OPPORTUNITY HIGHLIGHTS

LIFE at St. Joseph of the Pines (SJP) has an excellent opportunity for a Board Certified or Board Eligible Internal Medicine or Family Medicine physician, preferably fellowship trained in Geriatric Medicine to join the Program of All-Inclusive Care for the Elderly (PACE) facility located in Fayetteville, North Carolina.

The PACE model is centered on the belief that it is better for the well-being of seniors with chronic care needs and their families to be served in the community whenever possible. LIFE serves individuals who are age 55 or older, certified by their state to need nursing home care, able to live safely in the community at the time of enrollment and live in a LIFE service area. While all LIFE participants must be certified to need nursing home care to enroll in LIFE, only about 7 percent of LIFE participants nationally reside in a nursing home. If a LIFE enrollee needs nursing home care, the LIFE program pays for it and continues to coordinate the enrollee’s care. The program encourages fellowship and independence while serving seniors and their families with dignity and respect. Delivering all needed medical and supportive services, LIFE is able to provide the entire continuum of care and services to seniors with chronic needs while maintaining their independence in their home for as long as possible.

This is a full time employment opportunity with a four day work week. The physician will report to the Medical Director, while administrative supervision of this physician will be that of the Executive Director. Under the supervision of the Medical Director in coordination of the Executive Director, the selected physician will provide primary medical care to LIFE at St. Joseph of the Pines participants, including assessment, development of a plan of care in collaboration with the interdisciplinary team,
provision of direct participant medical care, and evaluation of effectiveness of the plan of care. They will be expected to function in a collegial relationship with the other health care professionals, making independent decisions regarding medical needs and health regimens while carrying out medical procedures as indicated.

Responsibilities of this opportunity include the following:

- Perform physical examinations, order and evaluate appropriate laboratory and diagnostic tests, and record results in a systematic manner.
- Provide initial and ongoing participant assessments, care plan development, and implementation of care plan.
- Provide preventative health care and health promotion for LIFE at St. Joseph of the Pines participants.
- Educate participants and families regarding health maintenance and their chronic medical conditions, in cooperation with nursing staff.
- Serve as a member of the interdisciplinary team and participate in the development of the comprehensive plan of care and ongoing monitoring of the participant’s health status. Maintain an active role in the interdisciplinary team process.

The selected candidate must be Board Certified or Board Eligible in Internal Medicine or Family Medicine with a preference shown to candidates who possess a certificate added qualifications in Geriatric Medicine. Candidates must possess or be eligible to obtain a medical license in the state of North Carolina, an active DEA registration and staff privileges at the LIFE at St. Joseph of the Pines contracted hospitals. The successful candidate will have an interest in frail older adults and knowledge of their physical, mental, and social needs as well as a minimum of one year of documented experience working with a frail or elderly population. They must have effective skills in physical assessment and chronic disease management for frail older adults as well as the desire to work in a creative alternate health care setting.

RECRUITMENT PACKAGE

LIFE at St. Joseph of the Pines, provides a competitive compensation and benefit package that complements this opportunity for personal growth and professional advancement.

ABOUT THE FACILITY

**St. Joseph of the Pines (SJP)** is a nationally accredited aging services network offering a full continuum of retirement housing, health care and community-based services for older adults as well as community outreach to those in need.

St. Joseph of the Pines (SJP) is committed to promoting emotional, physical, and spiritual well-being to those in the organization’s care. Programs and services include continuing care retirement, assisted living services, skilled nursing, rehabilitation, and memory support. In addition, SJP’s extensive network of care offers Home Care, affordable housing, a Program of All-Inclusive Care for the Elderly (PACE), and a rural mobile health clinic.
St. Joseph of the Pines is a member of Trinity Health, one of the largest multi-institutional Catholic health care delivery systems in the nation.

**Living Independently for Elders (LIFE)** is a Program of All-inclusive Care for the Elderly (PACE) at SJP, which assists older adults in living safely at home. Eligible participants are 55-years old or older, live in the designated service area, meet the state requirements for nursing home care and are able to live safely in the community.

LIFE is designed around the needs of the individual and provides comprehensive medical, health and social services (including adult day health programs, rehabilitation therapy, nutritious meals and social engagement) to participants at the center as well as in their homes. The growing program currently supports 220+ participants and is expecting expansion efforts in the near future.

All Employees are expected to reflect SJP’s Pillars of Values in Practice:

- **People** - Continually strive to lift people up and support them in developing to their fullest potential. Demonstrate in word and deed the commitment to preserving dignity of life for the residents you serve.

- **Growth** – Seek ways to promote the growth of all associates. Develop personal skills and knowledge to increase your own capability. Develop listening and learning strategies that promote the growth of relationships with residents and associates alike.

- **Quality** – Continually look for ways to improve the quality and effectiveness of systems and processes at the facility. Be flexible and open to change. Demonstrate a curiosity and willingness to learn new things, offer suggestions and evaluate new ways of doing things.

- **Service** – Accept responsibility and accountability for setting an example of integrity. Be Trueful, show Respect, seek to Understand others, give Support so that others might succeed, and act in a Trustworthy manner.

- **Financial** – Operate in a manner that promotes renewal and growth for the company and the benefit of all. Make the best use of the financial and human assets with which you have been entrusted.

**COMMUNITY DESCRIPTION**

Fayetteville, North Carolina is one of the most diverse cities in the US with many awards to its credit as well as activities for visitors and citizens. Fayetteville has won All-America City awards, honors for the city song "My Hometown Fayetteville" and for the city show "Kaleidoscope."

As the sixth-largest city in North Carolina, Fayetteville also has numerous historic sites, seven museums, three colleges and universities, multiple entertainment venues, a historic downtown and award-winning golf courses. Immaculate parks and lively recreation centers offer you the chance to experience the outdoors or work on a jump shot. Plus, if you’re looking to travel, Fayetteville Regional Airport and Interstate 95 give you many destination options.

**ABOUT TRINITY HEALTH**

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 120 continuing care facilities – including home care, hospice, PACE and senior living facilities and programs that provide
nearly two million visits annually. Trinity Health employs more than 131,000 colleagues, including 5,300 employed physicians.

**Our mission:** We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. We support this mission by living our core values of Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity. Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at www.trinity-health.org.

If you are interested in this opportunity and would like to submit your CV, please email backkg@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.