**TRINITY HEALTH MINISTRY FORMATION PROGRAM**

<table>
<thead>
<tr>
<th>Dates</th>
<th>Times</th>
<th>Locations (Reference Attached)</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 18-19</td>
<td>8:30 am – 4:30 pm</td>
<td>Cathedral Square, Grand Rapids</td>
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<tr>
<td>October 05-06</td>
<td>8:30 am – 4:30 pm</td>
<td>Saint Mary's Lacks Cancer Center, Grand Rapids</td>
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<tr>
<td>November 12</td>
<td>8:30 am – 4:30 pm</td>
<td>Trillium Event Center, Spring Lake</td>
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**Key Points of Information for Participants**

**Program Description**
Ministry Formation is a dynamic, life-long, self-reflective process that is informed by several areas of focus: a) the personal lived experiences of the participants; b) the Catholic faith tradition as it affects health care; and c) the demands of a rapidly changing, complex health care environment. Ministry Formation differs from other development opportunities—such as leadership development, professional skill development, etc.—in that its focus is on the deeper spiritual realities of daily operational business realities. Ministry Formation is intended to enhance the individual's professional development.

Trinity Health's Ministry Formation program is grounded in our Core Value of Reverence—which demands that development of our leaders and colleagues includes the spiritual dimension of our lives, as well as the intellectual and professional. The initial focus is toward executive leaders with other formation opportunities to be provided for management, board, and all colleagues. Trinity Health's Board of Trustees is totally committed to these opportunities; therefore, there is serious expectation that all executive leaders participate in these initial phases of Ministry Formation.

**Purpose**
By incorporating the foundational values of our faith based ministry, this formation process grounds our leaders so that they can effectively lead in ways that are consistent with Catholic identity and that will ensure that Catholic health care will continue to flourish into the future. Ministry Formation inspires participants to consider their "calling", find deeper meaning in their work, and realize their gifts for service to one another and to the community.

**Learning Objectives**
- Ensure that Trinity Health Executive leaders understand and can apply the Mission, Core Values, and Catholic social teaching to the everyday elements of their leadership responsibilities
- Create a common foundation for dialogue and decision making across Trinity Health
- Enhance a deeper sense of community and shared learning among Trinity Health leaders
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**Program Overview**

<table>
<thead>
<tr>
<th>Day</th>
<th>Core Value</th>
<th>Overview</th>
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<tbody>
<tr>
<td>1</td>
<td>Reverence</td>
<td>This will include an introduction to Catholic social practices and teachings as applied to People-Centered Care</td>
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<tr>
<td>2</td>
<td>Commitment to Those Who Are Poor</td>
<td>Topics will include mission discernment, disparities in health care, solidarity with those who are most vulnerable</td>
</tr>
<tr>
<td>3</td>
<td>Justice</td>
<td>Focus will be on understanding the element of Common Good in right relationships, application to Just Culture, collaboration/partnerships</td>
</tr>
<tr>
<td>4</td>
<td>Stewardship</td>
<td>Topics will cover stewarding legacy, time, human resources, the earth</td>
</tr>
<tr>
<td>5</td>
<td>Integrity</td>
<td>Focus for this final day will be on Catholic social principles of participation and subsidiarity, with a recommitment ritual</td>
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**Teaching Methodology – Interactive Exercises**
- Small and large group discussions
- Personal reflective time
- Education and information sharing regarding Catholic faith tradition as applied to health care
- Application to current and future health care realities

**Teaching Tools**
- Interactive dialogue/table conversation
- Scripture
- Video clips and stories

**Facilitators: Trinity Health Mission Integration Office Leaders**
Philip Boyle, Ph.D. — VP, Mission and Ethics Integration
Steve Surprenant, Ph.D. — VP, Ministry Formation

**Participation FAQ**

- Is it true that all Trinity Health leaders are expected to fully participate in this Ministry Formation program?
  That is correct. Most other Catholic health care systems have had this as an expectation for some years. Trinity Health now has the resources to be able to provide excellent formation experiences for its leaders and colleagues. Those who serve in Catholic health care must be able to demonstrate both understanding of the faith tradition and the professional demands of their roles.
What if my schedule (or unforeseen circumstances) does not permit me to participate in all of the Mercy Health sessions?
Trinity Health plans on offering this program to a mixed cohort of executive leaders from across the Trinity System. Part of this will be for new executives, but also will be used for make-up days.

Do participants have to do any preparation for the sessions?
There will be a pre-read article prior to each session, provided by the Trinity Health facilitators. The documents range from 6-8 pages in length.

What is the attire?
Business casual

Why was I invited to participate and other of my management colleagues were not?
Trinity Health formation programs will eventually be cascaded down throughout the entire management and colleague levels. You have been invited into the first phase of this, which focuses specifically toward leaders who directly have a reporting relationship with the President.
Cathedral Square Center is located at:
360 Division Ave. S.
Grand Rapids, MI 49503
(Map & Directions on Mapquest)

Directions to Cathedral Square which includes the: Cathedral of Saint Andrew, Cathedral Square Center and Catholic Central High School.

From the North East (Big Rapids): Follow US-131 S toward Grand Rapids. Take the WEALTHY ST exit, EXIT 84A. Turn LEFT onto WEALTHY ST SW. Continue east on WEALTHY ST across DIVISION AVE S. Immediately beyond the center cement barrier, turn LEFT into the Cathedral Square Center Parking Ramp.

From the North West Lakeshore (Ludington): Follow US-31 S. Merge onto I-96 E toward GD RAPIDS/LANSING. Merge onto US-131 S via EXIT 31A toward GD RAPIDS/KALAMAZOO. Take the WEALTHY ST exit, EXIT 84A. Turn LEFT onto WEALTHY ST SW. Continue east on WEALTHY ST across DIVISION AVE S. Immediately beyond the center cement barrier, turn LEFT into the Cathedral Square Center Parking Ramp.

From the South West (Holland): Follow I-196 E toward GRAND RAPIDS. Take the MARKET AVE exit, EXIT 73. Turn RIGHT onto MARKET AVE SW. Turn SLIGHT RIGHT onto WEALTHY ST SW. Continue east on WEALTHY ST over US-131 and across DIVISION AVE S. Immediately beyond the center cement barrier, turn LEFT into the Cathedral Square Center Parking Ramp.

From the South East (Portland): Follow I-96 W via the ramp on the LEFT toward GD RAPIDS. Once in the Grand Rapids metro area, keep LEFT to take I-196 W via EXIT 37 toward DOWNTOWN/GD RAPIDS. Merge onto US-131 S via EXIT 77B on the LEFT toward KALAMAZOO. Take the WEALTHY ST exit, EXIT 84A. Turn LEFT onto WEALTHY ST SW. Continue east on WEALTHY ST across DIVISION AVE S. Immediately beyond the center cement barrier, turn LEFT into the Cathedral Square Center Parking Ramp.
17246 Van Wagoner Road
Spring Lake, MI 49456
616-842-8260

From Grand Rapids
I-96 West
Take the M-104 Exit, Grand Haven / Spring Lake, Exit 89
Merge onto US-31 North toward Muskegon
Take the Van Wagoner Road Exit and Turn Left onto Van Wagoner
Trillium is on the left-hand side of the road

From Muskegon
US-31 South
Take the Van Wagoner Road Exit and Turn Right onto Van Wagoner
Trillium is on the left-hand side of the road

From Holland
US-31 North
Go through Grand Haven
Take the Van Wagoner Road Exit and Turn Left onto Van Wagoner
Trillium is on the left-hand side of the road