Trinity Health Physician Opportunity
Mercy Health System (MHS)
Posting #THMPH – 1868

SPECIALTY: Geriatric Medicine – Lead Physician
HOSPITAL: Mercy Health System
LOCATION: Philadelphia, Pennsylvania
GROUP PRACTICE: Yes
PRACTICE MODEL: Employment
STATUS: Full Time
AVAILABILITY: 2019
REQUIREMENTS: Fellowship trained, Board Certified or Board Eligible
CALL COVERAGE: TBD

OPPORTUNITY HIGHLIGHTS

Mercy Health System of Southeastern Pennsylvania has excellent full time employment opportunity for a fellowship trained, Board Certified or Board Eligible Geriatric Medicine physician to lead the Mercy Senior Care clinics team located in the Philadelphia, Pennsylvania area.

Reporting to the ACO Executive Director, the Lead Physician will be responsible for leading a team of care providers in executing Triple Aim care under fully-capitated risk arrangements with a variety of payer partners, primarily Medicare Advantage and other Senior populations, as well as other high risk/high cost populations. The Lead Physician is responsible for ensuring achievement of operational/clinical excellence and truly world class performance metrics in hospital admissions, quality/outcome metrics, patient satisfaction, clinician satisfaction, and medical cost. To offer context for the practice and to remain close to our patient populations, the Lead Physician will practice primary care in the Mercy Senior Care clinic(s) at least 50% of his/her time alongside his/her provider colleagues. Additionally, this leader will serve as a key thought partner in developing and fine-tuning our optimal clinical model.

Responsibilities associated with this opportunity include, but are not limited to:
- In collaboration with ACO Executive Director, recruits, hires, orients, oversees and evaluates the performance of primary care physicians and Advanced Practice
Providers (APPs) to assure the delivery of appropriate delivery of primary medical care to Mercy Senior Care participants.

- Assures proper coding and documentation by physicians and APPs to ensure accurate assessment of population risk/complexity.
- Complete initial and annually competency and proficiency assessments of all provider staff, as well as regular performance evaluations.
- In collaboration with ACO Executive Director, establishes meaningful provider metrics and associated targets intended to maximize Triple Aim goals. Establishes an ongoing process of accountability for these metrics with all clinic staff.
- Directs development of and oversees ongoing management for provider on-boarding, team-based care model, and risk coding education programs intended to achieve Triple Aim goals.
- Coordinates all activities associated with team-based care model to assure unified care delivery along the entire continuum of medical and non-medical services.
- Leads primary care physicians and ensures their priorities are in line with those of the organization. This includes but is not limited to supporting physicians as they manage their teams, being the “go-to” for all questions, and actively communicating updates and business priorities.
- Provides formal report out on project(s) status to MAC Executive Director at regularly requested intervals and represent project(s) in a variety of physician leadership and network meetings as requested.

Requirements for this role include completion of a Geriatric Medicine fellowship, followed by a minimum of three years of clinical experience to include a leadership role, leading a clinical team.

This is an exciting opportunity for the right Geriatric physician to become an integral part of Mercy Health System of Southeastern Pennsylvania.

RECRUITMENT PACKAGE

Mercy Health System offers a competitive salary and comprehensive benefits package based on training and clinical experience including:

- Malpractice coverage
- Paid vacation
- CME allowance
- Robust benefits package to include Medical, Dental, Vision, Short and Long term Disability Insurance
- 403(b) with Match
- License and DEA reimbursement

ABOUT THE FACILITY

Mercy Health System of Southeastern Pennsylvania

We, Mercy Health System and Trinity Health, serve together in the spirit of the Gospel as a compassionate and healing presence within our communities. In fulfilling our mission, we have a special concern for persons who are poor and disadvantaged.
As a mission-driven regional health ministry, we will become the recognized leader in improving the health of our communities and each person we serve. We will be known as the most trusted health partner for life.

A diverse, integrated system providing comprehensive health care services, Mercy Health System comprises:

- Mercy Fitzgerald Hospital, Darby
- Mercy Philadelphia Hospital, West Philadelphia
- Nazareth Hospital, Northeast Philadelphia
- Mercy LIFE (Living Independently for Elders) Mercy LIFE is a federal PACE program with four locations
- Mercy Home Health, Five-County Philadelphia Area
- Mercy Accountable Care, LLC
- Gateway Health Plan (partnership with Mercy Health System)

Mercy Health System is the largest Catholic healthcare system serving the Delaware Valley and is a part of Trinity Health, a multi-institutional, Catholic health system sponsored by Catholic Health Ministries.

**Mercy Philadelphia Hospital** has been caring for the communities in West and Southwest Philadelphia for 98 years. Founded by the Sisters of Mercy, its mission is characterized by a dedication to the poor and disadvantaged and by providing compassionate care to all patients. In 2015, Mercy Philadelphia Hospital had 8,452 admissions, 46,230 visits in the Emergency Department, and 80,524 outpatient registrations. The hospital has 157 licensed beds.

Clinical excellence and patient safety are top priorities at Mercy Philadelphia Hospital, as reflected by its ‘A’ score for Patient Safety from the Leapfrog group. The hospital jointly earned the Top Performer on Key Quality Measures® designation by the Joint Commission along with Mercy Fitzgerald Hospital. Other quality recognitions include the designation of a Primary Stroke Center by the Joint Commission, a Lung Cancer Screening Center and a Breast Imaging Center of Excellence by the American College of Radiology, as well as accolades including Get with the Guidelines Gold Plus Achievement for Stroke Care and Get with the Guidelines Gold Award for Heart Failure. Mercy Philadelphia Hospital was once again voted as the “Most Happening Hospital in Philadelphia” by readers of the Philly Happening List.

Comprehensive services at Mercy Philadelphia Hospital include bariatrics, emergency, surgical, cardiac, critical care, oncology, wound care and hyperbarics, gastroenterology, behavioral health, physical and occupational rehabilitation, vascular, and interventional and diagnostic radiology. The Mercy Cancer Care program is accredited by The American College of Surgeons Commission on Cancer, and is affiliated with the Sidney Kimmel Cancer Network at Jefferson. In addition, affiliations with Penn Medicine Heart and Vascular Network and the Jefferson Neuroscience Network bring world-class cardiovascular and neurosurgical services, respectively, to the communities served by the hospital.

Through countless community outreach, such as free screenings, the popular and free Dine with the Docs series, support groups and education, as well as alliances with
churches, community organizations and leaders, the hospital impacts the lives of thousands of residents annually.

**Mercy Fitzgerald Hospital** located in Darby, PA is a 204-bed acute care community teaching hospital that has been serving a large number of economically fragile neighborhoods in Delaware County and Southwest Philadelphia for 83 years. In 2015, the hospital admitted 8,834 patients, cared for 41,855 people in the Emergency Department, and saw 166,028 outpatient registrations.

Mercy Fitzgerald offers a full array of acute care services and health programs to promote the physical and spiritual well-being of its patients and community. A hospital ranked for high-quality clinical outcomes, Mercy Fitzgerald was named a *Top Performer on Key Quality Measures®* by the Joint Commission. It was voted as “Best Hospital of Delaware County” by the readers of the Delaware County Daily Times in 2015. Mercy Fitzgerald is also designated as a Primary Stroke Center by the Joint Commission, is an accredited Chest Pain Center with PCI, is designated as a Blue Distinction Center for Cardiac Care and a Blue Distinction Center for Bariatric Surgery by Independence Blue Cross, is a Bariatric Surgery Center of Excellence by the American Society for Bariatric and Metabolic Surgery and is an Aetna Institute of Quality for Bariatric Surgery. It is consistently a recipient of the Get With The Guidelines Gold Award for Heart Failure Care and the Gold Plus Award for Stroke Care. The American College of Radiology has accredited Mercy Fitzgerald as a Breast Imaging Center of Excellence and a Lung Cancer Screening Center.

Mercy Fitzgerald is home to comprehensive heart and vascular care, cancer care, bariatics, orthopedics and ambulatory services, advanced diagnostic and interventional radiology, diabetes education, an endoscopy center, a sleep center, orthopedics, wound care, behavioral health services, acute inpatient rehabilitation, physical and occupational therapy. In addition, affiliations with Penn Medicine Heart and Vascular Network and the Jefferson Neurosciences Network bring world-class cardiovascular and neurosurgical services, respectively, to the communities served by the hospital.

Beyond the hospital walls, Mercy Fitzgerald’s healthcare team has continually demonstrated their commitment to the well-being of the communities we serve. A comprehensive community outreach program offers free education, screenings and health events throughout the year, including the popular and free Dine with the Docs series. In 2015, the hospital was selected as the exclusive healthcare partner of the Lansdowne Economic Development Corporation.

**Nazareth Hospital**, established in 1940 by the Sisters of the Holy Family of Nazareth, serves Northeast Philadelphia with 205 acute beds and 28 skilled nursing beds. The hospital had 8,136 admissions, 51,177 visits to our Emergency Department, and 135,107 outpatient visits in 2015.

An affiliate of St. Mary Heart and Vascular Care, Nazareth is nationally accredited by Corazon, Inc. to provide life-saving emergency angioplasty for patients suffering heart attacks and has been accredited as a Chest Pain Center with PCI by the Society for Cardiovascular Patient Care. The Hospital also offers heart diagnostics, a state-of-the-art Cath lab, a Vein Center and the Center for Wound Healing and Hyperbaric Medicine. Nazareth received The Joint Commission Gold Seal of Approval and national
recertifications for its congestive heart failure program, as well as the American Heart Association’s Get With The Guidelines Gold Award for Heart Failure Care.

A long-time leader in stroke care, Nazareth is a nationally certified Primary Stroke Center, and received Healthgrades’ five-star ratings for stroke 11 years in a row. Nazareth is the six-time recipient of Healthgrades’ Stroke Care Excellence Award. The hospital has also earned multiple Get With The Guidelines Performance Awards from the American Stroke Association. The Joint Commission has three times named Nazareth a Top Performer on Key Quality Measures®. The distinction recognizes exemplary performance in using evidence-based clinical processes that are shown to improve care.

Nazareth continues to build on its reputation for clinical excellence in orthopedic care, again earning national recertification for hip and knee replacement from The Joint Commission. Nazareth is an Independence Blue Cross-designated Blue Distinction+ Center for Knee and Hip Replacement. Nazareth’s Balance Program is designed to prevent falls and improve quality of life for people with conditions that place them at risk.

Nazareth offers PET/CT for cancer diagnosis, staging and treatment, in addition to advanced diagnostic and treatment technologies for cancer, which include digital mammography and image-guided radiation therapy. Nazareth is an affiliate of Jefferson’s Sidney Kimmel Cancer Center. In 2014, the hospital opened a new infusion suite to provide patients with a serene, comforting environment for receiving chemotherapy and other infusion treatments.

COMMUNITY DESCRIPTION

**Philadelphia, Pennsylvania** – is the largest city in the Commonwealth of Pennsylvania, the fifth-most populous city in the United States, and the core of the sixth-largest metropolitan area in the country.

Located in the western suburbs of Philadelphia, the area boasts wonderful family oriented residential communities. There is quick access to historic Philadelphia with fabulous cultural opportunities, theater, orchestra, museums and restaurants. Beaches, mountains, New York City and Washington DC are also just a short drive away.

Craving some fun in the fresh air and sunshine? Enjoy biking, fishing, hunting, horseback riding, golf and our many parks. The Countryside has more outdoor activities than you can shake a walking stick at including wine trails and even Appalachian trails, the possibilities are endless.

For more information on Philadelphia visit [www.visitphilly.com](http://www.visitphilly.com)

ABOUT TRINITY HEALTH

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 120 continuing care facilities – including home care, hospice, PACE and senior living facilities and programs that provide nearly two million visits annually. Trinity Health employs more than 131,000 colleagues, including 5,300 employed physicians.
**Our mission:** *We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities.* We support this mission by living our core values of *Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity.* Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at [www.trinity-health.org](http://www.trinity-health.org).

If you are interested in this opportunity and would like to submit your CV, please email backkg@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.