Ministry Formation and Incorporation

At Trinity Health we believe that ministry formation is a dynamic, life-long, self-reflective process. Building upon the lived experience of the participants, we support their ongoing growth as persons and leaders. The formation experience helps our colleagues to articulate, implement, and integrate the rich tradition of Catholic health care as it strengthens and transforms individuals, organizations, and the people and communities they serve. Ministry formation inspires participants to consider their calling, find deeper meaning in their work, and realize their gifts as they grow in service to the community and one another.

By gaining a deeper understanding of the foundational values of our ministry, ministry formation grounds our leaders as they incorporate these principles into their daily activities and leadership responsibilities. Through this process, leaders are empowered to lead in a way which is consistent with Catholic identity and that will support the flourishing of Catholic health care in a rapidly changing, complex health care environment.

Formation Process
The formation process focuses on the Core Values of Trinity Health which articulate the foundational ideals of our ministry. The Core Values are explored through their connection with Catholic social practices, called Catholic sensibilities. A Catholic sensibility is an attitude towards the world, namely, the ability to appreciate and respond to complex cultural and practical influences in a distinctively Catholic way. These sensibilities are built upon the rich history of scripture and tradition. Further, they are mutually illuminative and overlap each other. The sensibilities explored include: Caritas, Dignity of the Person, Solidarity, Common Good, Preferential Option for the Poor, Stewardship, Subsidiarity, Participation and Association.

Through the formation process colleagues engage in interactive exercises, small and large group discussions and personal reflective time. Various media and teaching styles are utilized to present the program content.