Trinity Health Physician Opportunity
Trinity Health PACE
Mercy LIFE Massachusetts
Posting #PACEMLTHNE – 2079

SPECIALTY    Family Medicine or Internal Medicine - Geriatric Medicine
HOSPITAL     Mercy LIFE Massachusetts
LOCATION     West Springfield, Massachusetts
GROUP PRACTICE Yes
PRACTICE MODEL Employment
STATUS       Full Time
REQUIREMENTS Board Certified
CALL COVERAGE TBD

OPPORTUNITY HIGHLIGHTS

Mercy LIFE Massachusetts has an excellent full time opportunity for a Board Certified Family Medicine, Internal Medicine or Geriatric Medicine physician to provide care to patients in the Program of All-Inclusive Care for the Elderly (PACE) located in West Springfield, Massachusetts.

The Program of All-Inclusive Care for the Elderly (PACE) model is centered on the belief that it is better for the well-being of seniors with chronic care needs and their families to be served in the community whenever possible. PACE serves individuals who are age 55 or older, certified by their state to need nursing home care, able to live safely in the community at the time of enrollment and live in a PACE service area. While all PACE participants must be certified to need nursing home care to enroll in PACE, only about 7 percent of PACE participants nationally reside in a nursing home. If a PACE enrollee needs nursing home care, the PACE program pays for it and continues to coordinate the enrollee's care. The program encourages fellowship and independence while serving seniors and their families with dignity and respect. Delivering all needed medical and supportive services, PACE is able to provide the entire continuum of care and services to seniors with chronic needs while maintaining their independence in their home for as long as possible.
Under the supervision of the medical director and in coordination with the executive director, the selected candidate will provide primary medical care to PACE participants, including assessment, development of a plan of care in collaboration with the interdisciplinary team, provision of direct participant medical care, and evaluation of effectiveness of the plan of care. The selected candidate will function in a collegial relationship with the other health care professionals, making independent decisions regarding medical needs and health regimens, and carry out medical procedures as indicated.

General responsibilities will include:
- Perform physical examinations, order and evaluate appropriate laboratory and diagnostic tests, and record results in a systematic manner.
- Provide initial and ongoing participant assessments, care plan development, and implementation of care plan.
- Provide preventative health care and health promotion for PACE participants.
- Educate participants and families regarding health maintenance and their chronic medical conditions, in cooperation with nursing staff.
- Serve as a member of the interdisciplinary team and participate in the development of the comprehensive plan of care and ongoing monitoring of the participant’s health status. Maintain an active role in the interdisciplinary team process.

Candidates will have:
- Doctorate Degree (Includes PhDs): MD or DO. Current and active plenary physician license to practice in state of PO required. CDS Certification and DEA Registration required. Current BLS required.
- Board Certification Internal Medicine or Family Practice required. Board Certification in Geriatrics preferred.
- Interest in frail older adults and knowledge of their physical, mental, and social needs.
- Effective skills in physical assessment and chronic disease management for frail older adults.
- Desire to work in a creative alternate health care setting.
- Able to manage changing priorities according to participant needs.

This is an excellent opportunity for a Family Medicine, Internal Medicine or Geriatric Medicine physician to join an exceptional PACE program.

RECRUITMENT PACKAGE
Mercy LIFE offers a competitive compensation and benefits plan.

ABOUT THE FACILITY
Mercy LIFE is a new health care choice for seniors living in Western Massachusetts. Mercy LIFE is a Program of All-inclusive Care for the Elderly (PACE), tightly coordinated care and support designed to help seniors continue to live safely at home and avoid
moving into a nursing home. Mercy LIFE is part of the Sisters of Providence Health System, which has a rich history of providing innovative health and social services to Western Massachusetts communities for more than 140 years, when the first Sisters of Providence began meeting the medical, social and educational needs of individuals and families in the greater Holyoke area.

The LIFE Center is an integral part of the program. Here the team offers a full medical clinic and adult day center in one facility where patients can receive health care and social engagement in a safe, comfortable and stimulating environment. Multiple day rooms provide separate activities to meet a variety of socialization preferences and abilities. Nutritious and tasty meals are provided at the center (and at home as needed.) An Interdisciplinary team of doctors, nurses, physical therapists, home health aides, and other healthcare professionals provide treatment and meet daily to review and report any changes in patients' health. This results in quick responses to changing needs and more flexibility in doing what is necessary to keep patients safe at home.

**Trinity Health PACE** is the largest provider of PACE (Program of All-Inclusive Care for the Elderly) services in the country with 13 PACE Organizations operating in nine states. PACE is designed to provide the entire continuum of care and services to frail seniors, helping them to maintain their independence in their home and community for as long as possible.

Trinity Health PACE organizations are nationally recognized providing comprehensive medical, health, recreational, and social services designed specifically for each participant in an effort to promote independence at home.

To receive PACE services individuals must meet the following conditions:

- Be at least 55 years old
- Live is the PACE service area
- Be able to live safely in the community with assistance
- Meet the state's nursing facility level of care

PACE Organizations use an interdisciplinary team approach to provide all health, medical and social services necessary to restore and preserve the participant's level of well-being. IDT's are composed of a primary care physician, nurse, social worker, physical therapist, occupational therapist, recreational therapist or activity coordinator, dietitian, PACE center supervisor, home care liaison, health workers/aids, or their representatives, and drivers or their representatives.

IDT evaluates the needs of each individual and develops an individualized plan of care (POC) consistent with the participant's goals and needs. During a center visit, participants may be seen in the clinic for a medical evaluation, the gym for PT or OT exercises, and participate in the recreational activities of the day. They receive a light breakfast and a full lunch while in the center. The fleet of transportation vehicles are available to transport to the center, to home or to any external provider visits. Depending on the situation, a participant may have home care aides, home nursing visits or a house call from their Primary Care Provider. All services are focused on maintaining the participant in the community and as independent as possible.
Trinity Health PACE Organizations are located in the following states:

- Alabama – Mercy LIFE of Alabama
- Delaware – Saint Francis LIFE
- Indiana – Saint Joseph PACE
- Massachusetts – Mercy LIFE of Massachusetts
- Michigan – LifeCircles PACE
- New Jersey – LIFE at Lourdes & LIFE St. Francis
- New York – Catholic Health LIFE & Eddy Senior Care
- North Carolina – LIFE St. Joseph of the Pines
- Pennsylvania – LIFE St. Mary, Mercy LIFE-SEPA and Mercy LIFE – West Philadelphia

Trinity Health PACE is a member of Trinity Health, the second largest Catholic Health System in the nation. Trinity Health is based in Livonia, Michigan.

COMMUNITY DESCRIPTION

West Springfield, Massachusetts is an economically vibrant and growing community. The town sits on the West bank of the Connecticut River, has a population of approximately 28,000 and is considered part of the Springfield Metropolitan area.

Springfield, Massachusetts is centrally located and is only a 30 minute drive from Hartford, CT and Northampton, MA, 90 minutes from Boston and 2.5 hours from New York City. The 20 minute drive to Bradley International Airport affords Springfield residents the opportunity to travel the world.

Springfield has ample green space (including the 735 acre Forest Park), offers high-quality educational opportunities, and is home to a wonderful museum group and a first-rate resident Symphony Orchestra, as well as many other amenities, and arts & entertainment venues. This vibrant and diverse city of 150,000 offers wonderful restaurants featuring authentic international cuisine. More than 40 languages are spoken by Springfield residents, giving the city a truly international flavor.

ABOUT TRINITY HEALTH

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 100 continuing care facilities – including home care, hospice, PACE and senior living facilities and programs that provide nearly two and a half million visits annually. Trinity Health employs more than 133,000 colleagues, including 7,800 employed physicians and clinicians.

Our mission: We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. We support this mission by living our core values of Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity. Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.
At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at www.trinity-health.org.

If you are interested in this opportunity and would like to submit your CV, please email docopps@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.