NURSING AT TRINITY HEALTH: A STRONG CALLING TO CARING

If you’re a nurse who always seeks the best and is committed to providing people with the care and compassion they deserve, consider joining one of the highly respected teams within Trinity Health. We are a national health system with an enduring legacy and a steadfast mission to be a transforming and healing presence within the communities we serve. Our strength and scope offer nurses an exceptional array of career options and a strong focus on excellence and growth.
Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. We serve communities in 22 states from coast to coast with 92 hospitals and 120 continuing care locations — including home care, hospice, Program of All Inclusive Care for the Elderly (PACE), and senior living facilities. Here are some of the reasons why we are a very special place to work:

- We are a **people-centered health system**, putting people at the center of every behavior, action and decision in our ministry.

- Every year, we deliver care to more than five million people through a **diversified network** of hospitals, continuing care locations, physician offices and outpatient facilities.

- We return about $1 billion annually to our communities in the form of charity care and other **community benefit** programs.

- 1.6% of all **newborns** in America take their first breath in a Trinity Health hospital.

- Trinity Health is highly recognized for its focus on the country’s **aging population**, as the largest not-for-profit provider of home health care services and the nation’s leading provider of PACE (Program of All Inclusive Care for the Elderly).

- By joining us, you will become part of a dedicated team of nursing professionals who are living out our **core values** of reverence, justice, integrity, stewardship and a commitment to those who are poor.

To learn more about our Mission, Core Values and Vision, visit Trinity-Health.org/mission-values.
A PLACE WHERE NURSES CAN THRIVE

Nurses are motivated by a desire to serve, and the Trinity Health mission and culture bring them to our network of hospitals, facilities, continuing care settings and community-based services. We provide an environment that is advanced in technology and clinical quality, as well as committed to encouraging career advancement. We value our nurses and support them throughout their careers so they can be at their best while caring for our patients and our communities.

Professional growth: Nurses learn and grow through the variety of care experiences we provide across our organization. In our care settings, we offer career pathing and development potential, including a defined clinical ladder.

Practice autonomy: We believe in empowering our nurses to provide care the way it should be, and we offer a variety of settings with different levels of autonomy, such as hospital care, home care and hospice care.

Shared values: Trinity Health’s care model is based on shared values and a core commitment to quality nursing care. We offer a cooperative team environment in which nurses are empowered to make decisions about clinical practice and quality improvement, staff and professional development and nursing research.

Collaborative work environment: Our nursing teams support each other, and our clinical staff is equally committed to working closely to ensure better health, better care and lower costs.

Focus on continuous improvement: Trinity Health is devoted to caring for each person, body, mind and spirit. We are committed to improving quality of care, achieving best practices and implementing clinical initiatives based on our people-centered approach to care.

Drive to Magnet status: Across our system, a number of facilities have already achieved Magnet designation.

State-of-the-art settings: We’re investing in medical technology, including the latest in electronic medical records.

Nurse residency program: A collaboration between Trinity Health, the University HealthSystem Consortium (UHC) and the American Association of Colleges of Nursing (AACN), our residency program offers new graduate nurses exposure to the most current evidence in practice, as well as the use of research.

Flexibility: Our large network offers many opportunities for mobility and career growth for nurses.
THE REWARDS AND BENEFITS YOU DESERVE

To help ensure we’re successful in building our people-centered health system, Trinity Health is committed to attracting, developing and retaining the most talented and dedicated nursing professionals. That’s why we have compiled one of the most competitive salary and benefits packages in our industry. Our comprehensive benefits package consists of a wide array of programs designed to be flexible and meet your needs. Our benefits portfolio includes:

- Medical and Dental Coverage
- Short-term and Long-term Disability Coverage
- Paid Time-off Program plus Paid Holidays
- Employee and Dependent Life Insurance
- Flexible Spending Accounts
- 403(b)/401(k) Plan
- Tuition Reimbursement and Professional Education
- Adoption Assistance
- Product and Service Discounts
- Well-being Programs and Activities

Benefits may vary based on location.
AN EXTRAORDINARY NETWORK OF NURSING OPTIONS

As one of the largest Catholic health care delivery systems in the nation, our nurses can choose from a very broad spectrum of jobs, specialties and locations across the country. Whether you’re looking for a job close to home or new challenges in a different location, we offer an abundance of outstanding options.

TRINITY HEALTH HOSPITALS AND FACILITIES

For nurses who seek the challenge and satisfaction of hospital and ambulatory nursing, we have an extensive network of opportunities, from major medical centers and community hospitals to continuing care and outpatient settings.

TRINITY HOME HEALTH SERVICES

For those who prefer the flexibility and autonomy of providing care in a home setting, with the full support of a recognized provider of choice, Trinity Home Health Services offers opportunities in several states.

TRINITY HEALTH SENIOR LIVING COMMUNITIES

For those who share our commitment to providing care for the elderly, we operate senior living communities and PACE organizations in multiple states. Nurses play an important role in creating a community of residents and care partners who work, grow and share life experiences together.

To learn more about nursing opportunities at Trinity Health – and to search our latest jobs throughout our network – please visit: trinity-health.org

We are an equal opportunity employer