Trinity Health Physician Opportunity
IHA
Posting #THIHASJMC – 1986

SPECIALTY
Division Head – Hospitalist Services

HOSPITAL
IHA
St. Joseph Mercy Ann Arbor
St. Joseph Mercy Chelsea
St. Joseph Mercy Livingston
St. Mary Mercy Livonia

LOCATION
Ann Arbor, Michigan
Chelsea, Michigan
Howell, Michigan
Livonia, Michigan

GROUP PRACTICE
Yes

PRACTICE MODEL
Employment

STATUS
Full Time

REQUIREMENTS
Board Certified

CALL COVERAGE
TBD

OPPORTUNITY HIGHLIGHTS

IHA has an excellent full time employment opportunity for a Division Head – Hospitalist Services to join the multi-specialty group located in the Ann Arbor, Michigan and the surrounding communities.

The selected candidate will be employed as a salary, exempt employee with 0.8 administrative duties and 0.2 clinical duties. The Division Head – Hospitalist Services is charged with the following responsibilities:

- Leading the physicians and Advanced Practice Providers (APPs) who manage the care of hospitalized patients at all St. Joseph Mercy Hospitals served by IHA.
- Working with IHA and Saint Joseph Mercy Health System (SJMHS) leadership to develop and implement a strategic plan to ensure that the care of the hospitalized patient is carried out in a way that assists the organization in meeting its quadruple aim goals.
• In recognition of the key role in working with the SJMHS, the Division Head – Hospitalist Services (or his/her designee) with have a matrixed reporting relationship with the Department of Medicine Chair.

• Improving the transitions of care for patients who are admitted to the hospital and subsequently discharged to the care of both IHA and non-IHA Primary Care Providers and the community.

• Working with the Associate Division Heads (ADH), Site Medical Directors (SMD) and the Hospitalist Program Manager to achieve these goals. The Division Head – Hospitalist Services will directly supervise the SMDs at Ann Arbor, Chelsea, Livonia, and Livingston locations, ADHs including the Neonatology and Pediatric Hospitalist SMD’s, and the Hospitalist APP Lead Provider.

• Jointly supervise the Program Manager for Hospitalist Services with the Division Director and IHA Division Head, Medical Specialties.

More specific leadership, management, compliance and quality, communication and fiscal responsibilities include the following:

Leadership Responsibilities

• Promotes professional growth, development, and successful performance of all Hospital Medicine team members and participates in the identification and development of future leadership within the program.

• Actively supports in the recruitment and orientation of new providers, partnering with the IHA and SJMHS Leadership teams to ensure the development and dissemination of ongoing educational and communication forums.

• Together with the Program Manager, develops and monitors program operations to continually improve performance against the program work plan and ensure that the service is fully staffed at all times.

• Demonstrates the value of the IHA Hospitalist Service to SJMHS and both internal and external customers.

• Directly, and in conjunction with the Program Manager, communicates with providers and staff to continually improve patient, provider and staff satisfaction scores.

• Communicates effectively and in a timely manner in both oral and written forms and represents the program effectively in all forums.

Management Responsibilities

• Provides guidance and coaching in conjunction with the essential job functions as identified in the IHA Hospitalist position description.

• In collaboration with the SMDs and the APP Lead Provider, supervises the overall activities of the Physicians and APPs on all of the Inpatient Internal Medicine services.

• In collaboration with Hospital Department Chairs of Medicine to ensure that all Hospitalist providers are in compliance with OPPE/FPPE activities and that all reported incidents are reviewed in a timely manner.

• In collaboration with the Hospitalist ADHs and the Site Director for the specific location, conducts or supervises periodic provider performance evaluations,
coaching sessions, orientation programs, and improvement/teaching plans designed to maximize his/her provider’s potential.

- Provides guidance and supervision for the timely and equitable completion and distribution of all physician and APP work schedules.
- Ensures that there is clear communication with all providers that attendance is expected at meetings, supports the development of clear and relevant meeting agendas and establishes clear goals for items that require action or provider follow up.
- Meets monthly or more with the IHA Division Head, Medical Specialties and Division Director to review program performance, program reports and to establish goals for the upcoming year. Goals for the year will be established with the IHA Division Head, Medical Specialties and approved by the IHA Chief Medical Officer.

**Compliance and Quality Responsibilities**

- In cooperation with SMDs, reviews patient complaints and adverse event reports generated through the reporting system and shares with provider and IHA Division Head, Medical Specialties and SJMH medical staff leadership.
- Collaboratively designs, implements, and monitors clinical processes and helps to build clinical teams with clear roles and expectations that support the delivery of outstanding patient care.
- Works with existing teams, committees, and groups to advance discussions related to quality and safety and develop strategies to improve patient care quality and delivery.
- Comply with and ensure that physicians adhere to established record keeping, billing accuracy and timeliness, and pre-admission processes in an accurate and timely manner.
- Partners with SJMHS leaders in the development of tools and strategies to achieve optimal patient care outcomes.

**Communication Responsibilities**

- Facilitates effective communication with other Divisions and support services.
- Serves as a conduit to bring Divisional questions and issues to the IHA Governing Board.
- Displays a willingness to work effectively as a team with the Director of Outcomes Management, Chief Medical Officers of SJMHS and IHA, Chairs of Internal Medicine and Pediatrics at SJMHS sites, Director of GME, and SJMHS Nursing Leadership.

**Fiscal Responsibilities**

- Monitors key metrics across the Hospital Medicine division, to include: program financial reports, physician and provider productivity, ensures that variances are investigated and corrections implemented as required. Reviews data and establishes annual incentives for all providers. Develops and disseminates standard reports, presents at the quarterly Hospital Medicine Oversight Committee meetings.
• Reviews program quality data, peer data utilization, access, patient experience, financial results against internal/external benchmarks, and together with Operations staff assists in establishing plans to improve performance.
• Maintains healthy financial performance of all sites in the program.

Candidates must have the following qualifications for this opportunity: board certification in a medical or pediatric specialty, five years of clinical experience, with prior experience in a leadership capacity, medical staff appointments at St. Joseph Mercy Hospital, Society of Hospital Medicine membership, with Fellowship preferred.

This is an exciting opportunity for the right physician to be part of a well-established multi-specialty group.

RECRUITMENT PACKAGE

An excellent compensation and benefits package is available for the right candidate including:

• Competitive base rate and compensation plan
• Medical, Dental, and Vision Insurance
• Retirement Benefits; 403b, 457
• Public Service Loan Forgiveness
• Short and Long Term Disability
• Profession Malpractice Coverage with Tail Coverage
• Real estate ownership opportunity

ABOUT THE FACILITY

IHA is one of the best and largest multi-specialty groups in Michigan. IHA employs more than 1,600 staff members, which includes more than 800 providers consisting of: physicians, nurse practitioners, physician assistants and midwives in approximately 70 practice locations across Southeast Michigan, including 36 Specialties. IHA provides high-quality medical care and excellent service to nearly 485,000 active patients.

Recognized as Metro Detroit’s Top Physician Group by Consumer Reports magazine, IHA also ranks in the top quartile for patient satisfaction nationally. Offering extended office hours and urgent care services, along with online patient diagnosis, treatment and appointment access tools. IHA demonstrates that it cares by bringing safe, high-quality, comprehensive and affordable care to its patients. For more information about IHA, visit www.ihacares.com.
St. Joseph Mercy Ann Arbor (SJMAA), a member of the five hospital Saint Joseph Mercy Health System, is an academic teaching hospital and tertiary care center. The hospital, with 537 licensed beds, is situated on a 340 acre campus in the Ann Arbor area. Saint Joseph Mercy Health System is a member of Trinity Health, one of the largest Catholic health care organizations in the United States. Trinity Health is based in Livonia, Michigan.

Its staff of physicians, nurses and health care professionals have extensive training in a variety of specialty or tertiary care programs, including cardiology, oncology, obstetrics, orthopedics, surgery, Level I trauma, physical medicine and rehabilitation, women and children's, and senior health services. SJMAA is home of the renowned Michigan Heart & Vascular Institute at Saint Joseph Mercy Health System, one of the top three cardiovascular programs in the state of Michigan based on volume. In addition, SJMAA is designated by the National Cancer Institute as a Clinical Community Oncology Program, or CCOP, one of only 50 programs in the United States.

St. Joseph Mercy Ann Arbor provides medical residency training programs in Internal Medicine, Transitional Year, General Surgery, Obstetrics/Gynecology and Emergency Medicine as well as fellowship programs in Colon and Rectal Surgery, Hospice and Palliative Care, Infectious Disease and Surgical Critical Care.

For more information about St. Joseph Mercy Ann Arbor, visit www.sjmercyhealth.org

St. Joseph Mercy Chelsea (SJMC), a member of seven-hospital Saint Joseph Mercy Health System, is a not-for-profit hospital established in 1970. Saint Joseph Mercy Health System is a member of Trinity Health, one of the largest Catholic health care organizations in the United States. Trinity Health is based in Livonia, Michigan.

Located in Chelsea, Michigan, SJMC is nationally recognized for both quality of care and patient satisfaction by national ranking organization Press Ganey, and is accredited by the Joint Commission. SJMC attracts more than 300 physicians in almost all disciplines, with leading edge technology, including the largest and strongest MRI in Michigan. SJMC employs more than 1,050 full and part-time staff members. As a not-for-profit hospital, SJMC reinvests its profits back into the community through programs to serve the poor and uninsured, manage chronic conditions such as diabetes, health education and promotion initiatives, and outreach for the elderly.

St. Joseph Mercy Chelsea has been providing high-quality health care to patients for more than 35 years. We provide excellent doctors, friendly staff, state-of-the-art medical equipment, and a peaceful setting for our patients. Our mission is to improve the health and well-being of our communities by combining the best of small town values with national standards of health care excellence.
St. Joseph Mercy Livingston is licensed for 136 beds and is Livingston County’s only full-service hospital. Offering the latest technology, with a highly skilled and compassionate medical staff, St. Joseph Mercy Livingston is located in Howell, Michigan and serves the health care needs of Livingston County residents. Services include an award-winning 24-hour emergency department, family birth center, inpatient and outpatient surgery, including joint replacement, a variety of diagnostic and outpatient services and over 300 physicians serving patients.

St. Mary Mercy Livonia – located in Livonia, Michigan, provides acute-care medical and health services to our community. St. Mary Mercy is part of Saint Joseph Mercy Health System, which includes St. Joseph Mercy Ann Arbor, St. Joseph Mercy Livingston and St. Joseph Mercy Saline. Saint Joseph Mercy Health System is a member of Trinity Health, one of the largest Catholic health care organizations in the United States. Trinity Health is based in Livonia, Michigan.

St. Mary Mercy, a 304-bed hospital offers specialized medical services including medical/surgical, intensive/cardiac, oncology/radiation, birthing services, women’s health, diagnostic services, physical medicine and rehabilitation, behavioral medicine, 24-hour emergency care, wound care, sleep center, child care, and community health education.

Dedicated to excellence in health care, St. Mary Mercy Hospital has been serving Livonia and the surrounding communities since 1959. Through several major expansions in facility, programs and services, St. Mary Mercy Hospital continues to offer the latest in quality health and medical services. The most recent expansions include the new Our Lady of Hope Cancer Center, Heart & Vascular Center, and Inpatient Rehabilitation Unit. St. Mary Mercy’s newest services include Open Bore Magnetic Resonance Imaging (MRI), 64-slice CT Scanning, Photon Emission Tomography (P.E.T.) and Primary Emergency Angioplasty (PPCI) services.

Providing the latest and highest quality technology with personal, compassionate service is the mission of St. Mary Mercy Hospital. St. Mary Mercy Hospital has received numerous awards, including the 2003-2006 Governor’s Award, 2004 National Quality Award (Trinity Health), the 2005-2008 HealthGrades Distinguished Award for Clinical Excellence and Distinguished Award for Patient Safety and 100 Top Hospital Award from Thomson Healthcare 2006-2007.

St. Mary Mercy recently implemented state-of-the-art Electronic Medical Record (EMR) technology for computerized physician order entry and electronic patient charting. We have a collaborative, associate-friendly environment, and place a strong emphasis on patient safety initiatives. At St. Mary Mercy, our technologies, dedication to exceptional care, and tremendous growth have combined to create exciting career opportunities for interested candidates.
Saint Joseph Mercy Health System leverages the combined talent and resources of 7 Hospitals, 5 Outpatient Health Centers, 5 Urgent Care Facilities and over 25 Specialty Centers to create a Regional Health Care System that spans five counties in southeastern Michigan, and includes a team of nearly 14,000 nurses and staff, and 2,700 physicians. Saint Joseph Mercy Health System is a member of Trinity Health, one of the largest Catholic health care organization in the United States based in Livonia, Michigan.

For more information on Saint Joseph Mercy Health System, visit www.sjmercyhealth.org

COMMUNITY DESCRIPTION

Ann Arbor, Michigan – offers a bustling downtown and charming tree-lined neighborhoods making it a safe and ideal place to live, learn, work, and raise a family. More than 114,000 residents live within the City’s 28 square miles and Ann Arbor is a hub for excellence in education, boasting five colleges and universities. The City’s acclaimed public school system has adapted a comprehensive academic achievement plan to help ensure all students are successful.

People are drawn to Ann Arbor for its eclectic urban setting and its acres of parks and trees. The cosmopolitan college town boasts fine to casual dining and world class shopping. Action packed sporting events come courtesy of the University of Michigan. Cultural experiences including museums, galleries, and a performing arts center make Ann Arbor a destination for art aficionados of any age. Endless opportunities for recreation are available in Ann Arbor, which operates 157 parks, trails, golf, canoe liveries, tennis courts, athletic fields and more. One of the most environmentally friendly cities around, Ann Arbor has a progressive recycling program and takes great measures toward the preservation of the City’s green space.

Ann Arbor regularly receives national attention as one of the best places to live in the United States. For more information on Ann Arbor, visit www.annarbor.com

Chelsea, Michigan – is a small city in Washtenaw County located just 11 miles west of Ann Arbor and within 30 minutes west of Detroit. Washtenaw County is situated in southeastern Michigan and is comprised of five cities: Ann Arbor, Ypsilanti, Saline, Chelsea and Milan.

Over the years, Chelsea has evolved into a diverse community, with a mixture of housing, employment and industry, but yet has retained its “small town” charm and character. The Village of Chelsea was incorporated as a City in 2004 and has retained its individual identity as a unique community. Chelsea is a thriving community and offers plenty of shopping, dining, entertainment, and local activities. In addition, Chelsea is rich in history and offers an excellent place to live, work, and raise a family.

For more information on Chelsea, visit www.city-chelsea.org
**Howell, Michigan** - Downtown Howell is one of the most vibrant areas in the state of Michigan. Situated just West of the US 23 and I-96 cross, Howell is 50 Miles west of Detroit, 35 miles south of Flint, 15 miles north of Ann Arbor, and 40 miles east of Lansing. The area offers access to convenient highway, rail and air transportation, excellent schools, and a wide range of retail establishments.

Howell has become a true destination for residents and visitors who seek quality retail shops, excellent restaurants, and lively evening entertainment all housed in our charming historic buildings. Howell is continually making improvements to its downtown streetscape and green spaces and encouraging property owners to restore as well as rehabilitate their properties in the National Registered Historic District. Throughout the thriving downtown you will find vibrant seasonal displays, attractive sidewalk cafes, an exceptional seasonal farmers market, new bike lanes, and artist-designed bike racks. The Howell Main Street DDA produces year round promotional events, keeping sidewalks and parking lots full of shoppers and diners. Sports enthusiasts can enjoy water sports and fishing, downhill skiing and snowboarding at Mt. Brighton, and have a choice of several beautiful and challenging golf courses.

**Livingston County, Michigan** – offers an abundance of things to do and see. Livingston County has six parks or recreation areas that provide many of the outdoor enjoyments anyone would wish to experience. The county is noted for its abundance of lakes (more than 50) and its wide-open spaces for leisure activities including golf, camping, boating, horseback riding, tobogganing, fishing and picnicking. Livingston County offers many festivals, fairs, musical and theatrical events, museums, libraries, and so much more.

For more information on Livingston County, visit www.co.livingston.mi.us

**Livonia, Michigan** - With a population of nearly 100,000, Livonia is Michigan’s eighth-largest city and one of the most-stable family communities in the United States. Livonia is located in the northwest corner of Wayne County, halfway between Detroit and Ann Arbor. For decades, Livonia has ranked as one of the leading large communities for family services, education, public safety, and recreational opportunities.

Livonia is a smartly planned community where tree-lined neighborhoods are separated from industrial and warehouse sections of the city. These are among the many attributes that make Livonia one of the best places in the country to raise a family. If you want to live in Livonia, be prepared to become actively involved in your child’s education. The Livonia Public Schools are successful because as one of the ten largest school districts in Michigan they are able to offer a broad range of high-quality learning opportunities combined with outstanding parental support to provide each child an education that fits their needs.

Livonia offers a rich blend of cultural, entertainment, and family-friendly offerings. From a professional symphony orchestra to historic community venues to one of metro Detroit’s largest suburban fireworks displays, Livonia is a city that provides arts and cultural opportunities for a wide variety of interests. The city has three public libraries with many programs for children and adults. Each summer, the Livonia Civic Center and other city parks are home to outdoor, family concerts featuring various musical acts as part of the weekly “Music Under the Stars” series.
Livonia is home to several community service organizations which produce a number of successful family and fundraising events, such as the American Cancer Society’s Relay for Life and Livonia Rotary Club’s Family Picnic.

For more information on Livonia, please visit [www.livonia.org](http://www.livonia.org).

ABOUT TRINITY HEALTH

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 100 continuing care facilities – including home care, hospice, PACE and senior living facilities and programs that provide nearly two and a half million visits annually. Trinity Health employs more than 133,000 colleagues, including 7,800 employed physicians and clinicians.

**Our mission:** We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. We support this mission by living our core values of Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity. Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at [www.trinity-health.org](http://www.trinity-health.org).

If you are interested in this opportunity and would like to submit your CV, please email docopps@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.