Trinity Health Physician Opportunity
Mount Carmel Health System
Posting # THMTCHS – 2015

SPECIALTY
Director, Doctor of Nursing Program

HOSPITAL
Mount Carmel Health System
Mount Carmel College of Nursing

LOCATION
Columbus, Ohio

PRACTICE MODEL
Employment

STATUS
Full Time

REQUIREMENTS
Master's Degree in Nursing
Earned Doctorate in Nursing

OPPORTUNITY HIGHLIGHTS

Mount Carmel Health System and Mount Carmel College of Nursing has an exciting full time employment opportunity for a Director, Doctor of Nursing Program in Columbus, Ohio.

In accordance with the Mount Carmel Mission and Guiding Behaviors, the Director of the Doctor of Nursing Practice Program provides leadership in the formulation, implementation and evaluation of the Doctor of Nursing Practice Program. The selected candidate will guide the implementation and assessment of academic policies related to curriculum, students and faculty specific to the Doctor of Nursing Practice Program.

Essential Responsibilities include:

• Exhibiting each of the Mount Carmel Service Excellence Behavior Standards holding self and others accountable and role modeling excellence for all to see. For example, the selected candidate will demonstrate friendliness and courtesy, effective communication, create a professional environment and provide first class service.
• Holding self and others (Colleagues, Physicians and Volunteers) accountable for exhibiting each of the Mount Carmel Service Excellence Behavior Standards. This includes, but is not limited to, celebrating excellence in behavior, approaching anyone with courtesy and respect who is not demonstrating Service Excellence, and owning and resolving Service Recovery concerns.
Leadership Competencies are the required skills, knowledge and attributes of leaders. They are principles that guide leaders toward the performance and accountabilities expected of them every day.
- Defining and share a strategy and vision.
- Aligning resources toward achievement of UEM results.
- Growing and sustaining the UEM.
- Identifying, leading and embracing change.

**Job and Technical Competencies include:**

- Assuming responsibility for institutional diversity and cultural competence.
- Providing leadership in development and implementation of academic policies, procedures and evaluation plans for the DNP Program.
- Facilitating curriculum development, implementation and evaluation of the DNP.
- Maintaining adherence to the CCNE standards for accreditation.
- Participating in recruiting, hiring and evaluating all full-time and part-time nursing faculty in the DNP Program.
- Supervising the activities of the faculty and students associated with the DNP Program.
- Leading DNP faculty meetings.
- Facilitating scholarship for faculty teaching in the DNP Program.
- Assisting Associate Dean of the Graduate Nursing Program with scheduling and assignment of faculty to DNP courses.
- Participating in mentoring and academic advising of DNP students.
- Guiding the selection and evaluation of clinical agencies utilized for student clinical learning experiences.
- Assuming responsibility for reports to accrediting and regulatory agencies specific to the DNP Program.
- Participating in teaching responsibilities as workload permits.
- Participating in Graduate Council meetings.
- Participating in College and Faculty Assemblies.
- Meeting population specific and all other competencies according to department requirements.
- Promoting a Culture of Safety by adhering to policy, procedures and plans that are in place to prevent workplace injury, violence or adverse outcome to associates and patients.
- Relationship-based Care: Creating a caring and healing environment that keeps the patient and family at the center of care throughout their experience at Mount Carmel following the principles of our interdisciplinary care delivery system.

**Other Job Responsibilities include:**

- Maintaining eligibility for recertification in advanced nursing practice specialty.
- Responsible for compliance with Organizational Integrity through raising questions and promptly reporting actual or potential wrongdoing.
- All other duties as assigned.
Job Qualifications (knowledge, skills, and abilities) include:

- Education: Master's Degree in Nursing and earned doctorate in Nursing.
- Licensure/Certification: Must hold an unrestricted RN license in the state of Ohio, a national advanced specialty certification, and if applicable, an unrestricted APRN license in the state of Ohio.
- Experience: Minimum 5 years teaching in higher education and minimum 5 years engaged in advanced nursing practice.
- Effective Communication Skills
  - Strong interpersonal skills with both colleagues and student populations.
  - Skilled at connecting and building rapport with students from diverse backgrounds.
- Working knowledge of Microsoft Office.
- Positive attitude and high level of energy and enthusiasm.
- Ability to work with a team in a fast-paced environment.
- Exceptional persistence and self-motivated work ethic.
- Ability to prioritize and manage multiple tasks efficiently.
- Strong oral and written communication skills.
- Must uphold the College mission.

This is an exciting opportunity for the right candidate to join Mount Carmel Health System and Mount Carmel College of Nursing.

RECRUITMENT PACKAGE

Mount Carmel Health System offers a competitive salary and compensation package including:

- Benefits (inclusive of health, life, dental, disability, 401K)
- CME & relocation allowance
- Student loan repayment
- Medical Malpractice Coverage

ABOUT THE FACILITY

Mount Carmel College of Nursing - Mount Carmel College of Nursing is here to prepare you for an exciting career as a professional registered nurse. With more than 115 years of experience in educating nurses, Mount Carmel – a private, specialized Catholic college in the heart of Columbus, Ohio – is where you can pursue a high-demand career with unlimited opportunities. We offer degrees from undergraduate Bachelor of Science in Nursing to graduate programs, including Master of Science and the Online Doctor of Nursing Practice. When nursing is your life’s calling, Mount Carmel College of Nursing is the right place for reaching your ultimate ambition. Along the way, we’ll help you set and achieve your goals, explore and define your career plans, set a path to achieve them and make life-long friends along the way.

To learn more about Mount Carmel College of Nursing, visit [www.mccn.edu](http://www.mccn.edu)
Mount Carmel Health System - serving more than a half a million patients a year – is the second-largest health system in Central Ohio, with four acute care hospitals, outpatient facilities, physicians' offices, surgery centers, emergency and urgent care centers, as well as community outreach sites throughout central Ohio.

Our Values Are Your Values. At Mount Carmel, we believe it's not enough that we care. We want to make certain that we show that caring in everything we do, to everyone we meet, every day. That's why, at Mount Carmel, we have some guidelines that we live by. We call them our CORE Values - Respect, Compassion, Excellence, Care of the Poor and Underserved, and Social Justice.

Mount Carmel Health System is part of Trinity Health one of the largest Catholic health care organizations in the United States. Trinity Health is based in Livonia, Michigan, a Catholic national health care system located in Livonia, Michigan.

To find out more about Mount Carmel Health System, visit www.mountcarmelhealth.com

COMMUNITY DESCRIPTION

Columbus, Ohio is an exciting young community with an abundance of character. As the country's 15th largest city, Columbus offers big-city amenities with a small-town quality of life, as well as the flavor and excitement of one of the largest universities in the country--The Ohio State University. As Ohio's capital, Columbus is not only a government seat but also a cultural, educational and recreational hub. It provides a bevy of family attractions, a vibrant arts community, world-class entertainment, and college and professional sports, all of which are popular with our physicians, residents and staff.

Columbus has a strong and diverse economy based on education, insurance, banking, fashion, defense, aviation, food, healthcare, energy, steel and technology. In 2009 Business Week named Columbus as the best place in the country to raise a family. In 2008 Forbes Magazine ranked Columbus as the number one up-and-coming tech city in the nation, and Columbus was also ranked as a top ten city by Relocate America in 2010.

For more information about Columbus, please visit these sites:
http://www.youtube.com/watch?v=RCZ3iEZsbm8&feature=player_detailpage
http://www.experiencecolumbus.com

ABOUT TRINITY HEALTH

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve people and communities in 22 states from coast to coast with more than 90 hospitals and 100 continuing care facilities – including home care, hospice, PACE and senior living facilities and programs that provide nearly two and a half million visits annually. Trinity Health employs more than 133,000 colleagues, including 7,800 employed physicians and clinicians.

Our mission: We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. We support this mission by living our core
values of Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity. Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at www.trinity-health.org.

If you are interested in this opportunity and would like to submit your CV, please email docopps@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.