, OR EVEN A YEAR TO SUCCESSFULLY CLOSE, WHICH MEANS THE NEED HAS BEEN FULLY MET AND IS NO LONGER IDENTIFIED AS A NEED. TRINITY HEALTH RECEIVED A NEW CENTER FOR DISEASE CONTROL AND PREVENTION GRANT (5-YEAR, \$12.5 MILLION AWARD) IN JUNE 2024. SINCE ITS LAUNCH, WE HAVE CREATED 21 NEW MULTI-SECTOR PARTNERSHIPS ACROSS 16 STATES TO ACCELERATE HEALTH EQUITY IN DIABETES PREVENTION. THIS PAST FISCAL YEAR, OUR HUB ENROLLED NEARLY 700 PARTICIPANTS INTO THE 12-MONTH, EVIDENCE-BASED LIFESTYLE CHANGE PROGRAM (60% REPRESENTING BLACK, LATINX AND/OR 65+

FOR MORE INFORMATION ABOUT TRINITY HEALTH, VISIT WWW.TRINITY-HEALTH.ORG.

POPULATIONS), REACHED OUT TO NEARLY 20,350 PATIENTS AT RISK FOR TYPE 2

SCREENED NEARLY 1,500 POTENTIAL PARTICIPANTS FOR HEALTH-RELATED SOCIAL

NEEDS - PROVIDING CHW INTERVENTIONS WHEN REQUESTED.

DIABETES, RECEIVED OVER 1,350 POINT OF CARE REFERRALS FROM PHYSICIANS, AND