Trinity Health Provider Opportunity
Saint Agnes Medical Center
Posting # THSAMC – 1883

SPECIALTY
Nurse Practitioner – Palliative Medicine

HOSPITAL
Saint Agnes Medical Center

LOCATION
Fresno, California

GROUP PRACTICE
Yes, Multi-specialty

PRACTICE MODEL
Employment

STATUS
Full Time

REQUIREMENTS
NP Licensed, Certified

CALL COVERAGE
TBD

OPPORTUNITY HIGHLIGHTS

Saint Agnes Medical Center (SAMC) has an excellent employment opportunity for a full time Nurse Practitioner to join the Palliative Services team located in Fresno, California.

The selected Nurse Practitioner will report to the Director of Palliative Services and Medical Director of Palliative Services. The Nurse Practitioner is responsible for providing health care for the palliative patient population as part of the health care team. Oversight of the functions and duties of this role will be provided by the Medical Director for Palliative Services. In accordance with the mission of Saint Agnes Medical Center, the Palliative Nurse Practitioner provides clinical support, education and development, case management and supervisory functions for Saint Agnes Palliative Care Services, primarily in the hospital setting.

The Nurse Practitioner is responsible for the following:

Nursing Process
- Support palliative physician consultations for hospitalized patients needing Acute Palliative or Hospice Palliative Care by obtaining patient history, relevant family background and legal surrogate information; and clarification of patient/surrogate understanding of illness and treatment options.
- Facilitate or co-facilitate family meetings related to current and advance care planning.
- Assess, plan, implement and evaluate care of hospitalized patients of Saint Agnes Hospice during inpatient course.
- Rely on standardized procedures to perform overlapping medical functions, developed in collaboration with the supervising physician.
- Order drugs and devices under physician or surgeon supervision as authorized by standardized procedure or protocols.
- Provide administrative supervision and program oversight for Palliative Services nurses and staff.

**Education**
- Coordinate/facilitate interdisciplinary education acting as a consultant and mentor in evidence-based palliative care.
- Act as role model and resource related to current standards of practice in palliative care.
- Mentor/educate medical, nursing, and other professional students in principles of palliative care.
- Oversee orientation modules on Acute Palliative Care for newly hired clinicians, medical and nursing students, and residents.
- Provide current patient/family information related to accessing Palliative Care Services.

**Continuity Planning**
- Ensure completion of rounding instrument daily to provide timely information for the interdisciplinary team related to outcomes of palliative interventions according to patients' report and family observation.
- Assist with discharge preparation and enrollment into Hospice for patients to ensure access and continuity of care.

**Collaboration**
- Collaborate with attending physicians, hospital staff, consultants, Palliative Physicians/Hospice Medical Directors, and Hospice Interdisciplinary Team regarding patient care, treatment, services.
- Participate in interdisciplinary meetings/rounds so that care involving management of complex, end-stage diseases; pain and symptom management; need for psychosocial/spiritual support; and caregiver support related to patient/family ability to provide care are provided according to established protocols.
- Assist in development of policies, procedures and clinical guidelines.
- Collaborate with hospital and hospice educators in developing competency of inpatient palliative care staff in pain and symptom management.
- Initiate appropriate referrals to chaplain, dietitian, pharmacist, consulting physicians, ancillary therapists and other services as per criteria and/or as authorized by Hospice Interdisciplinary Team.
- Participate as member of Palliative Care Work Group and Palliative Care Consultation Team meetings.

**Safe Practice**
- Verify prior to implementation, physician/other licensed independent practitioner's orders.
- Administer medications, according to the organization's clinical and safety standards, policies, procedures, and/or guidelines
- Mentor safe and appropriate use of opiates and other analgesics adhering to guidelines related to physician-directed titration schedules.
- Initiate appropriate emergency procedures as per policy and in accordance with patient/surrogate informed consent.
- Report and/or remove non-functional equipment.
• Adhere to standardized procedures and approved formulary.
• Identify high-risk areas regarding patient/family satisfaction, safety and follow policies related to high risk/low volume/problem prone procedures.
• Comply with the error reduction and reporting processes.
• Inform upwards in a timely manner identified high-risk situations.

Documentation
• Document information related to consults performed individually or in conjunction with Palliative Physicians.
• Ensure documentation of the Interdisciplinary team with rounding and team conference findings and outcomes.
• Document accurately and completely and in a timely manner pertinent assessments, interventions, plans, and outcomes for patients in accordance with documentation standards, policies, procedures, and/or guidelines.
• Submit documentation, reports, and daily activity reports within timeframes as determined by policy/guidelines.
• Ensure validity of database by documenting complete, accurate, and timely information that can be readily entered into the Palliative Care database.

Resource Management
• Assist in appropriate utilization of acute palliative care services through active and timely response to referrals, facilitation of transfers from ICUs and other units, and early discharge planning.
• Assist in the development, implementation, and evaluation of program goals, objectives, policies, procedures, and standards of care which contribute to the achievement of department objectives.

Minimum required qualifications for these opportunities include:
  • Current RN and NP unrestricted licenses in CA
  • Masters of Science in Nursing
  • Prior clinical experience in a Palliative Care related area
  • BLS certification
  • DEA Licensure

This is an excellent opportunity for a Nurse Practitioner interested in practicing within an established Palliative Care service.

RECRUITMENT PACKAGE

This opportunity offers a competitive compensation and benefits package for the right candidate.

ABOUT THE FACILITY

Saint Agnes Medical Center (SAMC) - Founded by the Sisters of the Holy Cross in 1929, Saint Agnes Medical Center has grown from a 75-bed to a 436-bed, state-of-the-art Medical Center campus - bringing together the most advanced equipment and facilities and
the expertise of top-ranked physicians and staff. Among numerous healthcare quality awards and distinctions, Saint Agnes was named the “Best Hospital” in The Fresno Bee’s Central Valley’s People Choice Awards for the eighth straight year (2005-2012) as well as the Consumer Choice Award winner among the best hospitals in the country eighteen years in a row (1996-2013) by the National Research Corporation (NRC).

Saint Agnes Medical Center is recognized as the San Joaquin Valley’s premier healthcare provider of cardiovascular, oncology, neurological, orthopedic, gastrointestinal, and general surgery services. It also operates the Saint Agnes Home Health/Hospice, Holy Cross Center for Women (a safe haven for women and children in need), Holy Cross Clinic at Poverello House (a medical and dental clinic for homeless persons), as well as many other programs and services.

For 85 years, Saint Agnes has remained faithful to its healing mission - committed to excellence in providing compassionate, high quality, cost-effective health care. Saint Agnes Medical Center is a member of Trinity Health, one of the largest Catholic health care organizations in the United States. Trinity Health is based in Livonia, Michigan.

For more information about Saint Agnes Medical Center, please visit www.samc.com

COMMUNITY DESCRIPTION

Fresno, California - Located in beautiful Central California’s San Joaquin Valley, Fresno is only a two-hour drive from Yosemite National Park, Sequoia National Park and Kings Canyon National Park, and one hour from the Sierra National Forest. It is the business, financial, cultural, and entertainment capital of the Valley, and is host to a variety of natural wonders. An abundance of restaurants, theaters and cinemas, casinos, malls, and many family activities make living in Fresno enjoyable and easy.

Fresno is the Central Valley’s largest metropolitan city (fifth largest in the State and thirty-fourth largest in the United States) with county population of approximately 950,000 and located in the middle of California - both east-west and north-south.

Fresno enthusiasts enjoy an active and fun lifestyle with nearly 70 beautiful parks. Recreational opportunities abound in the surrounding Sierra Nevada Mountains, foothills, lakes, rivers, forests and lush countryside. Outdoor activities range from skiing, white-water rafting and rock climbing to camping, horseback riding, hiking, sailing, boating, biking, ATV riding, canoe trips and kayaking. Fishing and hunting are also popular pastimes for locals and visitors alike. Spectator sports include the California State University-Fresno Bulldogs and the Triple A Minor League Grizzlies, farm team to the San Francisco Giants.

In addition to the beautiful outdoors, Fresno boasts a diverse offering of cultural arts, museums, entertainment options, shopping, wineries and cultural wonders - all available to those who choose to make their home in Fresno. Known for its Mediterranean climate, Fresno is an ethnically diverse market with a strong agri-business base. Fresno is a shining example of people coming together from different faiths, races, age groups, genders and socioeconomic status to make their world a better place to live. More than 85 ethnic groups reside in the city of Fresno. Fresno was chosen as an All American City by the National Civic League.

Fresno is a great place to live, work, play and raise a family.

For more information on Fresno, visit www.fresnochamber.com.
ABOUT TRINITY HEALTH

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 100 continuing care facilities – including home care, hospice, PACE and senior living facilities and programs that provide nearly two and a half million visits annually. Trinity Health employs more than 133,000 colleagues, including 7,800 employed physicians and clinicians.

Our mission: We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. We support this mission by living our core values of Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity. Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at www.trinity-health.org.

If you are interested in this opportunity and would like to submit your CV, please email docopps@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.