Trinity Health Physician Opportunity
Trinity Health PACE
Mercy LIFE
Posting #THPACEML – 1725

SPECIALTY  Associate Medical Director – Geriatric Medicine
HOSPITAL  Trinity Health PACE
Mercy LIFE
LOCATION  West Philadelphia, Pennsylvania
GROUP PRACTICE  Yes
PRACTICE MODEL  Employment
STATUS  Full Time
AVAILABILITY  2019
REQUIREMENTS  Board Certified or Board Eligible
CALL COVERAGE  TBD

OPPORTUNITY HIGHLIGHTS

Trinity Health PACE and Mercy LIFE have an excellent opportunity for a Board Certified physician to provide oversight as Associate Medical Director over Programs of All-Inclusive Care for the Elderly (PACE) organizations located in West Philadelphia, Pennsylvania.

The Program of All-Inclusive Care for the Elderly (PACE) model is centered on the belief that it is better for the well-being of seniors with chronic care needs and their families to be served in the community whenever possible. PACE serves individuals who are age 55 or older, certified by their state to need nursing home care, able to live safely in the community at the time of enrollment and live in a PACE service area. While all PACE participants must be certified to need nursing home care to enroll in PACE, only about 7 percent of PACE participants nationally reside in a nursing home. If a PACE enrollee needs nursing home care, the PACE program pays for it and continues to coordinate the enrollee’s care. We encourage fellowship and independence while serving seniors and their families with dignity and respect. Delivering all needed medical and supportive services, PACE is able to provide the entire continuum of care and services to seniors with chronic needs while maintaining their independence in their home for as long as possible.

In conjunction with the Regional Medical Director, the Associate Medical Director promotes innovation in the PACE Organization (PO) and delivery of health care services in a
managed care setting. They evaluate the quality of professional medical services rendered to plan members and the utilization of health care resources. The Associate Medical Director ensures the provision of cost-effective, high quality medical services in an atmosphere of cooperation and favorable provider relations. Under the supervision of the Executive Director and in coordination with the Regional Medical Director, this position provides primary medical care to PACE participants, including assessment, development of a plan of care in collaboration with the interdisciplinary team, provision of direct participant medical care, and evaluation of effectiveness of the plan of care.

**General responsibilities will include (not an exhaustive list of all responsibilities, duties and skills):**

- Supports Regional Medical Director in overseeing and monitoring the implementation of quality management programs in order to ensure the delivery of high-quality health care services to plan members; and assists in adopting practice guidelines based on reasonable medical evidence with the input of the participating providers.
- Supports Regional Medical Director in implementing and monitoring the status of a sound quality and utilization review program. Analyzes clinical data and collaborates with Regional Medical Director to identify opportunities to improve health care services, process efficiencies and quality outcomes. Provides consultative support to staff in the interpretation of clinical data and development of strategies targeted toward more cost-effective clinical decision-making.
- Provide initial and ongoing participant assessments, care plan development, and implementation of care plan.
- Directly supervises Primary Care Providers supporting PACE Organization.
- Ensures compliance with all health care standards and requirements established by various licensing, regulatory and accreditation bodies.

**Requirements for this opportunity include:**

- Must be licensed to practice medicine in the state where PO is located and have 3 to 5 years of experience as a medical director or similar management experience.
- Must possess ability to maintain a high level of satisfaction with referring physicians/institutions and participants.
- Must possess strong interpersonal skills in order to interact in extremely delicate, sensitive and/or complex situations, and to make effective presentations before senior management within TH PACE.
- Must possess a knowledge of governmental and accreditation agency requirements.
- A thorough understanding of the health care environment and all applicable laws and regulations.
- Must possess experience with physician credential requirements and procedures.
- Demonstrated ability to model the use of evidence-based leadership/practice, and project management skills.
- Minimum of one (1) year of documented experience working with a frail or elderly population.
- Must be action-oriented, have business acumen, manage conflict well, be customer focused, have high decision quality, flexibility to adapt to ongoing change and have organizational agility. Ability to work with minimal supervision and exercise independent judgment.
This is an exciting opportunity for the right physician to lead the medical team at Mercy LIFE.

RECRUITMENT PACKAGE

Mercy LIFE offers a competitive salary and compensation package based on training and clinical experience.

ABOUT THE FACILITY

Mercy LIFE is a nationally recognized Program of All-Inclusive Care for the Elderly (PACE) providing comprehensive medical, health recreational and social services that are designed specifically for each person in an effort to promote independence at home. PACE has a 30 year track record of successfully helping elderly individuals remain at home while receiving medical and social services to assist them to live independently. Mercy LIFE has provided a community based long-term care program for frail elders who reside in South Philadelphia, since 2001 and began serving North Philadelphia in early 2009. Our program serves seniors with a range of health conditions that impact their daily life such as chronic illness, memory loss, difficulty providing personal care such as bathing and dressing, and more. Mercy LIFE’s team of professionals, who specialize in health care for seniors, evaluate the needs of each individual and develop a customized program of care. Mercy LIFE also operates Adult Day Centers, which offer a convenient location where the interdisciplinary care team of doctors, nurses, therapists, and social workers can provide preventive healthcare as well as observe and respond to changes in each senior’s health.

Trinity Health PACE is the largest provider of PACE (Program of All-Inclusive Care for the Elderly) services in the country with 13 PACE Organizations operating in nine states. PACE is designed to provide the entire continuum of care and services to frail seniors, helping them to maintain their independence in their home and community for as long as possible.

Trinity Health PACE organizations are nationally recognized providing comprehensive medical, health, recreational, and social services designed specifically for each participant in an effort to promote independence at home.

To receive PACE services individuals must meet the following conditions:

- Be at least 55 years old
- Live is the PACE service area
- Be able to live safely in the community with assistance
- Meet the state's nursing facility level of care

PACE Organization's use an interdisciplinary team approach to provide all health, medical and social services necessary to restore and preserve the participant's level of well-being. IDT's are composed of a primary care physician, nurse, social worker, physical therapist, occupational therapist, recreational therapist or activity coordinator, dietitian, PACE center supervisor, home care liaison, health workers/aids, or their representatives, and drivers or their representatives.
IDT evaluates the needs of each individual and develops an individualized plan of care (POC) consistent with the participant’s goals and needs. During a center visit, participants may be seen in the clinic for a medical evaluation, the gym for PT or OT exercises, and participate in the recreational activities of the day. They receive a light breakfast and a full lunch while in the center. The fleet of transportation vehicles are available to transport to the center, to home or to any external provider visits. Depending on the situation, a participant may have home care aides, home nursing visits or a house call from their Primary Care Provider. All services are focused on maintaining the participant in the community and as independent as possible.

Trinity Health PACE Organizations are located in the following states:

- Alabama – Mercy LIFE of Alabama
- Delaware – Saint Francis LIFE
- Indiana – Saint Joseph PACE
- Massachusetts – Mercy LIFE of Massachusetts
- Michigan – LifeCircles PACE
- New Jersey – LIFE at Lourdes & LIFE St. Francis
- New York – Catholic Health LIFE & Eddy Senior Care
- North Carolina – LIFE St. Joseph of the Pines
- Pennsylvania – LIFE St. Mary, Mercy LIFE-SEPA and Mercy LIFE – West Philadelphia

Trinity Health PACE is a member of Trinity Health, the second largest Catholic Health System in the nation. Trinity Health is based in Livonia, Michigan.

COMMUNITY DESCRIPTION

Philadelphia, Pennsylvania – is the largest city in the Commonwealth of Pennsylvania, the fifth-most-populous city in the United States, and the core of the sixth-largest metropolitan area in the country.

Located in the western suburbs of Philadelphia, the area boasts wonderful family oriented residential communities. There is quick access to historic Philadelphia with fabulous cultural opportunities, theater, orchestra, museums and restaurants. Beaches, mountains, New York City and Washington DC are also just a short drive away.

Craving some fun in the fresh air and sunshine? Enjoy biking, fishing, hunting, horseback riding, golf and our many parks. The Countryside has more outdoor activities than you can shake a walking stick at including wine trails and even Appalachian trails, the possibilities are endless.

For more information on Philadelphia visit [www.visitphilly.com](http://www.visitphilly.com)

ABOUT TRINITY HEALTH

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 120 continuing care facilities – including home care, hospice, PACE and senior living
facilities and programs that provide nearly two million visits annually. Trinity Health employs more than 131,000 colleagues, including 5,300 employed physicians.

**Our mission:** *We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities.* We support this mission by living our core values of *Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity.* Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at [www.trinity-health.org](http://www.trinity-health.org).

If you are interested in this opportunity and would like to submit your CV, please email backkg@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.