Trinity Health is currently offering several non-physician Fellowships beginning in the summer of 2022 at the locations listed below. Visit [www.trinity-health.org/careers/non-physician-fellowships](http://www.trinity-health.org/careers/non-physician-fellowships) for more information and to learn how to apply for a Trinity Health Fellowship. Applications will be accepted beginning on June 10, 2021.

**Note: Check back for updates on our fellowship locations and descriptions.**

**Connecticut**

Saint Francis Hospital and Medical Center
Hartford, CT
114 Woodland St.
Hartford, CT 06105
https://www.trinityhealthofne.org/location/saint-francis-hospital

Trinity Health of New England, Hartford, CT
1000 Asylum Ave.
Hartford, CT 06105
https://www.trinityhealthofne.org/

**Illinois**

Loyola Medicine—Chicago Area
(3 Fellowships)
2160 S. First Ave., Maywood, IL 60153
www.loyolamedicine.org

**Indiana**

Saint Joseph Health System—Mishawaka
5215 Holy Cross Parkway, Mishawaka, IN 46545
www.sjmed.com

**Iowa**

MercyOne—Des Moines
1449 NW 128th St., Building 5 Ste. 200,
Clive, IA 50325
www.mercyone.org

**Michigan**

St. Joseph Mercy—Ann Arbor
5301 McAuley Dr., Ypsilanti, MI 48197
www.stjoesannarbor.org

Trinity Health Innovation Hub—
Grand Rapids
70 Ionia Ave SW # 600, Grand Rapids, MI 49503
http://innovation.trinity-health.org/web/guest/innovation-facilities

St. Joseph Mercy—Oakland
44405 Woodward Avenue, Pontiac, MI 48341
www.stjoesoakland.org

St. Mary Mercy—Livonia
36475 Five Mile Road, Livonia, MI 48154-1988
www.stmarymercy.org

IHA (Southeast Michigan Medical Groups and Provider Services)
24 Frank Lloyd Wright Dr, Ann Arbor, MI 48105
https://www.ihacares.com/

Fellowships Based at Trinity Health System Office—Livonia
20555 Victor Parkway, Livonia, MI 48152
www.trinity-health.org
- Community Health and Well-Being
- Mission Integration
- Strategy, Mergers, Acquisitions and Partnership Development
- Supply Chain Management
- Trinity Information Services

**New York**

Saint Peter’s Health Partners – Albany, NY
315 S. Manning Boulevard, Albany, NY 12208
www.sphp.com

**Ohio**

Mount Carmel St. Ann’s / New Albany —
Westerville / New Albany, OH
500 South Cleveland Avenue, Westerville, Ohio 43081
https://www.mountcarmelhealth.com
Trinity Health Fellowship Descriptions

Connecticut

Saint Francis Hospital and Medical Center - Hartford, CT
Trinity Health Of New England includes Saint Francis Hospital and Medical Center, Mount Sinai Rehabilitation Hospital, Johnson Memorial Hospital, Saint Mary's Hospital, and Mercy Medical Center. Our hospitals, walk-in clinics, medical offices, specialized facilities, affiliated institutions, and foundations serve a population of nearly 3 million people and includes over 11,000 colleagues.

This fellowship will focus on the Hartford Market - Saint Francis Hospital and Medical Center, a 617 bed Level I Trauma Center major teaching hospital, and the hub hospital for the region. The Administrative Fellowship is a one-year program designed to transition early careerists into management positions through mentoring and practical experiences. The Fellow will strengthen leadership skills through numerous value-adding projects focused on the Hartford Market operational and growth strategies. The Fellow will report directly to the Hartford Market Executive Leadership team to include Tom Burke, President, Cary Trantalis, Vice President Operations, and Vernette Townsend, Vice President & Chief Nursing Officer.

Trinity Health Of New England – Hartford, CT
Trinity Health Of New England is a strategic partnership that includes Saint Francis Hospital and Medical Center, Mount Sinai Rehabilitation Hospital, Johnson Memorial Hospital, Saint Mary's Hospital, and Mercy Medical Center. Our hospitals, walk-in clinics, medical offices, specialized facilities, affiliated institutions, and foundations serve a population of nearly 3 million people and includes over 11,000 colleagues.

The Administrative Fellowship is a one-year program designed to transition early careerists into management positions through mentoring and practical experiences. At Trinity Health Of New England, the Fellow will strengthen leadership skills through numerous value-adding projects while reporting directly to regional senior executives. Fellows will be fully immersed within the organization to aid in our people-centered approach while also being able to explore their own areas of interest.

Illinois

Loyola Medicine—Chicago Area (3 Fellowships)
The Loyola Medicine Administrative Fellowship provides future healthcare leaders with dynamic management and leadership training across Trinity Health's only academic health system. Loyola Medicine encompasses Loyola University Medical Center, Gottlieb Memorial Hospital (community hospital), MacNeal Hospital (community/teaching hospital), and a network of ambulatory care centers across Illinois. This fellowship is regional, providing Fellows the unique opportunity to participate in system-wide initiatives in both the academic and community hospital settings within the robust Chicago healthcare market.

Fellows have a direct reporting relationship with Loyola Medicine’s Executive team members including Shawn Vincent, Regional CEO, Dan Isacksen, Regional CFO, and Tad Gomez, Loyola University Medical Center's President. Through these Preceptors, the program promotes learning and application of practical skills in operations, finance, and front-line management to prepare fellows for rewarding leadership careers in healthcare. Fellows also get exposure to in-depth, high-level strategic planning and other system functions, including human resources, marketing, information technology, and revenue cycle.

For more information on the Loyola experience, please visit: https://www.loyolamedicine.org/jobs/administrative-fellowship-program
Indiana

Saint Joseph Health System—Mishawaka
Saint Joseph Health System is a regional health system that is devoted to improving the health and well-being of the Michiana community. The system consists of two hospitals, multiple ambulatory sites and a variety of other patient services. The Administrative Fellow for SJHS works directly with Chad Towner, CEO, and his executive team based out of the Saint Joseph Regional Medical Center located in Mishawaka, IN. As a Fellow for SJHS, you would have the opportunity to explore various avenues of healthcare administration and have guidance to identify which area you would like to work in following your fellowship year. The primary project for the Fellow changes based on system focus and priority strategic aims that are provided by Trinity Health. Past Fellows have gone into ambulatory operations and Epic implementation Project Management, and a significant leadership role in our COVID Vaccine Clinic operations. The previous Fellow focused on the internal communication plan to improve bidirectional communication between executive leadership and colleagues in the front line.

Iowa

MercyOne—Des Moines (Two-year Fellowship; includes rotation)
MercyOne seeks a highly motivated and dynamic post-graduate Administrative Fellow to join the organization for an unparalleled learning experience to prepare for future health care career success. The Fellow will have exposure to both market-specific and system-wide operations, completing a blend of rotations, which allow for refinement of analytical, project management and communications skills while working in a team-based environment. The Fellow will report to MercyOne’s CEO and Chief of Staff and will have an active role in our Executive Leadership Team. Over the course of the fellowship, the fellow and their preceptor will identify areas of interest to align the Fellow's work with their personal and career interests.

MercyOne is a connected system of health care facilities and services dedicated to helping people and communities live their best life. At more than 20,000 colleagues strong, MercyOne’s care providers and staff make health the highest priority. The system’s clinics, medical centers, hospitals and affiliates are located throughout the state of Iowa and beyond. Headquartered in central Iowa, MercyOne was founded in 1998 through a collaboration between Catholic Health Initiatives (now CommonSpirit Health) and Trinity Health – two of the country’s foremost, not-for-profit Catholic health organizations.

Michigan

IHA (Southeast Michigan Medical Groups and Provider Services)
The IHA Administrative Fellowship will give aspiring healthcare leaders a comprehensive experience in medical group operations and strategy. Headquartered in Ann Arbor, MI, IHA is a 1,000-provider multispecialty medical group that is physician led and committed to providing high quality, convenient, affordable care for patients. IHA has been growing annually at over 10% since joining Trinity Health and St. Joseph Mercy Health System in 2010. Our 100+ practice locations and 35+ specialties deliver over 1,000,000 visits each year to patients across Southeast Michigan.

IHA is located in a prime location with Ann Arbor being home to the University of Michigan and voted the best city in America to live in by Niche. Not to mention, it is located only 45 miles from Detroit and 25 miles from Trinity Health System Office in Livonia.

The Administrative Fellowship will be project based to give the fellow a comprehensive experience of medical group leadership. Fellows will work with physician and administrative leaders across operations, quality, strategic planning, mergers and acquisitions, business intelligence, finance and project management. The Administrative Fellow will join a dynamic and growing organization that lives its guiding principle of “Our Family Caring For Yours”. Cindy Elliott, President and COO and Jason Harris, VP Planning & Development will serve as the preceptors for the fellowship.
Michigan (Continued)

**St. Joseph Mercy—Ann Arbor**
The St. Joseph Mercy Ann Arbor (SJMAA) Administrative Fellowship will give aspiring healthcare leaders a comprehensive and enriching experience. Located on a 340-acre campus in Ann Arbor, MI, SJMAA is a 537-bed teaching hospital and Level I Trauma Center. Named a Top 100 Hospital by IBM Watson Health, SJMAA is at the forefront of many clinical specialty areas including oncology, cardiovascular, neurosciences, women's services, orthopedics, and senior health. SJMAA is located in a prime location with Ann Arbor being home to the University of Michigan and voted the best city in America to live in by Niche. Not to mention, it's located only 45 miles from Detroit and 25 miles from Trinity Health System Office in Livonia.

The Administrative Fellow will join a warm, friendly, and welcoming culture that shows compassion for its patients and colleagues. With a direct reporting relationship to Alonzo Lewis, Chief Operating Officer, the Administrative Fellow will partner with the Senior Leadership team on various initiatives and will truly be integrated as a part of the team. The Administrative Fellowship will be project based with a flexible rotation schedule. Rotations and projects will include day-to-day operations in Nursing, Patient Experience & Flow, Quality and Safety, Surgical Services, Finance, Marketing, Strategic Planning & Development, IHA (physician practice group and ambulatory care), Performance Excellence, and Human Resources. The Administrative Fellow will be able to tailor their experience to choose projects and/or rotations in any area of interest. SJMAA will give you the opportunity to develop and grow the necessary skillsets to become a successful healthcare leader!

**St. Joseph Mercy—Oakland**
St. Joseph Mercy Oakland is a 443-bed community-based teaching hospital located in Oakland County, Michigan. The SJMO Fellowship provides the opportunity for future healthcare leaders to work closely with our senior executive team as well as colleagues throughout the hospital. The fellow will be given opportunities to contribute to and lead projects within the hospital as well as at the national system level.

The Fellow will report directly to Shannon Striebich, the president of SJMO, and Dr. Fabian Fregoli, the Chief Medical Officer of SJMO. The program is project based and individualized to fit the specific interests of the Fellow. This one-year program promotes learning as well as use of practical skills in hospital management, operations and finance.

**St. Mary Mercy—Livonia**
St. Mary Mercy's Administrative Fellowship provides future healthcare leaders with many opportunities to contribute to projects within the four walls of a hospital or more broadly at a national health system level. As the Fellow, you're located within the executive suite at St. Mary Mercy Livonia, all while being a short 10 minute drive away from Trinity Health's System Office, which oversees a leading Catholic healthcare system that operates across 22 states.

As the Administrative Fellow, you report directly to David Spivey, the President/CEO of St. Mary Mercy Livonia and Vice President of Community Health and Well-Being in the Trinity Health Michigan Region. During your day-to-day activities, you routinely interact with senior leaders across the inpatient and outpatient continuum of care in operations, finance, human resources, strategy, clinical affairs, quality/performance excellence, and patient experience. The collaborative atmosphere in this community-based hospital truly allows the Fellow to explore all areas of interest.

**Trinity Health Innovation Hub—Grand Rapids**
The Innovation Hub Fellowship is designed to create a truly unique experience for post graduates to understand, experience, and participate in transforming the healthcare industry. As part of the program, the Fellow will be embedded within a team that in on a never-ending journey to change the landscape of healthcare. Learn how to approach problems using the Human Centered Design methodology and adopt a mindset to never get stuck.

Focus areas include all areas of the care continuum, new and emerging business lines, long-term trends, and collisions with other innovation leaders across the country. Additionally, participants will get to work with innovation teams from other industries as the team explores hundreds of the top global startups during the year. The reward: Inspire others who care for patients every day, learn to think differently about problems, see patterns most do not, and participate in the spread of innovations across multiple regions.
Community Health and Well-Being, Livonia
Community Health & Well-Being’s (CHWB) purpose is to promote optimal health for poor and vulnerable populations and communities we serve by connecting social and clinical care, addressing social needs, dismantling systemic racism and reducing health inequities. The CHWB Fellowship position will provide an opportunity for a recent graduate (i.e. epidemiology, program evaluation or related field) to gain work experience in a rapid paced and dynamic field at the intersection of healthcare and public health. The successful candidate will lead and support CHWB initiatives at the system, regional, and/or local levels.

The ideal candidate should be able to perform the following tasks:
- Design an epidemiologic study to address a health problem
- Demonstrate an understanding of study design and the advantages and limitations of each design type
- Design or implement a surveillance system
- Collect health data from appropriate sources (e.g. case interviews, medical records, vital statistics records, laboratory reports, or pathology reports)
- Create a database for a health data set
- Use statistical software to analyze and characterize epidemiologic data
- Interpret and evaluate findings from epidemiologic studies and surveillance data, including recognition of the limitations of the data and potential sources of bias and/or confounding
- Recommend control measures, prevention programs, or other public health interventions based on epidemiologic findings.

Mission Integration, Livonia
The Trinity Health Mission Fellowship is designed to provide an experiential educational opportunity for persons who are interested in a career in mission leadership in not-for-profit multi-dimensional health care systems. The program design is adaptable to meet the participant’s goals and objectives while meeting both the strategic and operational needs of the organization. A master’s degree in health care mission leadership, theology or the equivalent is strongly preferred.

If you are energized by this opportunity to engage in promoting Mission Integration, and to partner with and learn alongside compassionate and talented leaders, please apply. The Fellowship experience will include engagement at the levels of both the System Office and within a Local Ministry with a particular focus on formation. Trinity Health Mission Integration professionals lead and engage in the Mission Essential Services including leadership and Catholic identity, formation, ethics, spiritual care, and community health and well-being. To learn more about Trinity Health and Mission Integration please visit the following: Trinity Health: https://www.trinity-health.org/ Mission Integration: https://www.trinity-health.org/about-us/mission-integration/

Strategy, Mergers, Acquisitions and Partnership Development, Livonia
Fellows in the Strategy, Mergers, Acquisitions and Partnership Development department will get exposure and hands-on learning experiences that can range from business development of new services to strategic planning for our health ministries to evaluation and management of various aspects of a potential merger, acquisition or partnership transaction. Sheri Shapiro, SVP and Chief Strategy Officer, will serve as preceptor to the Fellow, although the Fellow will collaborate with all department colleagues depending on the specific initiative(s) and/or project(s) assigned. The Fellow will learn more about the Trinity Health portfolio of health ministries and service offerings that are offered nationally and the various growth initiatives in process simultaneously to drive ongoing sustainability of our national ministry. The ideal Fellow candidate will have the following skills:
- Analytics and Data Management
- M&A/Due Diligence Process Management and Facilitation
- Communication Skills
- Critical Thinking, Problem Solving and Work Management
**Supply Chain Management, Livonia**
The Trinity Health Supply Chain Administration Fellowship is designed to offer tomorrow's healthcare leaders a rewarding practical and strategic growth experience. Fellows will rotate through all supply chain disciplines and engage in a project(s) to gain a deep understanding of hospital, clinic and corporate healthcare operations. Fellows will also engage in supplier trade relationship projects to gain insight into business strategies, risk assessments and global supply considerations. Ed Hisscock, SVP Supply Chain Management, will serve as preceptor and coordinate involvement with all levels of administration providing opportunity to develop interpersonal leadership competencies and executive presence.

**Trinity Information Services, Livonia**
The Trinity Information Services (TIS) Administrative Fellowship position is designed for postgraduates in order to develop talent and future leaders in the complex environment of information technology at a national healthcare system. The position further provides for an opportunity to gain in-depth exposure to the vast scope of Trinity Health (e.g., enterprise IT support, finance, Trinity Health at Home, hospital operations, ambulatory, etc.) through diverse project work, informational meetings and shadow experiences.

The TIS Fellow will have an opportunity to participate in and lead projects focused on supporting the application environment, as well as the entirety of Trinity Health across the continuum of care. The position offers flexibility to gain exposure to as broad a scope of the system as interested, with guidance from the Preceptor, to experience leadership and executive decision-making processes, business operations, strategic planning in alignment with organizations goals, application implementation and optimization process improvement and project management.

During the course of the fellowship, potential exposures and experiences include:
- Participation in Information Services Leadership Team (ISLT) meetings.
- Collaborative discussion to develop TIS strategy through monthly Strategic Operations Review Meetings.
- Developing deliverables to contribute to innovative program build and design.
- Shaping workforce management strategy.
- Design and organize deliverables for presentations to ISLT, regional and system level executives.
- Implementing clinical improvement standards for enterprise wide clinical care through Clinical Excellence Councils.
- Collaboration on regional or ministry level submissions for Strategic Financial Planning and budget processes.
- Meet & greet opportunities with leaders across the system.
- Opportunities to travel to various Regional Health Ministries allowing for unique learning environments, networking opportunities and day-to-day operations in an acute care setting.

**New York**

**Saint Peter’s Health Partners – Albany, NY**
The Trinity Health Fellowship offers the opportunity for a Fellow to work alongside our senior executive team, and the C-Suite of Saint Peters Health Partners (SPHP). With 12,000 employees in more than 170 locations, SPHP is the New York Capital Region’s most comprehensive not-for-profit integrated health care network, which provides high-quality, compassionate, and sophisticated care to thousands of people every day. SPHP is also proud to be one of only two health systems in the US to be accredited by The Joint Commission as an Integrated Care Coordination System (ICCS), validating it's approach as a truly Integrated Health System.

The Fellow will report directly to the President of Acute Care Services (hospital CEO) and will experience a practical educational and career enhancing opportunity to deploy our strategic plan, work directly on challenges facing each all of our operational business units, from physician practices to continuing care and population health. The Fellow will help our C-Suite lead the organization in embracing a culture of Performance Excellence.
Ohio

Mount Carmel St. Ann's / New Albany—Westerville / New Albany, Ohio
The Mount Carmel St. Ann's / New Albany Management Fellowship provides future healthcare leaders with opportunities to gain significant management and leadership training at Mount Carmel St. Ann's and Mount Carmel New Albany. Both hospitals are part of the Mount Carmel Health System, ranked as a best regional hospital by U.S. News and World Report for 2020-21 and the only faith-based health system in the Columbus, OH area.

This fellowship accommodates to the Fellow's specific interests, along with current organizational initiatives. The Fellow has a direct reporting relationship to Diane Doucette, President of Mount Carmel St. Ann's / New Albany, and will have significant interaction with the entire St. Ann's / New Albany leadership team. The Fellow will have an opportunity to participate in projects that span all hospital campuses, the Mount Carmel Medical Group, and MediGold, a Medicare Advantage plan. Additionally, the Fellow will have access to a secondary preceptor at Trinity Health’s System Office in order to obtain valuable mentorship and professional development opportunities. Potential areas of project work and in-depth exposure may include, but are not limited to operations, finance, project management, performance improvement, patient experience, community outreach, strategic planning, and human resources.