SUMMARY OF MATERIAL MODIFICATIONS
TO THE GOTTLEIB MEMORIAL HOSPITAL EMPLOYEES PENSION PLAN
(AS MERGED INTO THE TRINITY HEALTH ERISA PENSION PLAN)

This Summary of Material Modifications (“SMM”) describes changes to the Gottlieb Memorial Hospital Employees Pension Plan (“Gottlieb Plan”) effective October 31, 2016. This SMM modifies and revises the Summary Plan Description for the Gottlieb Plan (“SPD”).

Plan Name Change and Plan Mergers

Effective as of October 31, 2016, Trinity Health Corporation (“Trinity Health”) became the sponsor of the Collaborative Laboratory Services Retirement Plan (“Plan”) and the name of the Plan was changed to “Trinity Health ERISA Pension Plan.” In addition, effective October 31, 2016, the Gottlieb Plan was merged into the Plan. Accordingly, benefits under the Gottlieb Plan are now provided under the Plan.

The merger of the Gottlieb Plan into the Plan WILL NOT affect the amount of the benefit you earned under the Gottlieb Plan (your “Gottlieb Accrued Benefit”). Participation in the Plan and benefit accruals under the Plan are frozen, including your Gottlieb Accrued Benefit. Please see the SPD for additional information regarding your Gottlieb Accrued Benefit under the Plan.

Please note that participation in and accruals under the Gottlieb Plan froze effective December 31, 2012. Accordingly, no employee could become a participant (and no rehired employee could recommence active participation) in the Gottlieb Plan after December 31, 2012, and a participant could not earn any additional benefit under the Gottlieb Plan after December 31, 2012.

Small Benefits

If the lump sum present value of your entire vested Plan benefit (including your Gottlieb Accrued Benefit and your benefit under the Collaborative Laboratory Services Retirement Plan, which became the Plan, and your benefit under the St. Joseph’s Hospital Health Center Pension Plan and Northeast Health Employer Retirement Plan that were merged into the Plan, if any) is $5,000 or less, after your employment with Trinity Health and all of its affiliates, including the participating employers in the Plan, terminates, and the lump sum present value of your vested Gottlieb Accrued Benefit is $5,000 or less when you commence payment of this benefit, you will receive your vested Gottlieb Accrued Benefit in the form of one lump sum payment.

ELECTING PAYMENT

If your Plan benefit includes a Gottlieb Accrued Benefit and a benefit under the Collaborative Laboratory Services Retirement Plan, which became the Plan, or the St. Joseph’s Hospital Health Center Pension Plan or Northeast Health Employer Retirement Plan that were merged into the Plan, you must make a separate distribution election with respect to each such portion of your vested Plan benefit.

Amendment or Termination of the Plan

Trinity Health intends to continue the Plan indefinitely, but reserves the right to amend, modify, suspend or terminate the Plan, in whole or in part, at any time, without the consent of the participating employers, participants, spouses, beneficiaries, contingent beneficiaries or any person or persons claiming through them. An amendment, modification, suspension or termination of the Plan may be made for any reason and may, in certain circumstances, result in
the reduction or elimination of benefits or other features of the Plan to the extent allowed by law. If the Plan is wholly or partially terminated and you are a Trinity Health colleague at the time of the termination, you will become fully vested in the benefits you earned as of the date of Plan termination, and distributions will be made in accordance with the provisions of the Plan.

In addition to Trinity Health’s ability to amend the Plan, the Trinity Health Benefits Committee (“Benefits Committee”), Administrator and Executive Leadership Team (“ELT”) of Trinity Health have the right, at any time, without the consent of the participating employers, participants, spouses, beneficiaries, contingent beneficiaries or any person or persons claiming through them, to modify or amend, any or all of the provisions of the Plan if the amendment does not (i) have a material adverse financial impact on the Plan or the participating employers, (ii) materially expand the authority of the Benefits Committee, Administrator and ELT, respectively, or decrease the authority of the Board of Directors of Trinity Health, or (iii) materially change or increase the benefits provided under the Plan. Material amendments must be approved by the Board of Directors of Trinity Health.

The Plan may not be modified or amended simply by representations, oral or otherwise, that may be made to you concerning the Plan. Accordingly, you should not consider the Plan to have been amended based on assertions made by a supervisor or a Human Resources representative, for instance. If you received information that is contrary to the terms of the Plan, please contact the Plan Administrator for clarification or confirmation.

**How the Plan is Administered**

**Plan Name:** Trinity Health ERISA Pension Plan. The Gottlieb Memorial Hospital Employees Pension Plan was merged into the Trinity Health ERISA Pension Plan effective as of October 31, 2016.

**Plan Number:** 021

**Employer Identification Number:** 35-1443425

**Plan Year:** October 1 – September 30 (January 1 – December 31 prior to October 31, 2016)

**Plan Sponsor/Plan Administrator:**

Trinity Health Corporation  
20555 Victor Parkway  
Livonia, MI 48152  
734.343.1000 or 800.793.4733  
312.957.2528 (facsimile)

**Contact for Plan Administrator:**

Trinity Health Corporation  
Attn: Trinity Health Pension Plan Office  
20555 Victor Parkway  
Livonia, MI 48152  
734.343.1000 or 800.793.4733  
312.957.2528 (facsimile)
Trustee:

The Northern Trust Company
50 S. LaSalle Street
Chicago, IL 60603

Type of Plan: Defined benefit pension plan

Type of Administration: Assets managed by Trustee

Agent for Service of Process: The law requires someone to be named as Agent for Service of Process. That is, someone to whom court papers may be given officially if a court dispute does arise. The person currently named as the Agent for Service of Process is CT Corp., which may be served with process at 30600 Telegraph Road, Bingham Farms, Michigan 48025. Process also may be served upon the Plan Administrator at the address given above.

The formal Plan documents are the only sources upon which you may properly rely to determine your benefits and rights under the Plan. The Plan has changed several times over the years and may be amended again in the future. The Plan may only be amended in writing and may not be modified or amended simply by representations, oral or otherwise, that may be made to you concerning the Plan. Accordingly, you should not consider the Plan to have been amended based on assertions made by a supervisor or a Benefits Department representative, for instance. Your rights are generally determined by the terms of the Plan in effect at the time you terminate employment. At any time, you may review or obtain a copy of the current Plan documents, or a previous Plan document if relevant to you. To do so, contact the Trinity Health Pension Plan Office at 734.343.1000 or 800.793.4733. Although a Benefits Department representative will help you obtain information about the Plan, they cannot make a binding determination as to your rights or benefits under the Plan.